

SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS 2023–24

*A Compilation of Selected Salary Statistics from
2023–24 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form J-90)"*

California Department of Education
School Fiscal Services Division

November 25, 2024

SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 2023–24

In May 2024, every California school district and county office of education was given the opportunity to complete an optional form entitled, "2023–24 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (*Education Code* Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100% reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California Inc. (SSC), the CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 500 were telephoned by SSC staff a minimum of two times and encouraged to complete the survey. This report includes 845 district and county office responses.

To ensure the validity of the data, each survey was checked for reasonableness before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was sent to the school district or county office for confirmation. A total of 623 agencies, or 73.73% of respondents, answered the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 80.12% of school districts and county offices of education, representing 96.82% of the state's non-charter ADA.

The actual 2023–24 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding local educational agency (LEA) are available for download from the Internet at the CDE's webpage, Salary & Benefits for Certificated Personnel <http://www.cde.ca.gov/fg/fr/sa/>. This data may also be obtained from SSC. Any questions regarding ordering should be directed to Chloe Lum at SSC at (916) 446-7517 ext.1200. Should you have questions related to the data, please contact the CDE at (916) 322-1770.

DEFINITIONS

Table I – 2023–24 Certificated Teacher Salary Profile by County and by District

This table provides summarized J-90 information by local educational agency within each county. Explanations for the columns shown in Table 1 are as follows:

| Headings | Description |
|--------------------------------|--|
| CO | The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58. |
| LEA | The name of the school district or county office of education. |
| Total Salary Schedule FTE | The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of 0.5 represents an employee who works 50% of a full-time employee's hours. This may include certificated employees such as nurses, librarians, and counselors in addition to teachers. |
| Lowest Salary Offered | The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master’s or doctorate degree, or payment for extra-curricular services such as coaching, drama, or music. For most districts, this salary is the beginning teacher salary. In order to earn this salary, the teacher may or may not be required to hold a full teaching credential. |
| Lowest Salary Schedule Heading | Description of the schedule salary column where the lowest salary is offered. The descriptions are coded as follows: |

| Salary Code | Description |
|---------------------|--|
| <BA | Less than Bachelor's Degree |
| BA | Bachelor's Degree |
| BA NC | Bachelor's Degree Non-Credential |
| BA+number of units | Bachelor's Degree with specified units |
| BA<number of units> | Bachelor's Degree with up to # of units |
| BA+CR | Bachelor's Degree + Credential |
| BA+EC | Bachelor's Degree + Emergency Credential |
| <BA+C | Less than Bachelor's + Credential |
| <BA N | Less than Bachelor's Non-Credential |
| BA+PM | Bachelor's Degree + Permit |
| BA+I | Bachelor's Degree + Intern |
| BASE | Base Salary |
| CRED | Credentialed |
| CTE | Career Technical Ed |
| DSC | Designated Subjects Credential |
| EC | Emergency Credential |
| I | Intern |
| EC/I | Emergency Credential or Intern |
| NC | Non-Credential |
| PC | Pre-Credential |
| PM | Permit |

| Salary Code | Description |
|--------------------|------------------------|
| PV | Provisional |
| RC | Restricted Cred |
| STP | Short Term Permit |
| SLS | Straight Line Schedule |

Table I – 2023–24 Certificated Teacher Salary Profile by County and by District (continued)

| Headings | Description |
|-------------------------------------|---|
| Average Salary Paid | The average salary that is paid to an employee on the certificated salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column. |
| Highest Entry Level Step | The number indicated is the local agency response to a request for the "highest entry level for an experienced teacher (indicate step)." |
| Highest Salary Offered | The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama, or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column. |
| Salary at BA+60 Step 10 | The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA+60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary reflected characteristics of columns "BA+56" and "BA+64" this summary would reflect the salary paid at BA+56 which is the next lowest salary column. If the district does not have a step 10, step 9 is used. If an LEA has more than one instance of a BA+60, the straight BA+60 is used rather than BA+60+MA. |
| No. of Service Days Required | Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question. |
| 2023–24 P-2 ADA | Average daily attendance (ADA) for 2023–24 regular P-2 ADA is indicated. This also includes the charter school ADA if the salary schedule includes the charter school FTE. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for most county offices of education because they are funded on a different basis. County offices with ADA shown on the report have charter school FTEs included in their salary schedule. |
| % Salary Chg. Over 2022–23 | The percentage change for the 2023–24 Salary Schedule over the 2022–23 schedule as reported by the responding district. |

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns, Total Salary Schedule FTE and 2023–24 P-2 ADA. The amounts representing the lowest salary offered, the highest salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average salary paid, the lowest salary offered, the highest salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total StatewideAverages."

Table II – 2023–24 Certificated Teacher Salary Profile by County and by District by Type

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II are as follows:

| Headings | Description |
|-----------------------------|--|
| LEA Type | Each county's data is detailed by type (county office, elementary, high school, unified, or common administration). |
| Number of LEAs | The number of local educational agencies that responded to the survey is displayed by type. |
| Total Salary Schedule FTE | The total certificated full-time equivalent (FTE) employees summarized by type of district within each county. |
| Total Salary Schedule Costs | The total salaries paid certificated employees on the regular teacher salary schedule. This amount is calculated by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county. |
| Average Salary Paid | The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county. |
| Highest Salary Offered | This amount represents the highest salary that is offered in the county by type of district. |
| Mid Point Salary Amount | This amount represents the midpoint between the highest and lowest salary offered in the county by type of district. |
| Lowest Salary Offered | This amount represents the lowest salary that is offered in the county by type of district. |

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost have been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide are also summarized by type of LEA. In the Total Statewide Average section, the average salary paid and the averages of the highest, midpoint, and lowest salaries offered are shown.

- (1) The lowest schedule salary offered by LEAs in 2023–24.
- (2) The highest schedule salary offered by LEAs in 2023–24.
- (3) The highest BA plus 60 step 10 salary offered by LEAs in 2023–24.
- (4) Did not submit current-year J-90.
- (5) Single District County - Salary Schedule Same as District.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

