



Community Services Unit & Part-time Recreation Leaders Chapter

SEIU 1021 CSU Berkeley Public Library Workers Supermajority Vote of No Confidence in Henry Bankhead

The undersigned consider Henry Bankhead unfit to manage the Berkeley Public Library.

We believe that Henry Bankhead has encouraged a toxic work environment, first as Deputy Director and now as Acting Director. Under his supervision, Library staff have experienced the following:

- Plummeting morale;
- Unsafe working conditions including physical hazards, harassment, and intimidation;
- Favoritism and inconsistent application of rules and discipline, leaving staff feeling retaliated against and disrespected; and
- Unjust surveillance

The Berkeley Public Library's patrons and staff deserve trustworthy library administrators who will manage public funds transparently and responsibly, treat patrons and workers with respect and fairness, abide by professional standards and local ordinances for privacy and surveillance technology, and strictly follow rules for public and staff safety.

With a supermajority vote of no confidence, CSU leadership and its members call on the Berkeley Public Library's Board of Library Trustees to remove Henry Bankhead from library leadership.

Our chapter also insists that the City of Berkeley investigate all outstanding worker complaints of misconduct to ensure that all taxpayer funds are being used appropriately and that the Berkeley Public Library is operating at the standard expected by Berkeley residents.

Printed Name	Signature