Table I - 2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|--------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 01 | ALAMEDA COUNTY OFFICE OF ED. | 29.20 | 70,992 | EC/I | 116,784 | 18 | 135,965 | 102,584 | 185 | N/A | 2.25 |
| 01 | ALAMEDA UNIFIED | 473.49 | 68,272 | BA | 100,840 | 27 | 124,990 | 95,730 | 186 | 8,563.64 | 7.06 |
| 01 | ALBANY CITY UNIFIED | 222.90 | 59,355 | BA<60 | 94,958 | 15 | 116,520 | 86,445 | 184 | 3,429.02 | 2.00 |
| 01 | BERKELEY UNIFIED | 689.27 | 55,326 | BA | 100,427 | 17 | 116,849 | 95,460 | 185 | 8,604.12 | 6.00 |
| 01 | CASTRO VALLEY UNIFIED | 482.08 | 67,985 | EC/I | 107,862 | 27 | 136,545 | 101,219 | 185 | 9,000.84 | 8.56 |
| 01 | EMERY UNIFIED | 40.00 | 52,445 | BA | 86,581 | 25 | 106,662 | 81,725 | 185 | 557.37 | 2.50 |
| 01 | FREMONT UNIFIED | 1,662.66 | 83,141 | BA | 116,071 | 6 | 144,777 | 111,389 | 187 | 31,156.00 | 7.22 |
| 01 | HAYWARD UNIFIED | 983.85 | 82,468 | BA | 119,254 | 18 | 137,376 | 115,190 | 186 | 16,149.20 | 8.50 |
| 01 | LIVERMORE VALLEY JOINT UNIFIED | 677.14 | 55,149 | BA NC | 106,150 | 24 | 129,512 | 101,579 | 186 | 12,265.20 | 2.46 |
| 01 | MOUNTAIN HOUSE ELEMENTARY | 1.00 | 52,243 | BA | 82,226 | 6 | 82,226 | 70,742 | 186 | 12.05 | 0.00 |
| 01 | NEWARK UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 4,521.06 | N/A |
| 01 | NEW HAVEN UNIFIED | 538.47 | 62,409 | I | 117,482 | 12 | 142,338 | 111,202 | 184 | 9,310.10 | 4.00 |
| 01 | OAKLAND UNIFIED | 1,666.54 | 62,696 | BA | 85,881 | 24 | 109,878 | 82,716 | 186 | 30,252.80 | 15.84 |
| 01 | PIEDMONT CITY UNIFIED | 169.92 | 65,859 | BA<30 | 99,330 | 10 | 118,825 | 89,949 | 185 | 2,223.34 | 3.00 |
| 01 | SAN LEANDRO UNIFIED | 500.35 | 84,893 | BA | 122,741 | 11 | 152,087 | 115,502 | 186 | 8,125.91 | 10.00 |
| 01 | SAN LORENZO UNIFIED | 395.32 | 65,083 | BA<45 | 107,151 | 1 | 128,402 | 95,282 | 186 | 7,504.67 | 5.00 |
| 01 | DUBLIN UNIFIED | 652.58 | 78,545 | BA<45 | 113,069 | 7 | 135,426 | 113,556 | 185 | 12,284.90 | 6.00 |
| 01 | PLEASANTON UNIFIED | 755.07 | 76,052 | BA<30 | 115,616 | 20 | 135,304 | 110,364 | 185 | 13,012.00 | 10.00 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|---------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 01 | SUNOL GLEN UNIFIED | 13.10 | 76,923 | BA+15 | 111,487 | 10 | 152,696 | 110,833 | 185 | 255.33 | 6.00 |
| 02 | ALPINE COUNTY OFFICE OF ED. (5) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 02 | ALPINE COUNTY UNIFIED | 9.00 | 58,654 | BA+30 | 80,015 | 5 | 108,534 | 74,799 | 183 | 58.33 | 3.00 |
| 03 | AMADOR COUNTY OFFICE OF ED. (5) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 03 | AMADOR COUNTY UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3,863.06 | N/A |
| 04 | BUTTE COUNTY OFFICE OF ED. | 108.11 | 48,279 | EC/PM | 83,325 | 2 | 115,378 | 81,398 | 183 | N/A | 3.50 |
| 04 | BANGOR UNION ELEMENTARY | 5.00 | 52,025 | BA+30 | 72,921 | 10 | 94,421 | 67,176 | 183 | 75.50 | 7.70 |
| 04 | BIGGS UNIFIED | 38.00 | 52,824 | BA+30 | 76,018 | 15 | 109,796 | 72,767 | 184 | 512.63 | 11.50 |
| 04 | CHICO UNIFIED | 795.81 | 56,903 | BA | 84,878 | 15 | 121,181 | 76,993 | 183 | 11,592.60 | 6.11 |
| 04 | DURHAM UNIFIED | 61.69 | 49,400 | I | 71,055 | 32 | 104,005 | 67,875 | 183 | 970.20 | 4.00 |
| 04 | FEATHER FALLS UNION ELEM. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 04 | GOLDEN FEATHER UNION ELEM. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 68.14 | N/A |
| 04 | MANZANITA ELEMENTARY | 16.00 | 58,625 | BA+30 | 94,537 | 30 | 115,529 | 82,299 | 182 | 304.48 | 5.00 |
| 04 | OROVILLE CITY ELEMENTARY | 126.10 | 59,796 | BA+30 | 89,524 | 6 | 114,343 | 94,853 | 184 | 1,827.18 | 3.50 |
| 04 | OROVILLE UNION HIGH | 127.60 | 59,527 | BA | 90,920 | 25 | 117,195 | 85,979 | 184 | 2,010.94 | 6.52 |
| 04 | PALERMO UNION ELEMENTARY | 83.11 | 61,228 | BA | 89,972 | 16 | 121,090 | 86,611 | 185 | 1,184.36 | 4.00 |
| 04 | PARADISE UNIFIED | 102.10 | 53,626 | BA+30 | 86,717 | 32 | 114,125 | 76,423 | 185 | 1,502.11 | 10.00 |
| 04 | THERMALITO UNION ELEMENTARY | 93.00 | 68,954 | BA | 99,838 | 11 | 130,532 | 95,603 | 184 | 1,426.32 | 6.50 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|---------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 04 | PIONEER UNION ELEMENTARY | 3.00 | 38,000 | BA+30 | 73,308 | 13 | 89,031 | 50,439 | 185 | 29.00 | 0.00 |
| 04 | GRIDLEY UNIFIED | 96.20 | 52,945 | BA | 93,528 | 30 | 119,997 | 83,951 | 183 | 1,858.02 | 6.00 |
| 05 | CALAVERAS COUNTY OFFICE OF ED. | 19.95 | 55,993 | BA+EC | 78,704 | 25 | 109,348 | 79,675 | 183 | N/A | 6.25 |
| 05 | BRET HARTE UNION HIGH | 40.00 | 62,421 | BA | 104,180 | 12 | 143,910 | 97,224 | 185 | 556.68 | 5.80 |
| 05 | CALAVERAS UNIFIED | 141.56 | 53,620 | I | 79,156 | 23 | 108,971 | 74,467 | 185 | 2,599.97 | 5.10 |
| 05 | MARK TWAIN UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 710.41 | N/A |
| 05 | VALLECITO UNION ELEMENTARY | 38.70 | 46,734 | NC/I | 80,189 | 15 | 114,213 | 76,241 | 186 | 530.07 | 7.00 |
| 06 | COLUSA COUNTY OFFICE OF ED. | 24.60 | 52,600 | I | 87,233 | 22 | 111,027 | 83,257 | 185 | N/A | 11.00 |
| 06 | COLUSA UNIFIED | 80.80 | 62,724 | BA+15 | 88,371 | 16 | 121,875 | 84,107 | 186 | 1,384.96 | 7.00 |
| 06 | MAXWELL UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 332.73 | N/A |
| 06 | PIERCE JOINT UNIFIED | 75.00 | 53,763 | BA/I | 81,418 | 16 | 113,927 | 83,084 | 187 | 1,394.82 | 6.00 |
| 06 | WILLIAMS UNIFIED | 63.75 | 55,221 | NC | 85,475 | 6 | 118,767 | 79,202 | 185 | 1,216.48 | 7.50 |
| 07 | CONTRA COSTA COUNTY OFFICE | 54.00 | 68,812 | BA | 107,751 | 26 | 136,012 | 103,742 | 184 | N/A | 6.00 |
| 07 | ACALANES UNION HIGH | 278.20 | 63,036 | BA PM | 112,413 | 18 | 128,584 | 100,444 | 186 | 5,179.29 | 5.00 |
| 07 | ANTIOCH UNIFIED | 711.20 | 62,504 | BA | 107,181 | 31 | 129,910 | 102,256 | 184 | 13,648.30 | 7.00 |
| 07 | BRENTWOOD UNION ELEMENTARY | 420.00 | 59,340 | NC | 99,490 | 8 | 116,858 | 93,306 | 184 | 9,281.57 | 1.00 |
| 07 | BYRON UNION ELEMENTARY | 68.00 | 58,366 | BA+30 | 94,416 | 35 | 112,601 | 90,223 | 184 | 1,168.37 | 5.00 |
| 07 | CANYON ELEMENTARY | 3.00 | 52,617 | BA+30 | 66,668 | 10 | 97,114 | 73,143 | 186 | 64.31 | 1.00 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|--------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 07 | JOHN SWETT UNIFIED | 69.40 | 58,388 | BA NC | 93,434 | 26 | 115,516 | 87,500 | 185 | 1,111.06 | 8.22 |
| 07 | KNIGHTSEN ELEMENTARY | 29.00 | 49,386 | BA NC | 82,094 | 15 | 116,646 | 83,553 | 186 | 561.88 | 6.00 |
| 07 | LAFAYETTE ELEMENTARY | 180.70 | 56,929 | BA | 96,431 | 25 | 116,730 | 87,786 | 186 | 3,097.63 | 13.00 |
| 07 | LIBERTY UNION HIGH | 380.20 | 64,548 | BA+I | 103,926 | 30 | 125,699 | 96,700 | 185 | 7,616.37 | 8.00 |
| 07 | MARTINEZ UNIFIED | 188.00 | 57,022 | NC | 102,410 | 27 | 120,417 | 93,010 | 186 | 3,567.31 | 6.08 |
| 07 | MORAGA ELEMENTARY | 100.52 | 63,850 | BA | 94,385 | 6 | 122,097 | 85,966 | 186 | 1,730.44 | 7.50 |
| 07 | MT. DIABLO UNIFIEDED | 1,425.66 | 60,020 | BA | 90,230 | 15 | 110,663 | 82,867 | 185 | 27,097.40 | 2.50 |
| 07 | OAKLEY UNION ELEMENTARY | 231.00 | 57,633 | BA+29 | 90,011 | 10 | 115,720 | 91,012 | 184 | 4,795.85 | 6.00 |
| 07 | ORINDA UNION ELEMENTARY | 141.14 | 46,062 | BA NC | 97,757 | 11 | 121,872 | 92,543 | 186 | 2,464.95 | 6.00 |
| 07 | PITTSBURG UNIFIED | 565.20 | 64,002 | BA | 97,689 | 25 | 118,776 | 95,578 | 185 | 9,746.47 | 5.00 |
| 07 | WEST CONTRA COSTA UNIFIED | 1,308.90 | 58,573 | BA | 91,374 | 27 | 119,395 | 91,890 | 185 | 23,474.20 | 7.50 |
| 07 | SAN RAMON VALLEY UNIFIED | 1,247.79 | 62,631 | BA NC | 104,002 | 30 | 123,450 | 98,601 | 186 | 27,981.20 | 6.00 |
| 07 | WALNUT CREEK ELEMENTARY | 191.61 | 59,184 | BA | 93,528 | 11 | 116,091 | 91,260 | 186 | 3,402.59 | 5.00 |
| 08 | DEL NORTE COUNTY OFFICE (5) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 08 | DEL NORTE COUNTY UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3,121.12 | N/A |
| 09 | EL DORADO COUNTY OFFICE OF ED. | 62.39 | 60,641 | BA+30 | 90,806 | 23 | 123,620 | 87,323 | 183 | N/A | 7.00 |
| 09 | BUCKEYE UNION ELEMENTARY | 215.60 | 57,629 | BA+24 | 94,683 | 9 | 116,656 | 87,043 | 185 | 3,275.34 | 6.25 |
| 09 | CAMINO UNION ELEMENTARY | 27.80 | 45,906 | BA/I | 78,006 | 18 | 103,778 | 74,679 | 183 | 381.56 | 0.00 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|---------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 09 | EL DORADO UNION HIGH | 284.97 | 59,731 | BA+EC | 99,463 | 8 | 124,439 | 85,772 | 183 | 6,038.61 | 5.90 |
| 09 | GOLD OAK UNION ELEMENTARY | 26.62 | 51,869 | BA+30 | 71,084 | 20 | 99,514 | 72,463 | 183 | 401.46 | 6.00 |
| 09 | GOLD TRAIL UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 464.85 | N/A |
| 09 | INDIAN DIGGINGS ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 8.42 | N/A |
| 09 | LAKE TAHOE UNIFIED | 208.00 | 59,575 | BA | 94,465 | 7 | 126,894 | 91,046 | 183 | 3,281.84 | 4.50 |
| 09 | LATROBE ELEMENTARY | 10.80 | 59,460 | BA | 85,703 | 9 | 114,478 | 85,334 | 185 | 160.98 | 5.00 |
| 09 | MOTHER LODE UNION ELEMENTARY | 52.33 | 56,916 | BA<60 | 76,998 | 11 | 99,287 | 71,714 | 183 | 806.65 | 0.00 |
| 09 | PIONEER UNION ELEMENTARY | 14.00 | 47,601 | I | 81,916 | 7 | 105,200 | 71,512 | 184 | 255.32 | 5.00 |
| 09 | PLACERVILLE UNION ELEMENTARY | 61.00 | 59,531 | BA+15 | 87,659 | 10 | 110,718 | 79,937 | 184 | 1,137.75 | 5.75 |
| 09 | POLLOCK PINES ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 530.89 | N/A |
| 09 | RESCUE UNION ELEMENTARY | 180.22 | 61,543 | SLS | 89,890 | 10 | 110,211 | 85,191 | 183 | 3,354.54 | 7.00 |
| 09 | SILVER FORK ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 14.34 | N/A |
| 09 | BLACK OAK MINE UNIFIED | 54.80 | 52,561 | BA+15 | 76,129 | 12 | 96,285 | 69,874 | 185 | 928.93 | 3.00 |
| 10 | FRESNO COUNTY OFFICE OF ED. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 10 | ALVINA ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 70.90 | N/A |
| 10 | BIG CREEK ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 23.62 | N/A |
| 10 | BURREL UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 94.87 | N/A |
| 10 | CLAY JOINT ELEMENTARY | 14.00 | 55,650 | BA | 80,351 | 5 | 115,101 | 83,804 | 185 | 234.59 | 5.00 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 10 | CLOVIS UNIFIED | 1,978.87 | 56,579 | BA NC | 92,665 | 25 | 116,907 | 87,162 | 186 | 40,313.90 | 5.50 |
| 10 | COALINGA/HURON UNIFIED | 227.00 | 57,138 | EC/I | 88,075 | 10 | 114,339 | 96,705 | 186 | 3,996.46 | 5.00 |
| 10 | FOWLER UNIFIED | 142.00 | 64,782 | EC/I | 91,692 | 30 | 117,802 | 91,690 | 185 | 2,377.70 | 6.40 |
| 10 | FRESNO UNIFIED | 3,992.40 | 57,334 | NC | 98,522 | 10 | 133,776 | 95,174 | 185 | 62,168.40 | 8.50 |
| 10 | KINGSBURG JOINT UNION ELEM. | 114.00 | 57,178 | BA | 86,132 | 9 | 127,697 | 81,146 | 184 | 1,752.81 | 10.25 |
| 10 | KINGSBURG JOINT UNION HIGH | 57.33 | 61,812 | EC/I | 102,542 | 22 | 120,738 | 91,024 | 183 | 1,149.90 | 6.00 |
| 10 | KINGS CANYON JOINT UNIFIED | 462.00 | 60,919 | BA NC | 94,359 | 24 | 129,594 | 88,765 | 185 | 8,852.76 | 7.95 |
| 10 | LATON JOINT UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 558.62 | N/A |
| 10 | MONROE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 140.70 | N/A |
| 10 | ORANGE CENTER ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 233.45 | N/A |
| 10 | PACIFIC UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 332.91 | N/A |
| 10 | PARLIER UNIFIED | 141.00 | 50,780 | BA | 92,903 | 25 | 118,436 | 80,497 | 185 | 2,996.76 | 6.50 |
| 10 | PINE RIDGE ELEMENTARY | 7.00 | 44,898 | BA | 79,181 | 14 | 90,876 | 69,662 | 184 | 38.38 | 0.00 |
| 10 | RAISIN CITY ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 241.62 | N/A |
| 10 | SANGER UNIFIED | 658.13 | 60,985 | BA | 90,534 | 14 | 116,301 | 88,666 | 185 | 11,357.20 | 6.39 |
| 10 | SELMA UNIFIED | 336.60 | 62,189 | BA | 100,385 | 25 | 125,960 | 88,766 | 185 | 5,591.32 | 5.00 |
| 10 | WASHINGTON COLONY ELEMENTARY | 25.00 | 54,467 | BA | 75,076 | 25 | 101,671 | 80,387 | 185 | 403.30 | 8.00 |
| 10 | WEST PARK ELEMENTARY | 35.00 | 48,148 | NC | 72,959 | 20 | 94,870 | 70,393 | 184 | 276.21 | 6.00 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|------------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 10 | WESTSIDE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 116.50 | N/A |
| 10 | FIREBAUGH-LAS DELTAS UNIFIED | 119.00 | 62,324 | BA | 86,607 | 15 | 116,557 | 91,054 | 184 | 2,060.09 | 9.00 |
| 10 | CENTRAL UNIFIED | 693.85 | 57,200 | BA | 96,976 | 19 | 116,192 | 90,909 | 182 | 14,710.40 | 7.00 |
| 10 | KERMAN UNIFIED | 242.41 | 59,184 | BA | 95,438 | 11 | 115,191 | 91,989 | 183 | 4,891.25 | 7.00 |
| 10 | MENDOTA UNIFIED | 183.00 | 57,802 | BA | 90,810 | 6 | 116,439 | 90,989 | 186 | 3,622.36 | 8.00 |
| 10 | GOLDEN PLAINS UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,271.21 | N/A |
| 10 | SIERRA UNIFIED | 75.80 | 49,610 | BA | 79,112 | 40 | 99,100 | 76,997 | 186 | 1,176.07 | 3.00 |
| 10 | RIVERDALE JOINT UNIFIED | 87.00 | 59,573 | BA | 88,477 | 35 | 111,486 | 84,255 | 185 | 1,371.42 | 3.75 |
| 10 | CARUTHERS UNIFIED | 87.00 | 54,634 | NC | 81,619 | 30 | 111,491 | 80,025 | 183 | 1,449.32 | 5.00 |
| 10 | WASHINGTON UNIFIED SCHOOL DISTRICT | 159.00 | 49,000 | PM/I | 83,177 | 30 | 109,936 | 78,614 | 184 | 2,238.72 | 5.00 |
| 11 | GLENN COUNTY OFFICE OF ED. | 40.00 | 53,084 | BA+45 | 71,018 | 20 | 105,203 | 68,840 | 182 | N/A | 7.34 |
| 11 | CAPAY JOINT UNION ELEMENTARY | 9.00 | 56,371 | BA+30 | 81,736 | 15 | 102,179 | 73,963 | 183 | 183.42 | 5.50 |
| 11 | LAKE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 187.60 | N/A |
| 11 | PLAZA ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 186.72 | N/A |
| 11 | PRINCETON JOINT UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 109.89 | N/A |
| 11 | STONY CREEK JOINT UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 59.14 | N/A |
| 11 | WILLOWS UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,283.54 | N/A |
| 11 | ORLAND JOINT UNIFIED | 127.00 | 58,228 | BA+30 | 84,144 | 30 | 116,339 | 79,068 | 183 | 2,111.43 | 7.22 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|-------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 11 | HAMILTON UNIFIED | 40.16 | 49,582 | BA NC | 84,208 | 11 | 109,217 | 80,464 | 184 | 681.35 | 6.00 |
| 12 | HUMBOLDT COUNTY OFFICE OF ED. | 63.00 | 49,405 | BA+CR | 66,841 | 16 | 82,912 | 66,151 | 185 | N/A | 6.00 |
| 12 | ARCATA ELEMENTARY | 38.00 | 50,829 | BA+30 | 72,040 | 9 | 96,295 | 75,845 | 182 | 451.12 | 4.00 |
| 12 | NORTHERN HUMBOLDT UNION HIGH | 107.20 | 49,134 | BA/EC | 85,548 | 6 | 100,940 | 78,165 | 184 | 1,459.43 | 5.00 |
| 12 | BIG LAGOON UNION ELEMENTARY | 3.52 | 36,364 | BA | 50,137 | 15 | 59,637 | 53,455 | 183 | 17.28 | 0.00 |
| 12 | BLUE LAKE UNION ELEMENTARY | 14.20 | 42,878 | BA+30 | 55,856 | 15 | 72,464 | 61,316 | 185 | 143.32 | 0.00 |
| 12 | BRIDGEVILLE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 34.71 | N/A |
| 12 | CUDDEBACK UNION ELEMENTARY | 12.00 | 47,718 | BA+CR | 60,734 | 5 | 82,982 | 59,332 | 183 | 148.93 | 10.00 |
| 12 | CUTTEN ELEMENTARY | 33.20 | 52,037 | BA+CR | 80,149 | 6 | 94,010 | 72,279 | 185 | 528.17 | 7.00 |
| 12 | FLDDBROOK ELEMENTARY | 8.65 | 44,403 | BA+30 | 54,598 | 10 | 74,357 | 57,804 | 182 | 100.48 | 0.00 |
| 12 | FORTUNA UNION HIGH | 66.04 | 49,114 | BA+30 | 79,460 | 30 | 100,134 | 74,652 | 182 | 980.96 | 5.00 |
| 12 | FRESHWATER ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 247.70 | N/A |
| 12 | GARFIELD ELEMENTARY | 4.80 | 38,843 | BA | 55,901 | 1 | 84,107 | 58,306 | 182 | 63.64 | 0.00 |
| 12 | GREEN POINT ELEMENTARY | 1.00 | 34,000 | BA/I | 34,000 | 15 | 55,000 | 50,000 | 182 | 5.01 | 0.00 |
| 12 | HYDESVILLE ELEMENTARY | 13.00 | 53,925 | BA+30 | 73,767 | 11 | 88,509 | 69,653 | 182 | 211.95 | 3.00 |
| 12 | JACOBY CREEK ELEMENTARY | 24.48 | 39,627 | BA | 76,829 | 6 | 85,784 | 71,212 | 181 | 436.12 | 3.00 |
| 12 | KLAMATH-TRINITY JOINT UNIFIED | 60.00 | 47,907 | BA+45 | 68,400 | 9 | 87,838 | 70,216 | 182 | 774.11 | 3.50 |
| 12 | KNEELAND ELEMENTARY | 1.90 | 35,000 | BA+30 | 38,396 | 12 | 53,005 | 49,550 | 182 | 26.42 | 0.00 |

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| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|-----------------------------------|------------------------------------|-----------------------------|------------------------------|---------------------------|-----------------------------------|------------------------------|-------------------------------|------------------------------------|-------------------|---------------------------------------|
| 12 | LOLETA UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 66.35 | N/A |
| 12 | MAPLE CREEK ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.52 | N/A |
| 12 | MCKINLEYVILLE UNION ELEM. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 812.76 | N/A |
| 12 | ORICK ELEMENTARY | 4.00 | 39,270 | BA+45 | 57,574 | 7 | 78,560 | 53,234 | 183 | 8.01 | 0.00 |
| 12 | PACIFIC UNION ELEMENTARY | 39.51 | 54,244 | BA+30 | 71,538 | 5 | 88,515 | 69,725 | 183 | 492.64 | 4.00 |
| 12 | PENINSULA UNION ELEMENTARY | 6.20 | 38,929 | BA | 51,152 | 6 | 70,044 | 65,881 | 183 | 55.37 | 4.00 |
| 12 | RIO DELL ELEMENTARY | 22.35 | 47,622 | BA+30 | 76,759 | 11 | 97,014 | 68,246 | 184 | 287.86 | 4.00 |
| 12 | SCOTIA UNION ELEMENTARY | 14.30 | 35,743 | BA+I | 62,142 | 5 | 79,962 | 65,827 | 182 | 172.72 | 6.00 |
| 12 | SOUTH BAY UNION ELEMENTARY | 25.00 | 50,000 | BA+CR | 73,767 | 21 | 93,991 | 66,947 | 187 | 300.01 | 10.00 |
| 12 | SOUTHERN HUMBOLDT JT UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 570.59 | N/A |
| 12 | TRINIDAD UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 161.94 | N/A |
| 12 | FERNDALE UNIFIED | 38.99 | 46,443 | BA+30 | 70,456 | 25 | 85,839 | 66,388 | 184 | 452.09 | 5.00 |
| 12 | MATTOLE UNIFIED | 6.85 | 40,100 | BA+30 | 56,477 | 12 | 64,300 | 59,150 | 183 | 32.87 | 0.00 |
| 12 | EUREKA CITY UNIFIED | 205.41 | 46,858 | BA | 68,113 | 27 | 92,039 | 68,005 | 186 | 3,192.91 | 0.00 |
| 12 | FORTUNA ELEMENTARY | 77.95 | 45,770 | BA+30 | 72,450 | 10 | 89,174 | 72,540 | 184 | 996.28 | 6.00 |
| 13 | IMPERIAL COUNTY OFFICE OF ED. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 13 | BRAWLEY ELEMENTARY | 191.00 | 68,116 | BA | 119,739 | 9 | 159,391 | 114,094 | 187 | 3,567.65 | 2.00 |
| 13 | BRAWLEY UNION HIGH | 88.46 | 71,660 | BA | 128,290 | 11 | 162,343 | 122,258 | 187 | 1,885.13 | 0.00 |

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|----|-------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 13 | CALEXICO UNIFIED | 445.00 | 60,161 | BA | 116,808 | 9 | 145,015 | 104,377 | 185 | 7,545.85 | 8.22 |
| 13 | CALIPATRIA UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,002.56 | N/A |
| 13 | CENTRAL UNION HIGH | 222.60 | 70,961 | BA | 122,271 | 9 | 163,382 | 114,410 | 187 | 3,836.46 | 8.66 |
| 13 | EL CENTRO ELEMENTARY | 267.00 | 71,412 | BA+15 | 110,918 | 11 | 143,523 | 103,392 | 187 | 4,773.74 | 6.10 |
| 13 | HEBER ELEMENTARY | 69.00 | 57,644 | BA | 99,288 | 10 | 137,632 | 95,901 | 186 | 1,105.81 | 7.00 |
| 13 | HOLTVILLE UNIFIED | 98.50 | 65,664 | BA | 102,625 | 11 | 123,419 | 96,854 | 185 | 1,507.96 | 7.00 |
| 13 | IMPERIAL UNIFIED | 190.00 | 72,916 | BA | 119,928 | 6 | 149,089 | 109,066 | 185 | 4,430.70 | 8.22 |
| 13 | MAGNOLIA UNION ELEMENTARY | 7.00 | 48,348 | BA | 87,146 | 7 | 122,963 | 72,929 | 183 | 109.45 | 0.00 |
| 13 | MCCABE UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,109.67 | N/A |
| 13 | MEADOWS UNION ELEMENTARY | 24.00 | 54,331 | BA | 94,675 | 27 | 116,900 | 85,615 | 185 | 342.17 | 6.00 |
| 13 | MULBERRY ELEMENTARY | 4.00 | 48,868 | BA | 61,404 | 6 | 88,947 | 72,994 | 187 | 63.20 | 0.00 |
| 13 | SAN PASQUAL VALLEY UNIFIED | 48.00 | 57,736 | BA+EC | 95,910 | 9 | 111,631 | 85,138 | 186 | 532.81 | 5.00 |
| 13 | SEELEY UNION ELEMENTARY | 24.00 | 65,679 | BA | 90,895 | 13 | 121,920 | 93,439 | 187 | 309.55 | 10.00 |
| 13 | WESTMORLAND UNION ELEMENTARY | 23.00 | 63,830 | NC | 101,306 | 6 | 134,475 | 98,257 | 185 | 292.84 | 8.22 |
| 14 | INYO COUNTY OFFICE OF ED. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 14 | BIG PINE UNIFIED | 17.60 | 49,625 | BA | 80,856 | 25 | 110,406 | 83,582 | 182 | 131.64 | 8.50 |
| 14 | DEATH VALLEY UNIFIED | 3.00 | 52,423 | BA | 78,613 | 1 | 103,915 | 85,206 | 183 | 15.61 | 12.00 |
| 14 | LONE PINE UNIFIED | 18.08 | 48,009 | BA NC | 74,844 | 13 | 102,435 | 83,875 | 182 | 271.70 | 8.00 |

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|----|----------------------------------|------------------------------------|-----------------------------|------------------------------|---------------------------|-----------------------------------|------------------------------|-------------------------------|------------------------------------|-------------------|---------------------------------------|
| 14 | OWENS VALLEY UNIFIED | 9.60 | 56,460 | BA+CR | 81,369 | 15 | 108,038 | 86,879 | 182 | 96.32 | 3.50 |
| 14 | ROUND VALLEY JOINT ELEMENTARY | 6.00 | 40,291 | BA | 76,895 | 6 | 93,537 | 71,523 | 184 | 38.63 | 0.00 |
| 14 | BISHOP UNIFIED | 115.81 | 58,503 | BA+CR | 92,850 | 15 | 114,345 | 86,390 | 185 | 1,786.34 | 9.00 |
| 15 | KERN COUNTY OFFICE OF ED. | 176.97 | 58,281 | BA | 82,835 | 15 | 108,577 | 80,732 | 185 | N/A | 5.00 |
| 15 | ARVIN UNION ELEMENTARY | 172.00 | 59,235 | BA | 88,716 | 9 | 115,143 | 90,003 | 187 | 2,706.49 | 4.50 |
| 15 | BAKERSFIELD CITY ELEMENTARY | 1,635.00 | 59,232 | BA | 90,697 | 20 | 118,012 | 89,295 | 182 | 26,827.30 | 4.39 |
| 15 | BEARDSLEY ELEMENTARY | 110.10 | 54,935 | BA+CR | 75,981 | 1 | 106,169 | 77,675 | 182 | 1,773.41 | 8.00 |
| 15 | BELRIDGE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 15 | BLAKE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 17.27 | N/A |
| 15 | PANAMA-BUENA VISTA UNION ELEM. | 769.50 | 58,223 | BA | 91,220 | 25 | 117,885 | 88,860 | 183 | 18,094.00 | 7.00 |
| 15 | BUTTONWILLOW UNION ELEMENTARY | 21.00 | 57,074 | BA+CR | 77,164 | 20 | 110,358 | 79,725 | 183 | 262.84 | 7.00 |
| 15 | CALIENTE UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 49.34 | N/A |
| 15 | DELANO UNION ELEMENTARY | 333.00 | 62,504 | BA | 96,373 | 1 | 122,270 | 91,807 | 184 | 4,231.03 | 6.00 |
| 15 | DELANO JOINT UNION HIGH | 210.00 | 61,986 | BA+30 | 95,314 | 15 | 130,787 | 88,962 | 183 | 3,808.47 | 6.50 |
| 15 | DI GIORGIO ELEMENTARY | 14.00 | 56,871 | BA+CR | 71,705 | 18 | 100,353 | 78,398 | 185 | 216.82 | 4.50 |
| 15 | EDISON ELEMENTARY | 63.00 | 56,399 | BA | 78,694 | 21 | 111,452 | 79,910 | 185 | 1,032.22 | 7.00 |
| 15 | ELK HILLS ELEMENTARY | 11.00 | 48,739 | BA | 59,710 | 20 | 81,665 | 63,528 | 185 | 156.22 | 0.00 |
| 15 | FAIRFAX ELEMENTARY | 147.00 | 60,325 | BA | 91,343 | 15 | 127,626 | 85,509 | 186 | 2,550.82 | 6.50 |

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|----|----------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 15 | FRUITVALE ELEMENTARY | 158.74 | 55,000 | BA | 81,868 | 19 | 112,787 | 83,994 | 183 | 2,943.36 | 3.00 |
| 15 | GENERAL SHAFTER ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 182.34 | N/A |
| 15 | GREENFIELD UNION ELEMENTARY | 454.00 | 60,222 | BA | 89,936 | 23 | 118,561 | 87,222 | 184 | 8,388.48 | 4.00 |
| 15 | KERN UNION HIGH | 2,071.78 | 68,493 | BA | 104,327 | 13 | 146,846 | 98,296 | 183 | 39,617.60 | 4.00 |
| 15 | KERNVILLE UNION ELEMENTARY | 49.00 | 53,494 | EC | 77,022 | 15 | 100,162 | 77,187 | 184 | 698.05 | 4.50 |
| 15 | LAKESIDE UNION ELEMENTARY | 70.00 | 54,691 | NC | 73,419 | 11 | 105,728 | 79,457 | 183 | 1,468.78 | 4.50 |
| 15 | LAMONT ELEMENTARY | 146.00 | 60,845 | BA | 89,974 | 1 | 109,886 | 92,031 | 182 | 2,495.40 | 3.50 |
| 15 | RICHLAND UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,347.23 | N/A |
| 15 | LINNS VALLEY-POSO FLAT UNION (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 17.40 | N/A |
| 15 | LOST HILLS UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 262.93 | N/A |
| 15 | MAPLE ELEMENTARY | 15.00 | 52,927 | PM | 77,236 | 1 | 103,780 | 75,598 | 184 | 271.24 | 4.00 |
| 15 | MARICOPA UNIFIED | 25.00 | 51,677 | BA+CR | 61,999 | 8 | 90,845 | 68,590 | 185 | 283.95 | 4.00 |
| 15 | MCKITTRICK ELEMENTARY | 6.00 | 57,648 | BA | 102,130 | 8 | 116,897 | 90,208 | 185 | 64.42 | 3.00 |
| 15 | MIDWAY ELEMENTARY | 5.00 | 51,717 | BA | 78,414 | 15 | 94,079 | 75,461 | 185 | 34.28 | 3.00 |
| 15 | MOJAVE UNIFIED | 110.00 | 52,024 | BA | 84,452 | 35 | 117,825 | 85,374 | 184 | 2,478.63 | 5.00 |
| 15 | MUROC JOINT UNIFIED | 107.00 | 51,510 | BA | 76,165 | 30 | 106,936 | 80,906 | 184 | 1,638.12 | 4.00 |
| 15 | NORRIS ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3,855.79 | N/A |
| 15 | POND UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 162.69 | N/A |

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| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|-------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 15 | ROSEDALE UNION ELEMENTARY | 311.46 | 55,400 | BA+12 | 84,683 | 13 | 112,810 | 78,441 | 184 | 5,909.80 | 6.00 |
| 15 | SEMITROPIC ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 138.12 | N/A |
| 15 | SOUTHERN KERN UNIFIED | 191.00 | 53,434 | NC | 85,348 | 26 | 112,657 | 90,367 | 183 | 3,355.99 | 6.00 |
| 15 | SOUTH FORK UNION ELEMENTARY | 20.00 | 55,209 | BA | 72,091 | 20 | 95,760 | 78,248 | 184 | 323.26 | 5.50 |
| 15 | STANDARD ELEMENTARY | 169.00 | 56,140 | BA | 82,005 | 18 | 111,837 | 85,300 | 184 | 2,734.88 | 8.00 |
| 15 | TAFT CITY ELEMENTARY | 123.00 | 57,914 | BA | 80,077 | 19 | 113,342 | 82,719 | 185 | 2,272.94 | 6.00 |
| 15 | TAFT UNION HIGH | 69.00 | 47,587 | PM | 95,101 | 6 | 122,196 | 88,135 | 185 | 1,079.77 | 2.00 |
| 15 | TEHACHAPI UNIFIED | 197.00 | 53,585 | BA | 79,064 | 11 | 104,905 | 82,142 | 184 | 3,827.79 | 6.50 |
| 15 | VINELAND ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 608.03 | N/A |
| 15 | WASCO UNION ELEMENTARY | 194.00 | 55,131 | BA+CR | 86,223 | 15 | 109,212 | 81,383 | 185 | 3,286.21 | 1.50 |
| 15 | WASCO UNION HIGH | 91.00 | 62,487 | BA+30 | 95,631 | 16 | 126,149 | 92,774 | 183 | 1,712.23 | 5.50 |
| 15 | RIO BRAVO-GREELEY UNION ELEM. | 52.00 | 53,292 | BA | 81,396 | 1 | 100,977 | 80,006 | 183 | 984.34 | 5.00 |
| 15 | SIERRA SANDS UNIFIED | 262.21 | 50,189 | EC | 77,818 | 16 | 114,358 | 81,830 | 185 | 4,705.83 | 8.00 |
| 15 | MCFARLAND UNIFIED | 158.00 | 57,494 | BA | 84,471 | 40 | 107,717 | 84,609 | 184 | 3,126.22 | 4.00 |
| 15 | EL TEJON UNIFIEDED | 38.23 | 53,750 | BA | 79,979 | 25 | 103,275 | 77,697 | 183 | 664.27 | 7.50 |
| 16 | KINGS COUNTY OFFICE OF ED. | 64.00 | 62,782 | BA | 83,386 | 15 | 111,926 | 93,390 | 186 | N/A | 9.72 |
| 16 | ARMONA UNION ELEMENTARY | 51.00 | 61,215 | BA+I | 95,106 | 16 | 121,451 | 92,078 | 186 | 914.96 | 9.00 |
| 16 | CENTRAL UNION ELEMENTARY | 96.00 | 69,072 | BA | 115,989 | 27 | 136,159 | 108,210 | 183 | 1,536.09 | 8.22 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|--------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 16 | CORCORAN JOINT UNIFIED | 168.00 | 70,318 | BA+30 | 94,944 | 14 | 130,819 | 98,409 | 184 | 2,957.26 | 8.75 |
| 16 | HANFORD ELEMENTARY | 285.00 | 61,224 | BA NC | 102,704 | 12 | 137,773 | 100,669 | 187 | 5,280.28 | 10.00 |
| 16 | HANFORD JOINT UNION HIGH | 175.00 | 63,838 | <BA | 96,289 | 14 | 127,082 | 97,223 | 185 | 3,728.77 | 8.50 |
| 16 | ISLAND UNION ELEMENTARY | 19.00 | 56,298 | BA | 87,638 | 6 | 125,463 | 85,087 | 185 | 155.05 | 5.00 |
| 16 | KINGS RIVER-HARDWICK UN. ELEM. | 37.00 | 60,356 | BA | 97,457 | 12 | 117,635 | 92,915 | 187 | 281.97 | 6.50 |
| 16 | KIT CARSON UNION ELEMENTARY | 28.00 | 67,100 | BA | 84,106 | 1 | 111,223 | 90,951 | 186 | 364.05 | 2.50 |
| 16 | LAKESIDE UNION ELEMENTARY | 15.00 | 59,148 | BA | 77,284 | 5 | 109,877 | 79,490 | 187 | 233.55 | 5.00 |
| 16 | LEMOORE UNION ELEMENTARY | 180.00 | 62,518 | NC/I | 92,837 | 25 | 129,448 | 95,226 | 186 | 2,877.51 | 10.00 |
| 16 | LEMOORE UNION HIGH (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,805.14 | N/A |
| 16 | PIONEER UNION ELEMENTARY | 76.00 | 59,581 | BA NC | 95,495 | 12 | 115,813 | 98,841 | 187 | 1,300.59 | 8.70 |
| 16 | REEF-SUNSET UNIFIED | 140.00 | 57,052 | BA+15 | 82,987 | 27 | 111,801 | 87,077 | 185 | 2,504.22 | 2.50 |
| 17 | LAKE COUNTY OFFICE OF ED. | 7.00 | 67,356 | BA+30 | 74,181 | 12 | 104,857 | 93,361 | 190 | N/A | 5.00 |
| 17 | KELSEYVILLE UNIFIED | 94.65 | 50,801 | BA | 72,172 | 25 | 98,738 | 76,900 | 185 | 1,712.62 | 6.50 |
| 17 | KONOCTI UNIFIED | 191.00 | 59,158 | BA+30 | 77,249 | 11 | 109,444 | 84,735 | 184 | 3,387.43 | 7.18 |
| 17 | LAKEPORT UNIFIED | 76.00 | 57,000 | PM/I | 77,678 | 15 | 108,160 | 88,500 | 185 | 1,222.30 | 4.65 |
| 17 | LUCERNE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 270.24 | N/A |
| 17 | MIDDLETOWN UNIFIED | 63.10 | 55,752 | BA+30 | 81,379 | 15 | 95,216 | 80,172 | 184 | 1,348.19 | 12.00 |
| 17 | UPPER LAKE UNIFIED | 55.00 | 50,865 | BA NC | 75,031 | 30 | 112,140 | 75,603 | 183 | 870.22 | 4.00 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|----------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 18 | LASSEN COUNTY OFFICE OF ED. | 7.00 | 57,080 | BA | 83,973 | 1 | 103,241 | 76,766 | 184 | N/A | 3.00 |
| 18 | BIG VALLEY JOINT UNIFIED | 9.61 | 39,531 | BA | 58,918 | 28 | 84,084 | 54,492 | 185 | 106.72 | 0.00 |
| 18 | JANESVILLE UNION ELEMENTARY | 16.00 | 40,567 | NC | 75,569 | 15 | 103,082 | 70,193 | 184 | 297.15 | 6.00 |
| 18 | JOHNSTONVILLE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 184.43 | N/A |
| 18 | LASSEN UNION HIGH | 44.00 | 56,606 | BA<45 | 86,803 | 15 | 110,463 | 76,453 | 184 | 766.12 | 5.00 |
| 18 | RAVENDALE ELEMENTARY | 1.00 | 41,559 | BA NC | 68,691 | 9 | 72,875 | 57,527 | 183 | 3.92 | 7.50 |
| 18 | RICHMOND ELEMENTARY | 10.00 | 44,138 | I | 65,949 | 11 | 97,226 | 72,962 | 185 | 173.34 | 3.00 |
| 18 | SHAFFER UNION ELEMENTARY | 12.00 | 54,423 | BA+30 | 68,593 | 24 | 99,090 | 73,524 | 184 | 232.14 | 5.00 |
| 18 | SUSANVILLE ELEMENTARY | 54.00 | 50,123 | BA NC | 66,595 | 13 | 93,242 | 69,381 | 185 | 910.88 | 6.00 |
| 18 | WESTWOOD UNIFIED | 11.00 | 44,136 | NC | 60,840 | 21 | 85,427 | 64,773 | 185 | 170.93 | 1.50 |
| 18 | FORT SAGE UNIFIED | 8.17 | 42,882 | I | 58,303 | 11 | 94,305 | 62,610 | 183 | 81.84 | 0.00 |
| 19 | LOS ANGELES COUNTY OFFICE OF ED. | 42.30 | 58,299 | BA NC | 104,170 | 10 | 115,472 | 99,989 | 183 | N/A | 5.50 |
| 19 | ABC UNIFIED | 776.70 | 65,755 | BA | 103,570 | 13 | 127,886 | 91,881 | 184 | 17,169.30 | 4.50 |
| 19 | ANTELOPE VALLEY UNION HIGH | 865.50 | 50,398 | BA | 98,446 | 21 | 129,983 | 88,204 | 185 | 19,002.90 | 5.00 |
| 19 | ARCADIA UNIFIED | 402.58 | 76,742 | BA | 128,440 | 11 | 152,165 | 113,135 | 186 | 8,674.18 | 5.00 |
| 19 | AZUSA UNIFIED | 312.00 | 63,833 | BA NC | 105,940 | 25 | 121,181 | 94,177 | 185 | 5,803.96 | 5.30 |
| 19 | BALDWIN PARK UNIFIED | 588.00 | 60,201 | BA | 118,786 | 12 | 132,482 | 108,910 | 184 | 9,314.35 | 10.00 |
| 19 | BASSETT UNIFIED | 152.00 | 55,617 | BA | 96,880 | 14 | 115,845 | 88,313 | 183 | 2,645.69 | 17.00 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|-------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 19 | BELLFLOWER UNIFIED | 497.00 | 65,984 | BA | 111,129 | 26 | 128,987 | 99,966 | 184 | 9,189.56 | 4.50 |
| 19 | BEVERLY HILLS UNIFIED | 216.21 | 67,641 | BA | 117,061 | 22 | 129,240 | 106,893 | 186 | 2,912.24 | 2.50 |
| 19 | BONITA UNIFIED | 467.05 | 66,322 | BA | 107,954 | 11 | 125,633 | 99,665 | 185 | 9,301.47 | 5.50 |
| 19 | BURBANK UNIFIED | 699.30 | 55,004 | BA NC | 95,745 | 16 | 114,912 | 89,953 | 187 | 13,455.80 | 3.50 |
| 19 | CASTAIC UNION ELEMENTARY | 95.00 | 50,691 | BA | 81,017 | 13 | 100,880 | 82,152 | 186 | 1,836.14 | 4.00 |
| 19 | CENTINELA VALLEY HIGH | 244.00 | 54,825 | BA NC | 96,868 | 28 | 115,520 | 90,958 | 184 | 5,155.43 | 2.00 |
| 19 | CHARTER OAK UNIFIED | 205.40 | 52,765 | BA | 103,696 | 10 | 131,174 | 92,075 | 184 | 3,999.81 | 6.00 |
| 19 | CLAREMONT UNIFIED | 238.40 | 61,214 | BA | 98,788 | 10 | 124,240 | 93,881 | 182 | 5,881.91 | 2.71 |
| 19 | COVINA-VALLEY UNIFIED | 545.80 | 60,242 | BA+CR | 109,552 | 9 | 130,573 | 100,741 | 184 | 10,525.20 | 6.25 |
| 19 | CULVER CITY UNIFIED | 367.60 | 60,905 | BA | 99,440 | 25 | 120,580 | 95,629 | 184 | 6,361.48 | 8.00 |
| 19 | DOWNEY UNIFIED | 1,184.00 | 70,532 | BA | 115,461 | 30 | 144,379 | 110,905 | 185 | 20,895.20 | 5.00 |
| 19 | DUARTE UNIFIED | 153.60 | 58,179 | BA NC | 89,034 | 25 | 113,641 | 84,139 | 185 | 2,772.52 | 0.00 |
| 19 | EASTSIDE ELEMENTARY | 147.00 | 60,000 | BA | 96,023 | 15 | 124,243 | 87,292 | 189 | 2,672.86 | 5.00 |
| 19 | EAST WHITTIER CITY ELEMENTARY | 405.30 | 60,322 | BA | 106,101 | 30 | 129,562 | 89,849 | 186 | 7,326.66 | 3.50 |
| 19 | EL MONTE CITY ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 6,821.27 | N/A |
| 19 | EL MONTE UNION HIGH | 383.00 | 70,447 | BA | 118,171 | 30 | 139,123 | 107,918 | 185 | 6,588.87 | 8.22 |
| 19 | EL RANCHO UNIFIED | 341.00 | 58,153 | BA | 98,476 | 12 | 118,132 | 88,149 | 185 | 6,592.99 | 0.00 |
| 19 | EL SEGUNDO UNIFIED | 182.50 | 53,942 | BA NC | 98,796 | 16 | 119,370 | 95,241 | 184 | 3,396.41 | 7.50 |

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| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|----------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 19 | GARVEY ELEMENTARY | 249.00 | 60,065 | BA | 103,202 | 9 | 123,534 | 98,973 | 187 | 4,063.78 | 4.00 |
| 19 | GLENDALE UNIFIED | 1,172.00 | 54,247 | BA+EC | 92,785 | 12 | 115,663 | 76,860 | 186 | 23,847.80 | 0.00 |
| 19 | GLENDORA UNIFIED | 343.80 | 54,836 | BA | 104,350 | 11 | 117,534 | 94,097 | 184 | 5,944.14 | 8.50 |
| 19 | GORMAN ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 86.84 | N/A |
| 19 | HAWTHORNE ELEMENTARY | 382.00 | 61,496 | EC | 113,465 | 11 | 130,030 | 101,309 | 181 | 6,007.75 | 5.00 |
| 19 | HERMOSA BEACH CITY ELEM. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,267.06 | N/A |
| 19 | HUGHES-ELIZABETH LAKES UN. E (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 188.93 | N/A |
| 19 | INGLEWOOD UNIFIED | 335.00 | 44,687 | BA NC | 81,249 | 15 | 89,269 | 71,242 | 185 | 5,507.10 | 0.00 |
| 19 | KEPPEL ELEMENTARY | 104.00 | 51,264 | BA NC | 96,067 | 31 | 117,801 | 92,397 | 185 | 2,337.39 | 5.00 |
| 19 | LA CANADA UNIFIED | 191.75 | 61,917 | BA NC | 109,447 | 24 | 125,518 | 95,765 | 188 | 3,803.94 | 4.75 |
| 19 | LANCASTER ELEMENTARY | 607.00 | 58,597 | BA | 95,946 | 15 | 129,113 | 94,886 | 185 | 12,623.40 | 5.25 |
| 19 | LAS VIRGENES UNIFIED | 518.10 | 56,702 | NC | 100,607 | 26 | 122,231 | 93,578 | 185 | 9,113.10 | 4.00 |
| 19 | LAWNDALE ELEMENTARY | 280.60 | 69,865 | BA | 113,157 | 19 | 129,280 | 104,746 | 185 | 4,149.09 | 5.00 |
| 19 | LENNOX ELEMENTARY | 238.00 | 61,891 | BA+I | 106,777 | 11 | 118,112 | 95,271 | 183 | 3,762.84 | 5.00 |
| 19 | LITTLE LAKE CITY ELEMENTARY | 212.00 | 58,752 | BA | 95,552 | 26 | 118,363 | 87,417 | 187 | 3,401.21 | 3.00 |
| 19 | LONG BEACH UNIFIED | 3,293.64 | 64,988 | BA NC | 111,933 | 16 | 136,328 | 96,624 | 182 | 58,844.50 | 4.00 |
| 19 | LOS ANGELES UNIFIED | 19,469.00 | 56,130 | BA | 90,557 | 10 | 111,314 | 89,655 | 183 | 345,139.00 | 7.00 |
| 19 | LOS NIETOS ELEMENTARY | 75.00 | 53,370 | BA | 91,322 | 14 | 107,921 | 84,936 | 184 | 1,151.98 | 5.00 |

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| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|--------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 19 | LYNWOOD UNIFIED | 593.00 | 60,886 | BA NC | 103,100 | 20 | 118,476 | 92,083 | 185 | 10,316.10 | 6.00 |
| 19 | MONROVIA UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 4,620.82 | N/A |
| 19 | MONTEBELLO UNIFIED | 1,172.50 | 60,125 | BA | 113,688 | 12 | 135,884 | 106,045 | 185 | 18,333.40 | 4.00 |
| 19 | MOUNTAIN VIEW ELEMENTARY | 281.00 | 64,554 | BA | 119,923 | 22 | 133,149 | 111,349 | 185 | 4,312.55 | 4.50 |
| 19 | NEWHALL ELEMENTARY | 301.30 | 60,202 | BA | 93,391 | 9 | 116,106 | 87,161 | 184 | 5,665.86 | 5.00 |
| 19 | NORWALK-LA MIRADA UNIFIED | 747.80 | 68,273 | BA | 116,493 | 12 | 138,868 | 100,815 | 186 | 13,948.20 | 3.00 |
| 19 | PALMDALE ELEMENTARY | 839.00 | 58,752 | BA | 95,837 | 25 | 131,333 | 93,801 | 186 | 15,735.70 | 5.00 |
| 19 | PALOS VERDES PENINSULA UNIFIED | 479.80 | 65,071 | BA | 103,552 | 12 | 121,887 | 91,344 | 185 | 9,888.00 | 4.00 |
| 19 | PARAMOUNT UNIFIED | 730.00 | 72,209 | BA+CR | 118,854 | 26 | 136,401 | 103,872 | 184 | 11,155.30 | 7.00 |
| 19 | PASADENA UNIFIED | 825.00 | 57,464 | BA NC | 101,551 | 15 | 127,842 | 85,129 | 186 | 12,908.40 | 10.00 |
| 19 | POMONA UNIFIED | 980.60 | 53,289 | EC | 101,397 | 7 | 127,299 | 90,566 | 188 | 17,944.20 | 8.00 |
| 19 | ROSEMEAD ELEMENTARY | 127.00 | 60,313 | BA NC | 112,567 | 10 | 131,883 | 103,610 | 185 | 2,220.98 | 5.50 |
| 19 | SAN MARINO UNIFIED | 145.40 | 62,532 | BA+CR | 101,146 | 11 | 124,242 | 89,549 | 185 | 2,835.25 | 5.00 |
| 19 | SANTA MONICA-MALIBU UNIFIED | 552.90 | 58,883 | BA | 100,861 | 12 | 118,368 | 87,918 | 184 | 8,107.14 | 5.00 |
| 19 | SAUGUS UNION ELEMENTARY | 427.70 | 52,817 | BA | 94,604 | 11 | 111,769 | 87,825 | 186 | 8,864.66 | 1.00 |
| 19 | SOUTH PASADENA UNIFIED | 207.97 | 53,985 | BA | 104,562 | 13 | 135,168 | 97,183 | 187 | 4,512.24 | 5.00 |
| 19 | SOUTH WHITTIER ELEMENTARY | 149.00 | 58,924 | BA | 99,824 | 11 | 119,697 | 92,793 | 186 | 2,103.97 | 2.00 |
| 19 | SULPHUR SPRINGS UNION ELEM. | 256.82 | 53,133 | BA<30 | 88,267 | 15 | 108,853 | 82,654 | 186 | 4,948.72 | 3.00 |

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| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|------------------------------|------------------------------------|-----------------------------|------------------------------|---------------------------|-----------------------------------|------------------------------|-------------------------------|------------------------------------|-------------------|---------------------------------------|
| 19 | TEMPLE CITY UNIFIED | 204.00 | 55,614 | BA NC | 107,687 | 9 | 125,179 | 102,137 | 184 | 5,057.57 | 2.00 |
| 19 | TORRANCE UNIFIED | 1,024.73 | 61,395 | BA | 102,204 | 8 | 121,089 | 93,045 | 185 | 20,977.30 | 5.00 |
| 19 | VALLE LINDO ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 816.77 | N/A |
| 19 | WEST COVINA UNIFIED | 392.00 | 59,132 | BA | 100,371 | 8 | 130,568 | 92,292 | 188 | 7,452.00 | 10.00 |
| 19 | WESTSIDE UNION ELEMENTARY | 396.00 | 63,558 | BA | 95,235 | 6 | 131,342 | 101,469 | 186 | 8,438.48 | 6.00 |
| 19 | WHITTIER CITY ELEMENTARY | 198.00 | 50,929 | BA | 103,086 | 24 | 120,367 | 94,475 | 183 | 4,981.98 | 2.50 |
| 19 | WHITTIER UNION HIGH | 439.40 | 65,199 | BA | 126,680 | 28 | 145,165 | 111,464 | 183 | 9,538.39 | 6.00 |
| 19 | WILLIAM S. HART UNION HIGH | 935.00 | 57,538 | BA | 96,875 | 13 | 125,031 | 89,434 | 185 | 19,491.50 | 2.00 |
| 19 | WILSONA ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,135.06 | N/A |
| 19 | COMPTON UNIFIED | 841.00 | 52,034 | BA NC | 101,107 | 11 | 117,259 | 89,652 | 184 | 15,631.70 | 6.00 |
| 19 | HACIENDA LA PUENTE UNIFIED | 829.60 | 70,168 | BA | 118,484 | 12 | 134,578 | 103,112 | 185 | 14,811.20 | 8.00 |
| 19 | ROWLAND UNIFIED | 661.00 | 49,010 | DSC | 108,655 | 20 | 130,707 | 97,098 | 185 | 11,029.00 | 8.50 |
| 19 | WALNUT VALLEY UNIFIED | 601.97 | 62,440 | I | 107,991 | 12 | 140,660 | 96,570 | 184 | 13,349.40 | 10.00 |
| 19 | SAN GABRIEL UNIFIED | 252.10 | 47,801 | BA | 92,598 | 13 | 111,552 | 84,354 | 186 | 4,322.18 | 3.00 |
| 19 | ACTON-AGUA DULCE UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 938.60 | N/A |
| 19 | MANHATTAN BEACH UNIFIED | 294.70 | 61,672 | BA | 102,731 | 15 | 116,075 | 94,381 | 185 | 5,677.41 | 0.00 |
| 19 | REDONDO BEACH UNIFIED | 471.18 | 67,023 | BA | 103,100 | 11 | 120,343 | 100,040 | 185 | 9,051.04 | 6.00 |
| 19 | ALHAMBRA UNIFIED | 844.66 | 53,728 | BA NC | 108,360 | 8 | 147,507 | 94,297 | 187 | 13,888.20 | 3.50 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|--------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 19 | WISEBURN UNIFIED | 122.40 | 60,124 | BA | 100,375 | 8 | 119,261 | 99,041 | 185 | 2,411.95 | 4.00 |
| 20 | MADERA COUNTY OFFICE OF ED. | 82.00 | 57,826 | BA | 90,113 | 17 | 109,224 | 89,934 | 184 | N/A | 8.00 |
| 20 | ALVIEW-DAIRYLAND UNION ELEM. | 19.00 | 54,144 | NC | 81,217 | 7 | 101,129 | 74,789 | 184 | 367.78 | 7.00 |
| 20 | BASS LAKE ELEMENTARY | 46.00 | 49,375 | BA | 75,998 | 11 | 93,649 | 71,206 | 184 | 750.77 | 4.00 |
| 20 | CHOWCHILLA ELEMENTARY | 117.00 | 60,641 | BA | 94,040 | 20 | 119,198 | 92,038 | 184 | 2,051.03 | 2.60 |
| 20 | CHOWCHILLA UNION HIGH | 50.33 | 57,936 | BA | 94,830 | 25 | 110,605 | 84,678 | 183 | 1,037.60 | 6.00 |
| 20 | MADERA UNIFIED | 1,180.20 | 53,862 | BA+CR | 87,670 | 14 | 109,939 | 85,833 | 187 | 18,639.40 | 4.00 |
| 20 | RAYMOND-KNOWLES UN. ELEM. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 75.23 | N/A |
| 20 | GOLDEN VALLEY UNIFIED | 138.00 | 50,604 | BA+EC | 74,307 | 20 | 96,735 | 76,442 | 183 | 2,645.85 | 4.00 |
| 20 | CHAWANAKEE UNIFIED | 65.27 | 47,271 | PM/I | 69,158 | 15 | 90,921 | 73,596 | 185 | 947.08 | 0.00 |
| 20 | YOSEMITE UNIFIED | 76.91 | 53,564 | BA | 76,291 | 16 | 96,076 | 74,858 | 183 | 1,257.73 | 2.50 |
| 21 | MARIN COUNTY OFFICE OF ED. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 21 | BOLINAS-STINSON UNION ELEM. | 11.85 | 67,586 | BA+30 | 113,472 | 16 | 132,922 | 105,769 | 186 | 96.05 | 3.00 |
| 21 | MILLER CREEK ELEMENTARY | 101.40 | 66,498 | BA+30 | 104,118 | 10 | 128,753 | 93,700 | 186 | 1,722.03 | 5.00 |
| 21 | KENTFIELD ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,010.79 | N/A |
| 21 | LAGUNA JOINT ELEMENTARY | 1.00 | 43,029 | BA+30 | 87,819 | 30 | 98,899 | 53,501 | 184 | 8.21 | 0.00 |
| 21 | LAGUNITAS ELEMENTARY | 9.00 | 65,555 | BA+30 | 99,676 | 10 | 127,817 | 97,478 | 183 | 147.83 | 4.00 |
| 21 | LARKSPUR-CORTE MADERA | 71.62 | 62,766 | BA | 103,450 | 13 | 123,565 | 93,998 | 187 | 1,124.67 | 8.00 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|-----------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 21 | LINCOLN ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 21 | MILL VALLEY ELEMENTARY | 136.50 | 71,476 | BA | 117,278 | 17 | 135,194 | 108,682 | 186 | 2,182.75 | 10.00 |
| 21 | NICASIO ELEMENTARY | 3.00 | 60,992 | BA+30 | 85,036 | 14 | 108,576 | 89,059 | 186 | 32.56 | 2.00 |
| 21 | NOVATO UNIFIED | 221.80 | 60,953 | BA | 89,528 | 16 | 131,072 | 96,154 | 185 | 6,899.50 | 5.00 |
| 21 | REED UNION ELEMENTARY | 76.18 | 68,822 | BA | 118,212 | 16 | 132,147 | 107,404 | 186 | 995.35 | 10.00 |
| 21 | ROSS ELEMENTARY | 34.80 | 70,311 | BA | 111,074 | 12 | 134,026 | 107,594 | 189 | 333.94 | 4.00 |
| 21 | SAN RAFAEL CITY ELEMENTARY | 258.70 | 60,516 | BA | 107,510 | 24 | 130,873 | 102,120 | 187 | 4,180.40 | 4.00 |
| 21 | SAN RAFAEL CITY HIGH | 140.20 | 69,110 | BA | 120,435 | 25 | 139,652 | 114,197 | 186 | 2,483.64 | 6.04 |
| 21 | SAUSALITO-MARIN CITY ELEM. | 25.00 | 58,917 | BA | 100,740 | 1 | 124,088 | 102,233 | 190 | 262.25 | 5.00 |
| 21 | TAMALPAIS UNION HIGH | 266.26 | 73,062 | BA+CR | 124,432 | 8 | 139,394 | 118,056 | 185 | 4,407.10 | 6.00 |
| 21 | SHORELINE UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 358.09 | N/A |
| 21 | ROSS VALLEY ELEMENTARY | 104.80 | 63,288 | BA+30 | 93,590 | 16 | 115,738 | 93,870 | 188 | 1,638.48 | 2.49 |
| 22 | MARIPOSA COUNTY OFFICE OF ED. (5) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 22 | MARIPOSA COUNTY UNIFIED | 119.79 | 53,762 | CTE | 74,776 | 8 | 98,389 | 76,896 | 185 | 1,510.98 | 5.00 |
| 23 | MENDOCINO COUNTY OFFICE OF ED. | 16.66 | 53,556 | BA+CR | 81,486 | 28 | 104,980 | 80,081 | 188 | N/A | 1.73 |
| 23 | ANDERSON VALLEY UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 358.30 | N/A |
| 23 | FORT BRAGG UNIFIED | 106.87 | 54,246 | BA | 71,066 | 10 | 99,953 | 70,378 | 185 | 1,539.96 | 6.00 |
| 23 | MANCHESTER UNION ELEMENTARY | 5.61 | 42,909 | BA | 51,226 | 6 | 79,655 | 56,670 | 182 | 24.75 | 6.00 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|------------------------------------|------------------------------------|-----------------------------|------------------------------|---------------------------|-----------------------------------|------------------------------|-------------------------------|------------------------------------|-------------------|---------------------------------------|
| 23 | MENDOCINO UNIFIED | 39.70 | 43,695 | BA | 72,810 | 10 | 91,690 | 69,988 | 185 | 357.16 | 0.00 |
| 23 | ROUND VALLEY UNIFIED | 29.20 | 50,022 | PM | 74,253 | 30 | 119,449 | 72,092 | 188 | 396.98 | 7.00 |
| 23 | UKIAH UNIFIED | 342.00 | 59,318 | BA<45 | 89,098 | 25 | 114,807 | 83,958 | 188 | 5,357.51 | 3.76 |
| 23 | WILLITS UNIFIED | 99.00 | 57,887 | BA | 78,860 | 22 | 114,866 | 79,404 | 186 | 1,357.05 | 8.00 |
| 23 | POTTER VALLEY COMMUNITY UNIFIED | 20.00 | 43,462 | BA+EC | 61,358 | 25 | 87,376 | 64,555 | 185 | 250.78 | 2.00 |
| 23 | LAYTONVILLE UNIFIED | 23.29 | 53,059 | BA<30 | 62,120 | 12 | 96,048 | 64,904 | 185 | 277.95 | 8.00 |
| 23 | LEGGETT VALLEY UNIFIED | 13.00 | 54,193 | BA+30 | 73,898 | 25 | 91,786 | 69,507 | 201 | 110.40 | 3.00 |
| 23 | POINT ARENA SCHOOL DISTRICT | 32.74 | 46,070 | BA | 70,245 | 16 | 92,668 | 66,199 | 184 | N/A | 2.00 |
| 24 | MERCED COUNTY OFFICE OF ED. | 181.32 | 62,050 | BA | 85,258 | 18 | 111,907 | 89,258 | 184 | N/A | 5.00 |
| 24 | ATWATER ELEMENTARY | 246.50 | 58,771 | PM/I | 99,197 | 8 | 131,267 | 100,663 | 183 | 4,671.27 | 10.00 |
| 24 | BALLICO-CRESSEY ELEMENTARY | 22.00 | 53,810 | BA+30 | 67,148 | 25 | 98,500 | 73,883 | 185 | 51.24 | 6.00 |
| 24 | EL NIDO ELEMENTARY | 9.00 | 56,903 | BA+15 | 75,118 | 25 | 92,157 | 78,055 | 184 | 144.02 | 6.00 |
| 24 | HILMAR UNIFIED | 125.96 | 62,306 | BA | 90,333 | 12 | 113,369 | 85,096 | 184 | 2,168.51 | 4.75 |
| 24 | LE GRAND UNION ELEMENTARY | 17.00 | 61,363 | BA+30 | 86,447 | 5 | 104,579 | 87,846 | 184 | 312.50 | 6.00 |
| 24 | LE GRAND UNION HIGH | 25.00 | 58,569 | BA | 82,895 | 5 | 108,477 | 85,962 | 185 | 474.17 | 6.00 |
| 24 | LIVINGSTON UNION ELEMENTARY | 128.50 | 70,904 | BA | 105,410 | 25 | 131,421 | 98,513 | 184 | 2,425.95 | 8.00 |
| 24 | LOS BANOS UNIFIED | 485.00 | 61,410 | BA NC | 100,075 | 10 | 129,484 | 96,121 | 184 | 10,231.80 | 4.00 |
| 24 | MCSWAIN UNION ELEMENTARY | 47.00 | 59,074 | BA<30 | 87,165 | 7 | 116,096 | 86,814 | 183 | 878.40 | 5.00 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|---------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 24 | MERCED CITY ELEMENTARY | 533.00 | 68,682 | BA+CR | 116,502 | 11 | 137,063 | 114,870 | 184 | 10,281.10 | 18.50 |
| 24 | MERCED UNION HIGH | 608.00 | 68,651 | BA | 103,827 | 13 | 130,414 | 101,934 | 184 | 10,303.50 | 8.22 |
| 24 | PLAINSBURG UNION ELEMENTARY | 5.00 | 41,344 | BA+15 | 62,995 | 1 | 80,759 | 62,151 | 183 | 102.74 | 5.00 |
| 24 | PLANADA ELEMENTARY | 50.00 | 65,930 | BA | 97,285 | 20 | 120,521 | 99,383 | 185 | 834.06 | 8.22 |
| 24 | SNELLING-MERCED FALLS UN. ELEM. | 4.00 | 43,616 | BA | 59,293 | 8 | 80,083 | 63,623 | 183 | 52.49 | 6.00 |
| 24 | WEAVER UNION ELEMENTARY | 173.00 | 74,031 | BA NC | 107,145 | 10 | 129,636 | 101,357 | 183 | 2,855.96 | 6.00 |
| 24 | WINTON ELEMENTARY | 99.00 | 66,627 | BA NC | 104,875 | 6 | 137,183 | 97,833 | 184 | 1,752.43 | 8.22 |
| 24 | GUSTINE UNIFIED | 100.00 | 59,170 | NC | 88,627 | 1 | 111,262 | 98,380 | 185 | 1,549.46 | 6.50 |
| 24 | MERCED RIVER UNION ELEMENTARY | 14.00 | 58,927 | BA+30 | 79,270 | 5 | 118,352 | 83,465 | 184 | 265.67 | 8.13 |
| 24 | DOS PALOS-ORO LOMA JT. UNIFIED | 119.00 | 59,488 | NC | 91,935 | 15 | 123,637 | 90,422 | 185 | 2,062.78 | 4.00 |
| 24 | DELHI UNIFIED | 136.00 | 69,023 | BA+30 | 103,781 | 10 | 131,516 | 94,003 | 186 | 2,250.90 | 7.22 |
| 25 | MODOC COUNTY OFFICE OF ED. | 1.00 | 46,783 | BA NC | 96,987 | 30 | 98,886 | 73,833 | 186 | N/A | 7.00 |
| 25 | SURPRISE VALLEY JOINT UNIFIED | 8.00 | 41,535 | BA+30 | 54,230 | 5 | 67,130 | 56,733 | 184 | 83.46 | 7.00 |
| 25 | MODOC JOINT UNIFIED | 49.49 | 50,999 | I | 67,742 | 30 | 100,509 | 69,146 | 185 | 743.36 | 8.00 |
| 25 | TULELAKE BASIN JOINT UNIFIED | 26.00 | 61,447 | BA+CR | 79,852 | 10 | 104,176 | 85,511 | 185 | 388.28 | 6.00 |
| 26 | MONO COUNTY OFFICE OF ED. | 4.94 | 49,630 | BA | 84,708 | 10 | 111,506 | 82,734 | 181 | N/A | 3.00 |
| 26 | EASTERN SIERRA UNIFIED | 37.00 | 50,529 | BA | 79,395 | 25 | 101,383 | 75,253 | 183 | 353.21 | 2.50 |
| 26 | MAMMOTH UNIFIED | 67.86 | 55,077 | BA | 87,311 | 20 | 110,244 | 84,743 | 184 | 1,051.71 | 5.00 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|---------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 27 | MONTEREY COUNTY OFFICE OF ED. | 104.85 | 57,721 | BA | 97,760 | 15 | 122,683 | 96,974 | 184 | N/A | 8.00 |
| 27 | ALISAL UNION ELEMENTARY | 347.00 | 55,992 | BA | 94,899 | 16 | 126,868 | 91,041 | 188 | 6,958.25 | 3.50 |
| 27 | BRADLEY UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 38.31 | N/A |
| 27 | CARMEL UNIFIED | 184.10 | 76,659 | BA<30 | 136,321 | 13 | 157,439 | 119,934 | 186 | 2,039.55 | 5.00 |
| 27 | CHUALAR UNION ELEMENTARY | 15.00 | 48,180 | BA | 70,577 | 1 | 96,719 | 77,180 | 185 | 229.78 | 5.50 |
| 27 | GRAVES ELEMENTARY | 2.00 | 38,199 | BA NC | 65,656 | 5 | 71,624 | 69,237 | 183 | 33.39 | 0.00 |
| 27 | GREENFIELD UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3,172.93 | N/A |
| 27 | KING CITY UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,380.25 | N/A |
| 27 | SOUTH MONTEREY JOINT UNION HIGH | 119.00 | 55,708 | BA NC | 95,076 | 12 | 136,328 | 94,819 | 185 | 2,515.52 | 3.30 |
| 27 | LAGUNITA ELEMENTARY | 5.00 | 52,500 | BA+30 | 62,748 | 5 | 79,994 | 66,247 | 185 | 58.39 | 5.00 |
| 27 | MISSION UNION ELEMENTARY | 7.00 | 55,703 | BA+PM | 75,106 | 1 | 88,316 | 72,040 | 183 | 121.54 | 3.50 |
| 27 | MONTEREY PENINSULA UNIFIED | 480.00 | 59,277 | I | 84,555 | 26 | 119,682 | 83,283 | 185 | 8,664.14 | 9.00 |
| 27 | PACIFIC GROVE UNIFIED | 127.40 | 69,029 | BA | 124,700 | 12 | 147,031 | 114,389 | 185 | 1,607.77 | 3.25 |
| 27 | SALINAS CITY ELEMENTARY | 340.60 | 58,027 | BA | 90,670 | 15 | 116,082 | 96,523 | 185 | 7,655.05 | 2.00 |
| 27 | SALINAS UNION HIGH | 888.32 | 61,054 | BA | 106,541 | 16 | 143,305 | 105,621 | 186 | 15,052.20 | 6.45 |
| 27 | SAN ANTONIO UNION ELEMENTARY | 9.00 | 49,159 | BA+30 | 53,139 | 15 | 80,375 | 59,583 | 182 | 135.66 | 2.00 |
| 27 | SAN ARDO UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 82.12 | N/A |
| 27 | SAN LUCAS UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 72.17 | N/A |

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|----|-----------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 27 | SANTA RITA UNION ELEMENTARY | 150.00 | 50,044 | BA | 86,302 | 7 | 110,623 | 86,859 | 185 | 2,988.93 | 6.00 |
| 27 | SPRECKELS UNION ELEMENTARY | 40.81 | 52,517 | BA | 77,152 | 10 | 106,035 | 75,299 | 187 | 838.51 | 3.00 |
| 27 | WASHINGTON UNION ELEMENTARY | 39.00 | 55,727 | BA | 79,097 | 30 | 101,358 | 76,823 | 184 | 712.59 | 1.00 |
| 27 | NORTH MONTEREY COUNTY UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 4,079.43 | N/A |
| 27 | BIG SUR UNIFIED | 5.00 | 38,783 | BA+CR | 46,314 | 11 | 61,668 | 46,370 | 153 | 9.44 | 0.00 |
| 27 | SOLEDAD UNIFIED | 231.00 | 56,888 | BA NC | 83,990 | 16 | 122,530 | 84,377 | 186 | 4,395.63 | 0.00 |
| 27 | GONZALES UNIFIED | 117.00 | 62,764 | BA | 97,051 | 20 | 134,083 | 93,750 | 185 | 1,880.87 | 4.00 |
| 28 | NAPA COUNTY OFFICE OF ED. | 28.20 | 53,220 | BA | 87,290 | 6 | 103,919 | 82,778 | 182 | N/A | 4.00 |
| 28 | CALISTOGA JOINT UNIFIED | 55.64 | 82,969 | EC/I | 136,561 | 10 | 154,382 | 125,278 | 186 | 738.21 | 5.25 |
| 28 | HOWELL MOUNTAIN ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 79.40 | N/A |
| 28 | NAPA VALLEY UNIFIED | 738.10 | 68,233 | BA NC | 104,350 | 10 | 124,487 | 95,658 | 185 | 14,968.40 | 8.00 |
| 28 | POPE VALLEY UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 45.64 | N/A |
| 28 | ST. HELENA UNIFIED | 97.20 | 84,985 | CRED | 155,546 | 11 | 175,465 | 122,585 | 186 | 1,044.63 | 4.40 |
| 29 | NEVADA COUNTY OFFICE OF ED. | 27.40 | 61,303 | SLS | 78,003 | 9 | 109,738 | 83,279 | 185 | N/A | 3.75 |
| 29 | CHICAGO PARK ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 108.31 | N/A |
| 29 | CLEAR CREEK ELEMENTARY | 10.82 | 60,372 | BA+30 | 75,644 | 6 | 101,932 | 78,964 | 186 | 154.33 | 4.00 |
| 29 | GRASS VALLEY ELEMENTARY | 65.00 | 59,662 | SLS | 84,386 | 6 | 102,157 | 81,387 | 186 | 947.56 | 4.00 |
| 29 | NEVADA CITY ELEMENTARY | 38.61 | 61,301 | SLS | 79,811 | 6 | 106,161 | 83,791 | 186 | 627.09 | 4.00 |

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|----|----------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 29 | NEVADA JOINT UNION HIGH | 137.69 | 58,044 | BA | 92,124 | 10 | 111,314 | 86,087 | 185 | 2,284.65 | 4.00 |
| 29 | PLEASANT RIDGE UNION ELEM. | 64.00 | 53,550 | I | 83,457 | 5 | 108,483 | 85,736 | 186 | 1,066.28 | 3.00 |
| 29 | UNION HILL ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 135.33 | N/A |
| 29 | TWIN RIDGES ELEMENTARY | 6.00 | 54,950 | BA | 62,345 | 11 | 99,286 | 76,091 | 184 | 89.62 | 4.50 |
| 29 | PENN VALLEY UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 476.78 | N/A |
| 30 | ORANGE COUNTY OFFICE OF ED. | 222.19 | 52,280 | BA+CR | 116,547 | 6 | 135,512 | 95,834 | 182 | N/A | 3.25 |
| 30 | LOWELL JOINT ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,874.57 | N/A |
| 30 | ANAHEIM ELEMENTARY | 852.50 | 65,813 | BA | 111,157 | 25 | 132,436 | 101,546 | 185 | 13,087.50 | 5.25 |
| 30 | ANAHEIM UNION HIGH | 1,229.50 | 63,781 | CRED | 118,909 | 7 | 139,964 | 109,375 | 185 | 24,304.70 | 4.50 |
| 30 | BREA-OLINDA UNIFIED | 288.70 | 53,617 | NC | 100,282 | 11 | 128,193 | 94,455 | 185 | 5,739.87 | 4.00 |
| 30 | BUENA PARK ELEMENTARY | 177.60 | 55,586 | BA NC | 108,861 | 9 | 121,680 | 96,641 | 185 | 3,516.96 | 2.00 |
| 30 | CAPISTRANO UNIFIED | 2,190.40 | 65,219 | BA | 106,334 | 11 | 130,638 | 97,999 | 185 | 38,670.10 | 3.00 |
| 30 | CENTRALIA ELEMENTARY | 206.60 | 54,951 | EC/I | 106,360 | 12 | 131,910 | 95,641 | 186 | 3,820.29 | 5.00 |
| 30 | CYPRESS ELEMENTARY | 188.00 | 57,680 | BA+CR | 101,611 | 5 | 126,015 | 101,273 | 186 | 3,196.18 | 3.00 |
| 30 | FOUNTAIN VALLEY ELEMENTARY | 306.48 | 56,195 | BA | 105,161 | 7 | 130,103 | 105,455 | 185 | 5,775.05 | 5.50 |
| 30 | FULLERTON ELEMENTARY | 536.92 | 59,927 | BA NC | 105,590 | 11 | 129,055 | 94,397 | 185 | 10,918.90 | 2.50 |
| 30 | FULLERTON JOINT UNION HIGH | 551.00 | 63,892 | BA NC | 115,796 | 9 | 137,462 | 105,579 | 186 | 12,123.80 | 6.58 |
| 30 | GARDEN GROVE UNIFIED | 1,920.00 | 71,786 | BA+CR | 123,405 | 25 | 140,232 | 116,192 | 185 | 35,291.80 | 3.50 |

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|----|-------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 30 | HUNTINGTON BEACH CITY ELEM. | 226.00 | 56,957 | BA | 115,889 | 8 | 130,842 | 99,306 | 185 | 4,416.57 | 2.50 |
| 30 | HUNTINGTON BEACH UNION HIGH | 632.93 | 68,307 | BA | 121,251 | 8 | 144,979 | 111,173 | 183 | 13,275.70 | 5.00 |
| 30 | LAGUNA BEACH UNIFIED | 160.50 | 71,081 | BA | 135,686 | 5 | 165,195 | 119,624 | 187 | 2,258.23 | 5.00 |
| 30 | LA HABRA CITY ELEMENTARY | 255.84 | 59,430 | BA+EC | 106,480 | 7 | 132,304 | 90,248 | 186 | 3,990.22 | 4.75 |
| 30 | MAGNOLIA ELEMENTARY | 309.31 | 60,462 | BA+CR | 114,248 | 12 | 137,257 | 100,492 | 186 | 4,627.20 | 6.00 |
| 30 | NEWPORT-MESA UNIFIED | 1,117.66 | 62,144 | EC/I | 113,995 | 28 | 148,973 | 106,799 | 188 | 16,625.90 | 4.00 |
| 30 | OCEAN VIEW ELEMENTARY | 350.20 | 51,066 | BA | 110,837 | 6 | 126,431 | 94,014 | 184 | 6,318.22 | 4.00 |
| 30 | ORANGE UNIFIED | 1,129.24 | 65,014 | BA+30 | 103,960 | 11 | 136,010 | 94,219 | 185 | 21,796.80 | 9.75 |
| 30 | PLACENTIA-YORBA LINDA UNIFIED | 1,072.56 | 60,677 | BA | 104,481 | 6 | 131,654 | 94,050 | 185 | 21,555.40 | 4.00 |
| 30 | SANTA ANA UNIFIED | 2,600.70 | 68,853 | BA | 109,687 | 16 | 133,412 | 103,014 | 187 | 35,244.40 | 0.00 |
| 30 | SAVANNA ELEMENTARY | 97.50 | 56,477 | BA+CR | 103,835 | 6 | 128,330 | 94,269 | 186 | 1,632.38 | 2.00 |
| 30 | WESTMINSTER ELEMENTARY | 446.75 | 53,741 | BA NC | 117,105 | 30 | 136,442 | 98,849 | 186 | 7,462.93 | 4.00 |
| 30 | SADDLEBACK VALLEY UNIFIED | 1,141.12 | 30,000 | NC | 105,786 | 24 | 131,760 | 97,420 | 184 | 21,848.70 | 6.00 |
| 30 | TUSTIN UNIFIED | 1,016.48 | 62,965 | BA | 107,341 | 12 | 135,199 | 101,573 | 185 | 20,555.10 | 3.50 |
| 30 | IRVINE UNIFIED | 1,782.34 | 59,726 | EC/I | 103,831 | 13 | 137,884 | 106,670 | 186 | 36,243.60 | 6.35 |
| 30 | LOS ALAMITOS UNIFIED | 401.07 | 60,397 | NC/I | 122,450 | 10 | 144,350 | 105,148 | 186 | 8,564.96 | 3.00 |
| 31 | PLACER COUNTY OFFICE OF ED. | 43.40 | 55,404 | BA NC | 101,230 | 11 | 128,683 | 94,767 | 186 | N/A | 7.00 |
| 31 | ACKERMAN ELEMENTARY | 30.00 | 56,402 | BA | 85,390 | 25 | 110,373 | 75,822 | 184 | 568.81 | 3.50 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|---------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 31 | ALTA-DUTCH FLAT UNION ELEM. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 84.70 | N/A |
| 31 | AUBURN UNION ELEMENTARY | 85.00 | 54,289 | BA | 76,939 | 10 | 104,084 | 76,680 | 185 | 1,331.99 | 1.50 |
| 31 | COLFAX ELEMENTARY | 21.20 | 53,538 | BA | 74,178 | 16 | 98,640 | 70,745 | 183 | 319.31 | 4.50 |
| 31 | DRY CREEK JOINT ELEMENTARY | 331.40 | 58,145 | BA | 105,586 | 24 | 123,727 | 92,483 | 185 | 6,399.82 | 6.17 |
| 31 | EUREKA UNION ELEMENTARY | 170.90 | 50,847 | BA+CR | 95,885 | 10 | 112,552 | 81,408 | 184 | 3,176.73 | 3.00 |
| 31 | FORESTHILL UNION ELEMENTARY | 24.00 | 52,000 | I | 76,720 | 17 | 94,859 | 74,521 | 186 | 440.37 | 5.00 |
| 31 | LOOMIS UNION ELEMENTARY | 123.61 | 53,556 | NC | 86,401 | 13 | 112,064 | 80,480 | 186 | 2,303.23 | 3.00 |
| 31 | NEWCASTLE ELEMENTARY | 24.05 | 49,239 | BA NC | 86,428 | 11 | 109,390 | 74,064 | 184 | 155.09 | 0.00 |
| 31 | PLACER HILLS ELEMENTARY | 44.00 | 44,884 | NC | 74,042 | 25 | 100,667 | 70,563 | 186 | 712.81 | 5.00 |
| 31 | PLACER UNION HIGH | 183.66 | 58,337 | PM/I | 107,782 | 24 | 130,671 | 90,453 | 184 | 3,585.50 | 6.57 |
| 31 | ROSEVILLE CITY ELEMENTARY | 623.80 | 53,584 | EC/I | 102,415 | 6 | 121,753 | 104,574 | 189 | 11,446.00 | 5.00 |
| 31 | ROSEVILLE JOINT UNION HIGH | 517.64 | 68,576 | BA+30 | 112,766 | 30 | 133,522 | 101,945 | 186 | 10,144.00 | 9.60 |
| 31 | TAHOE-TRUCKEE UNIFIED | 287.48 | 64,323 | PV/PM | 105,170 | 9 | 133,969 | 96,322 | 185 | 3,599.06 | 2.38 |
| 31 | WESTERN PLACER UNIFIED | 370.60 | 45,818 | BA | 93,190 | 24 | 113,231 | 83,387 | 184 | 7,446.38 | 0.00 |
| 31 | ROCKLIN UNIFIED | 584.82 | 49,628 | EC/I | 100,496 | 13 | 123,234 | 87,675 | 186 | 11,091.00 | 4.00 |
| 32 | PLUMAS COUNTY OFFICE OF ED. | 3.00 | 46,017 | BA NC | 71,139 | 13 | 102,883 | 74,649 | 184 | N/A | 4.00 |
| 32 | PLUMAS UNIFIED | 115.88 | 46,017 | BA NC | 72,243 | 13 | 102,883 | 72,581 | 184 | 1,483.75 | 4.00 |
| 33 | RIVERSIDE COUNTY OFFICE OF ED. | 366.00 | 47,258 | BA+PM | 94,677 | 12 | 161,420 | 98,078 | 185 | N/A | 6.00 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|--------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 33 | ALVORD UNIFIED | 725.00 | 67,828 | BA NC | 124,442 | 15 | 147,670 | 103,785 | 185 | 15,519.30 | 7.22 |
| 33 | BANNING UNIFIED | 237.00 | 64,289 | BA | 97,399 | 16 | 135,953 | 95,329 | 185 | 3,932.46 | 8.00 |
| 33 | BEAUMONT UNIFIED | 568.80 | 62,387 | BA | 97,798 | 16 | 129,141 | 94,557 | 185 | 11,190.80 | 2.50 |
| 33 | CORONA-NORCO UNIFIED | 2,230.20 | 75,444 | BA<45 | 122,567 | 11 | 141,046 | 102,192 | 185 | 47,607.20 | 4.25 |
| 33 | DESERT CENTER UNIFIED | 3.00 | 57,527 | BA | 84,518 | 22 | 116,301 | 85,388 | 185 | 21.22 | 8.00 |
| 33 | DESERT SANDS UNIFIED | 1,240.30 | 63,144 | BA | 107,161 | 11 | 131,140 | 102,278 | 184 | 21,699.90 | 6.78 |
| 33 | HEMET UNIFIED | 1,152.80 | 49,339 | DSC | 104,945 | 22 | 134,783 | 94,288 | 186 | 19,968.20 | 12.03 |
| 33 | JURUPA UNIFIED | 1,056.70 | 69,841 | BA | 113,322 | 13 | 138,666 | 103,374 | 184 | 16,699.00 | 8.38 |
| 33 | MENIFEE UNION ELEMENTARY | 544.00 | 56,891 | BA NC | 110,225 | 26 | 135,681 | 96,205 | 184 | 11,515.20 | 5.00 |
| 33 | MORENO VALLEY UNIFIED | 1,463.60 | 67,982 | BA | 106,826 | 11 | 136,195 | 104,418 | 184 | 28,769.40 | 8.22 |
| 33 | NUVIEW UNION ELEMENTARY | 103.00 | 62,950 | I | 108,310 | 25 | 144,050 | 103,459 | 184 | 1,373.88 | 6.20 |
| 33 | PALM SPRINGS UNIFIED | 1,139.00 | 66,051 | BA | 108,030 | 13 | 133,966 | 96,475 | 184 | 17,635.40 | 4.50 |
| 33 | PALO VERDE UNIFIED | 132.00 | 61,523 | BA | 93,516 | 22 | 124,249 | 91,315 | 185 | 2,448.85 | 5.35 |
| 33 | PERRIS ELEMENTARY | 208.00 | 62,325 | BA | 115,442 | 16 | 144,477 | 111,868 | 185 | 4,225.43 | 6.85 |
| 33 | PERRIS UNION HIGH | 447.24 | 76,566 | BA | 123,650 | 29 | 147,557 | 116,409 | 186 | 9,720.56 | 5.00 |
| 33 | RIVERSIDE UNIFIED | 1,835.40 | 72,213 | BA | 113,890 | 14 | 139,292 | 106,506 | 185 | 36,329.30 | 7.75 |
| 33 | ROMOLAND ELEMENTARY | 216.00 | 66,154 | BA | 110,605 | 12 | 142,772 | 107,925 | 184 | 4,339.27 | 5.00 |
| 33 | SAN JACINTO UNIFIED | 549.00 | 62,916 | BA | 99,243 | 13 | 132,479 | 92,255 | 186 | 9,503.39 | 6.22 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|--------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 33 | COACHELLA VALLEY UNIFIED | 801.00 | 65,655 | BA | 117,415 | 11 | 136,033 | 102,311 | 184 | 14,555.20 | 7.00 |
| 33 | LAKE ELSINORE UNIFIED | 1,032.11 | 54,697 | I | 107,157 | 8 | 132,078 | 96,295 | 185 | 19,179.50 | 0.00 |
| 33 | TEMECULA VALLEY UNIFIED | 1,247.70 | 59,283 | BA | 109,574 | 13 | 138,486 | 98,836 | 184 | 24,734.20 | 8.00 |
| 33 | MURRIETA VALLEY UNIFIED | 1,023.00 | 59,529 | BA | 109,630 | 8 | 142,604 | 98,574 | 184 | 20,823.90 | 7.00 |
| 33 | VAL VERDE UNIFIED | 960.00 | 70,440 | BA+15 | 112,254 | 12 | 151,872 | 114,211 | 186 | 17,954.70 | 10.14 |
| 34 | SACRAMENTO COUNTY OFFICE OF ED | 105.00 | 63,220 | BA+CR | 96,104 | 12 | 110,848 | 91,114 | 185 | N/A | 8.00 |
| 34 | ARCOHE UNION ELEMENTARY | 33.00 | 47,274 | BA | 75,997 | 13 | 100,017 | 75,958 | 185 | 501.10 | 2.00 |
| 34 | ELK GROVE UNIFIED | 2,856.58 | 55,510 | BA | 94,580 | 16 | 113,813 | 78,887 | 184 | 58,555.40 | 2.06 |
| 34 | ELVERTA JOINT ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 206.08 | N/A |
| 34 | FOLSOM-CORDOVA UNIFIED | 1,027.61 | 48,723 | EC/I | 90,633 | 10 | 119,839 | 83,441 | 184 | 19,864.20 | 4.00 |
| 34 | GALT JOINT UNION ELEMENTARY | 180.00 | 53,312 | BA | 90,713 | 16 | 110,363 | 83,342 | 186 | 3,199.60 | 4.75 |
| 34 | GALT JOINT UNION HIGH | 97.83 | 46,513 | BA EC | 95,231 | 22 | 116,023 | 88,343 | 183 | 1,826.76 | 3.50 |
| 34 | RIVER DELTA JOINT UNIFIED | 118.00 | 61,629 | BA | 78,908 | 25 | 109,766 | 83,024 | 183 | 1,593.66 | 8.00 |
| 34 | ROBLA ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,801.88 | N/A |
| 34 | SACRAMENTO CITY UNIFIED | 2,112.16 | 57,715 | BA NC | 102,715 | 20 | 124,477 | 85,887 | 184 | 33,674.40 | 6.00 |
| 34 | SAN JUAN UNIFIED | 2,033.43 | 52,217 | BA<30 | 90,853 | 20 | 111,100 | 77,770 | 186 | 35,438.80 | 1.00 |
| 34 | CENTER JOINT UNIFIED | 199.00 | 59,170 | BA/CR | 86,905 | 22 | 110,185 | 79,158 | 184 | 4,140.31 | 9.49 |
| 34 | NATOMAS UNIFIED | 472.00 | 54,362 | PM/I | 87,553 | 28 | 113,820 | 78,568 | 183 | 10,371.00 | 5.00 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|-----------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 34 | TWIN RIVERS UNIFIED | 1,209.00 | 62,084 | BA+CR | 95,120 | 30 | 121,028 | 87,809 | 186 | 20,182.60 | 5.00 |
| 35 | SAN BENITO COUNTY OFFICE OF ED | 15.00 | 57,535 | BA+30 | 88,048 | 27 | 111,000 | 88,800 | 185 | N/A | 7.00 |
| 35 | BITTERWATER-TULLY JOINT UNION (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 23.97 | N/A |
| 35 | CIENEGA UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 17.69 | N/A |
| 35 | HOLLISTER ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 5,386.80 | N/A |
| 35 | JEFFERSON ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 3.15 | N/A |
| 35 | NORTH COUNTY JOINT UNION ELEM. | 38.40 | 67,056 | BA | 96,613 | 31 | 119,766 | 87,577 | 187 | 718.81 | 9.00 |
| 35 | PANOCHÉ ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 9.08 | N/A |
| 35 | SAN BENITO HIGH | 133.40 | 67,116 | BA NC | 92,818 | 11 | 127,882 | 97,499 | 187 | 3,228.29 | 7.00 |
| 35 | SOUTHSIDE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 204.06 | N/A |
| 35 | TRES PINOS UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 42.96 | N/A |
| 35 | WILLOW GROVE UNION ELEM. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 19.92 | N/A |
| 35 | AROMAS/SAN JUAN UNIFIED | 55.30 | 54,554 | BA | 87,077 | 23 | 119,373 | 83,065 | 187 | 895.06 | 9.14 |
| 36 | SAN BERNARDINO CO. OFFICE OF ED | 253.00 | 61,716 | BA | 107,781 | 16 | 131,812 | 110,951 | 182 | N/A | 5.27 |
| 36 | ADELANTO ELEMENTARY | 366.00 | 62,496 | BA | 103,070 | 13 | 131,728 | 93,649 | 183 | 6,918.17 | 0.00 |
| 36 | ALTA LOMA ELEMENTARY | 271.07 | 56,659 | BA | 98,589 | 6 | 126,233 | 94,609 | 185 | 5,299.30 | 1.50 |
| 36 | BARSTOW UNIFIED | 258.00 | 57,952 | BA | 88,641 | 8 | 125,965 | 86,114 | 185 | 5,722.59 | 7.00 |
| 36 | BEAR VALLEY UNIFIED | 105.00 | 62,186 | BA+15 | 102,154 | 34 | 125,993 | 99,014 | 187 | 1,950.15 | 3.50 |

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| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 36 | CENTRAL ELEMENTARY | 232.00 | 51,640 | BA | 92,762 | 8 | 114,488 | 91,264 | 185 | 4,055.47 | 3.10 |
| 36 | CHAFFEY UNION HIGH | 957.60 | 63,832 | BA | 130,312 | 9 | 151,282 | 116,174 | 182 | 20,822.10 | 7.00 |
| 36 | CHINO UNIFIED | 1,297.00 | 60,908 | BA | 103,776 | 27 | 127,536 | 95,631 | 183 | 24,090.70 | 8.22 |
| 36 | COLTON JOINT UNIFIED | 1,151.00 | 64,136 | NC | 108,891 | 15 | 131,357 | 101,749 | 185 | 17,580.40 | 6.00 |
| 36 | CUCAMONGA ELEMENTARY | 149.00 | 67,907 | BA | 116,120 | 11 | 140,791 | 107,248 | 182 | 2,215.47 | 10.00 |
| 36 | ETIWANDA ELEMENTARY | 646.09 | 64,812 | BA | 107,430 | 6 | 135,200 | 100,862 | 185 | 12,941.10 | 5.00 |
| 36 | FONTANA UNIFIED | 1,918.85 | 56,885 | BA NC | 100,077 | 10 | 124,609 | 91,736 | 186 | 31,192.00 | 0.00 |
| 36 | HELENDALE ELEMENTARY | 57.45 | 50,855 | I | 101,542 | 20 | 132,386 | 92,032 | 186 | 648.21 | 9.00 |
| 36 | MORONGO UNIFIED | 497.00 | 52,706 | DSC | 92,707 | 15 | 127,641 | 94,789 | 184 | 6,626.96 | 7.57 |
| 36 | MOUNTAIN VIEW ELEMENTARY | 130.00 | 63,507 | BA+15 | 105,074 | 8 | 122,876 | 106,250 | 184 | 2,973.31 | 6.75 |
| 36 | MT. BALDY JOINT ELEMENTARY | 6.00 | 41,852 | BA | 62,768 | 21 | 90,763 | 65,031 | 185 | 93.40 | 5.00 |
| 36 | NEEDLES UNIFIED | 54.00 | 62,351 | BA | 96,795 | 7 | 116,603 | 88,113 | 185 | 844.58 | 6.00 |
| 36 | ONTARIO-MONTCLAIR ELEMENTARY | 1,204.19 | 69,782 | BA | 110,380 | 12 | 129,830 | 105,685 | 184 | 17,108.20 | 5.00 |
| 36 | ORO GRANDE ELEMENTARY | 276.30 | 66,880 | PM/I | 90,796 | 10 | 135,502 | 99,682 | 185 | 80.55 | 7.00 |
| 36 | REDLANDS UNIFIED | 1,247.00 | 63,332 | BA | 105,672 | 4 | 132,936 | 100,688 | 185 | 18,196.20 | 4.00 |
| 36 | RIALTO UNIFIED | 1,221.00 | 63,531 | <BA | 104,762 | 15 | 131,321 | 96,855 | 184 | 21,744.40 | 9.00 |
| 36 | RIM OF THE WORLD UNIFIED | 145.00 | 56,647 | BA+15 | 91,597 | 10 | 123,169 | 91,357 | 185 | 2,589.90 | 6.00 |
| 36 | SAN BERNARDINO CITY UNIFIED | 2,751.00 | 66,593 | BA NC | 106,752 | 16 | 134,052 | 100,142 | 186 | 40,886.30 | 6.00 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|--------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 36 | TRONA JOINT UNIFIED | 14.00 | 59,395 | BA | 85,957 | 16 | 118,358 | 85,627 | 183 | 211.34 | 0.00 |
| 36 | VICTOR ELEMENTARY | 536.06 | 68,187 | BA+EC | 106,477 | 11 | 146,455 | 102,170 | 186 | 10,964.80 | 5.50 |
| 36 | VICTOR VALLEY UNION HIGH | 517.00 | 66,301 | BA | 112,698 | 35 | 148,226 | 110,592 | 183 | 10,624.10 | 5.00 |
| 36 | YUCAIPA-CALIMESA JOINT UNIFIED | 431.40 | 60,903 | BA | 105,682 | 28 | 130,669 | 102,352 | 185 | 7,093.06 | 3.25 |
| 36 | BAKER VALLEY UNIFIED | 15.00 | 53,373 | BA | 70,585 | 1 | 96,398 | 76,097 | 182 | 120.71 | 9.00 |
| 36 | SILVER VALLEY UNIFIED | 130.60 | 57,756 | BA | 84,243 | 11 | 122,604 | 84,444 | 184 | 1,904.19 | 5.00 |
| 36 | SNOWLINE JOINT UNIFIED | 423.00 | 62,959 | BA | 103,891 | 11 | 134,958 | 109,959 | 184 | 7,311.52 | 8.22 |
| 36 | HESPERIA UNIFIED | 1,069.00 | 68,640 | EC | 107,980 | 20 | 137,284 | 108,778 | 184 | 21,303.10 | 9.22 |
| 36 | LUCERNE VALLEY UNIFIED | 65.00 | 60,188 | BA | 89,709 | 20 | 131,268 | 95,944 | 186 | 1,001.86 | 9.15 |
| 36 | UPLAND UNIFIED | 562.90 | 58,187 | BA | 96,324 | 13 | 119,508 | 92,219 | 184 | 9,195.88 | 4.50 |
| 36 | APPLE VALLEY UNIFIED | 692.00 | 57,617 | BA+EC | 93,086 | 11 | 133,338 | 92,061 | 184 | 12,482.00 | 1.50 |
| 37 | SAN DIEGO COUNTY OFFICE OF ED. | 238.00 | 60,058 | BA | 112,680 | 11 | 142,204 | 103,910 | 190 | N/A | 7.00 |
| 37 | ALPINE UNION ELEMENTARY | 87.00 | 57,405 | BA | 86,062 | 30 | 118,096 | 81,948 | 185 | 1,382.77 | 10.00 |
| 37 | BORREGO SPRINGS UNIFIED | 21.33 | 53,805 | BA | 78,912 | 25 | 107,743 | 84,859 | 186 | 325.73 | 2.50 |
| 37 | CAJON VALLEY UNION ELEMENTARY | 919.80 | 56,085 | BA | 93,304 | 11 | 130,672 | 95,993 | 186 | 14,459.10 | 7.00 |
| 37 | CARDIFF ELEMENTARY | 45.60 | 63,052 | BA | 106,361 | 6 | 130,442 | 95,284 | 185 | 611.30 | 4.00 |
| 37 | CHULA VISTA ELEMENTARY | 1,429.10 | 60,335 | BA | 98,452 | 29 | 121,248 | 91,027 | 185 | 21,143.20 | 9.00 |
| 37 | CORONADO UNIFIED | 176.07 | 51,897 | BA | 89,786 | 21 | 116,248 | 84,202 | 186 | 2,600.73 | 4.00 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|--------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 37 | DEHESA ELEMENTARY | 6.00 | 52,070 | BA | 88,680 | 11 | 113,960 | 83,367 | 185 | 212.08 | 16.00 |
| 37 | DEL MAR UNION ELEMENTARY | 260.30 | 65,954 | BA | 110,969 | 40 | 128,734 | 103,072 | 185 | 3,501.61 | 3.25 |
| 37 | ENCINITAS UNION ELEMENTARY | 248.10 | 51,089 | BA/I | 102,572 | 9 | 134,875 | 90,938 | 185 | 4,201.42 | 4.00 |
| 37 | ESCONDIDO UNION ELEMENTARY | 1,007.18 | 51,126 | I | 94,939 | 11 | 122,069 | 91,775 | 187 | 12,956.90 | 5.00 |
| 37 | ESCONDIDO UNION HIGH | 370.00 | 61,460 | BA | 100,681 | 11 | 131,912 | 93,356 | 186 | 5,984.03 | 8.22 |
| 37 | FALLBROOK UNION ELEMENTARY | 308.00 | 52,397 | BA+24 | 95,527 | 10 | 128,441 | 96,352 | 183 | 4,807.05 | 4.25 |
| 37 | FALLBROOK UNION HIGH | 101.50 | 57,387 | BA+12 | 104,220 | 25 | 129,919 | 102,289 | 185 | 1,895.15 | 4.00 |
| 37 | GROSSMONT UNION HIGH | 868.40 | 60,339 | BA+EC | 102,076 | 25 | 126,286 | 94,824 | 185 | 14,913.50 | 8.00 |
| 37 | JAMUL-DULZURA UNION ELEMENTARY | 31.00 | 48,082 | BA | 65,534 | 25 | 101,956 | 71,605 | 185 | 561.27 | 2.00 |
| 37 | JULIAN UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 247.13 | N/A |
| 37 | JULIAN UNION HIGH | 9.00 | 44,502 | BA+30 | 72,615 | 25 | 92,992 | 71,174 | 185 | 108.94 | 0.00 |
| 37 | LAKESIDE UNION ELEMENTARY | 241.60 | 58,750 | BA | 97,046 | 16 | 131,095 | 87,416 | 184 | 4,253.33 | 6.00 |
| 37 | LA MESA-SPRING VALLEY ELEM. | 621.70 | 67,324 | BA | 100,741 | 25 | 125,159 | 90,586 | 186 | 9,923.45 | 4.00 |
| 37 | LEMON GROVE ELEMENTARY | 182.00 | 66,110 | BA+CR | 96,938 | 13 | 126,727 | 91,460 | 185 | 2,841.78 | 5.00 |
| 37 | MOUNTAIN EMPIRE UNIFIED | 112.00 | 54,199 | BA/CR | 77,265 | 20 | 107,090 | 69,205 | 183 | 1,681.18 | 4.00 |
| 37 | NATIONAL ELEMENTARY | 217.00 | 59,848 | BA+15 | 107,932 | 26 | 128,522 | 89,001 | 185 | 3,779.51 | 6.50 |
| 37 | POWAY UNIFIED | 1,557.44 | 58,959 | BA+15 | 97,966 | 10 | 127,725 | 83,407 | 186 | 33,185.90 | 5.00 |
| 37 | RAMONA CITY UNIFIED | 250.00 | 52,446 | BA | 86,980 | 30 | 118,587 | 89,913 | 185 | 4,699.85 | 5.50 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|-------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 37 | RANCHO SANTA FE ELEMENTARY | 62.50 | 62,700 | BA+30 | 95,198 | 9 | 134,025 | 94,925 | 184 | 509.57 | 4.50 |
| 37 | SAN DIEGO CITY UNIFIED | 5,737.98 | 58,609 | BA | 104,890 | 17 | 124,050 | 89,057 | 184 | 87,489.30 | 5.00 |
| 37 | SAN DIEGUITO UNION HIGH | 501.50 | 70,160 | BA | 121,662 | 3 | 143,638 | 112,944 | 186 | 11,762.10 | 4.50 |
| 37 | SAN PASQUAL UNION ELEMENTARY | 28.53 | 58,390 | BA | 81,573 | 10 | 116,474 | 80,445 | 185 | 505.53 | 8.22 |
| 37 | SANTEE ELEMENTARY | 357.00 | 60,248 | BA+30 | 93,253 | 28 | 122,306 | 87,971 | 185 | 5,749.81 | 3.00 |
| 37 | SAN YSIDRO ELEMENTARY | 231.00 | 59,789 | BA+CR | 99,661 | 22 | 118,244 | 89,508 | 186 | 3,876.17 | 5.00 |
| 37 | SOLANA BEACH ELEMENTARY | 192.89 | 62,781 | BA+30 | 112,962 | 26 | 135,950 | 100,651 | 185 | 2,620.02 | 6.00 |
| 37 | SOUTH BAY UNION ELEMENTARY | 287.00 | 63,407 | BA | 106,290 | 6 | 122,860 | 91,310 | 185 | 3,901.83 | 3.00 |
| 37 | SPENCER VALLEY ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 45.22 | N/A |
| 37 | SWEETWATER UNION HIGH | 1,672.81 | 53,893 | BA NC | 103,430 | 26 | 120,949 | 92,391 | 184 | 32,072.60 | 9.00 |
| 37 | VALLECITOS ELEMENTARY | 14.00 | 49,837 | BA | 77,395 | 25 | 106,880 | 73,518 | 184 | 172.50 | 5.00 |
| 37 | VISTA UNIFIED | 1,107.49 | 57,722 | BA | 95,692 | 11 | 120,983 | 91,745 | 186 | 17,274.20 | 4.50 |
| 37 | CARLSBAD UNIFIED | 537.54 | 56,663 | BA/CR | 100,421 | 11 | 128,740 | 94,911 | 185 | 10,228.70 | 3.00 |
| 37 | OCEANSIDE CITY UNIFIED | 787.31 | 52,790 | BA | 95,344 | 11 | 117,800 | 89,368 | 185 | 14,023.20 | 5.00 |
| 37 | SAN MARCOS UNIFIED | 1,079.90 | 55,583 | BA | 99,077 | 11 | 123,528 | 97,717 | 184 | 18,150.00 | 4.00 |
| 37 | WARNER UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 178.68 | N/A |
| 37 | VALLEY CENTER-PAUMA UNIFIED | 223.10 | 54,677 | BA NC | 99,609 | 8 | 122,744 | 102,792 | 184 | 3,362.19 | 10.00 |
| 37 | BONSALL UNIFIED | 119.60 | 59,962 | BA | 89,009 | 30 | 117,665 | 84,976 | 184 | 2,028.27 | 6.50 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|----------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 38 | SAN FRANCISCO COUNTY OFFICE (5) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 38 | SAN FRANCISCO UNIFIED | 4,389.14 | 66,341 | BA EC | 97,504 | 11 | 125,795 | 102,659 | 184 | 45,315.10 | 0.00 |
| 39 | SAN JOAQUIN COUNTY OFFICE OF ED. | 287.80 | 58,287 | BA+15 | 82,346 | 28 | 113,290 | 86,437 | 183 | N/A | 8.00 |
| 39 | ESCALON UNIFIED | 155.40 | 55,808 | BA | 89,830 | 28 | 120,316 | 84,696 | 184 | 2,582.39 | 6.00 |
| 39 | JEFFERSON ELEMENTARY | 125.00 | 63,836 | BA | 88,651 | 15 | 117,582 | 90,015 | 184 | 2,790.40 | 8.00 |
| 39 | LINCOLN UNIFIED | 463.85 | 64,261 | BA | 94,741 | 12 | 124,891 | 91,258 | 187 | 7,773.28 | 8.22 |
| 39 | LINDEN UNIFIED | 129.00 | 54,294 | NC | 83,765 | 20 | 109,300 | 83,719 | 186 | 2,147.87 | 3.50 |
| 39 | LODI UNIFIED | 1,425.67 | 64,739 | BA | 94,261 | 25 | 120,665 | 84,857 | 185 | 24,653.80 | 5.00 |
| 39 | MANTECA UNIFIED | 1,174.32 | 64,930 | BA+15 | 96,606 | 28 | 124,299 | 92,714 | 186 | 23,310.40 | 6.99 |
| 39 | NEW HOPE ELEMENTARY | 11.00 | 46,115 | BA+I | 78,947 | 30 | 100,806 | 67,910 | 184 | 158.06 | 7.50 |
| 39 | NEW JERUSALEM ELEMENTARY | 13.40 | 49,634 | BA+30 | 64,765 | 25 | 94,566 | 72,211 | 184 | 13.50 | 0.93 |
| 39 | OAK VIEW UNION ELEMENTARY | 21.60 | 49,211 | I | 84,227 | 33 | 105,597 | 79,197 | 187 | 362.70 | 8.00 |
| 39 | RIPON UNIFIED | 176.65 | 56,000 | EC/I | 83,858 | 21 | 110,709 | 81,250 | 185 | 3,210.78 | 6.06 |
| 39 | STOCKTON CITY UNIFIED | 1,766.00 | 54,862 | NC | 82,328 | 22 | 105,145 | 83,465 | 187 | 29,107.90 | 2.00 |
| 39 | TRACY JOINT UNIFIED | 670.00 | 62,197 | BA+EC | 95,360 | 15 | 120,529 | 91,673 | 183 | 12,525.90 | 6.25 |
| 39 | LAMMERSVILLE JOINT UNIFIED | 329.80 | 62,953 | NC | 91,674 | 16 | 129,153 | 92,793 | 184 | 7,488.58 | 5.00 |
| 39 | BANTA UNIFIED | 15.00 | 56,470 | BA<45 | 85,942 | 26 | 109,158 | 78,925 | 183 | 155.53 | 0.00 |
| 40 | SAN LUIS OBISPO CO. OFFICE OF ED | 27.97 | 50,800 | EC/PV | 84,874 | 30 | 130,815 | 72,429 | 186 | N/A | 3.00 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|--------------------------------------|------------------------------------|-----------------------------|------------------------------|---------------------------|-----------------------------------|------------------------------|-------------------------------|------------------------------------|-------------------|---------------------------------------|
| 40 | ATASCADERO UNIFIED | 198.15 | 55,573 | BA<45 | 80,176 | 16 | 104,598 | 77,099 | 185 | 4,050.68 | 5.75 |
| 40 | CAYUCOS ELEMENTARY | 17.98 | 50,498 | BA | 84,717 | 10 | 126,171 | 80,896 | 186 | 169.38 | 0.00 |
| 40 | LUCIA MAR UNIFIED | 584.76 | 59,357 | BA | 86,325 | 13 | 115,278 | 85,015 | 184 | 9,093.48 | 5.00 |
| 40 | PLEASANT VALLEY JOINT UN ELEM. | 6.00 | 42,483 | BA | 64,488 | 8 | 99,749 | 67,129 | 185 | 50.03 | 6.00 |
| 40 | SAN LUIS COASTAL UNIFIED | 436.59 | 56,612 | BA | 91,389 | 10 | 117,640 | 84,016 | 186 | 7,093.82 | 3.00 |
| 40 | SAN MIGUEL JOINT UNION ELEM. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 608.56 | N/A |
| 40 | SHANDON JOINT UNIFIED | 21.00 | 53,018 | BA | 75,111 | 30 | 101,064 | 74,023 | 184 | 233.81 | 5.00 |
| 40 | TEMPLETON UNIFIED | 132.51 | 45,773 | BA NC | 85,658 | 16 | 106,401 | 79,648 | 184 | 2,134.09 | 4.25 |
| 40 | PASO ROBLES JOINT UNIFIED | 346.60 | 55,576 | BA | 83,164 | 16 | 105,669 | 81,596 | 185 | 5,900.18 | 2.00 |
| 40 | COAST UNIFIED | 46.20 | 48,762 | I | 87,093 | 13 | 112,278 | 86,251 | 184 | 455.72 | 9.00 |
| 41 | SAN MATEO COUNTY OFFICE OF ED. | 40.20 | 56,895 | BA | 119,073 | 12 | 135,995 | 108,310 | 183 | N/A | 6.00 |
| 41 | BAYSHORE ELEMENTARY | 23.00 | 65,704 | BA NC | 89,457 | 8 | 129,021 | 103,318 | 185 | 319.37 | 6.00 |
| 41 | BELMONT-REDWOOD SHORES ELEMENTARY | 204.63 | 67,860 | BA+30 | 105,366 | 16 | 128,130 | 99,472 | 185 | 3,842.39 | 5.00 |
| 41 | BRISBANE ELEMENTARY | 33.40 | 65,520 | BA | 102,937 | 12 | 126,813 | 100,247 | 185 | 452.16 | 4.50 |
| 41 | BURLINGAME ELEMENTARY | 163.47 | 60,921 | NC | 103,031 | 12 | 121,900 | 101,481 | 184 | 3,191.81 | 7.00 |
| 41 | CABRILLO UNIFIED | 144.80 | 58,045 | BA<60 | 86,288 | 12 | 111,090 | 81,868 | 185 | 2,450.24 | 0.00 |
| 41 | HILLSBOROUGH CITY ELEMENTARY | 102.65 | 75,521 | BA | 137,497 | 7 | 164,374 | 126,547 | 186 | 1,213.16 | 3.17 |
| 41 | JEFFERSON ELEMENTARY | 218.12 | 66,172 | BA<60 | 95,785 | 9 | 122,341 | 90,103 | 186 | 4,683.26 | 3.00 |

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| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|--------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 41 | JEFFERSON UNION HIGH | 227.40 | 63,654 | BA+30 | 88,851 | 12 | 109,415 | 86,090 | 184 | 3,440.84 | 3.00 |
| 41 | PACIFICA SCHOOL DISTRICT | 137.94 | 51,606 | NC | 76,602 | 28 | 97,454 | 74,725 | 184 | 2,558.08 | 2.00 |
| 41 | LA HONDA-PESCADERO UNIFIED | 21.20 | 68,159 | BA | 97,652 | 11 | 122,566 | 98,113 | 187 | 241.29 | 1.33 |
| 41 | LAS LOMITAS ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,035.55 | N/A |
| 41 | MENLO PARK CITY ELEMENTARY | 190.95 | 76,605 | BA | 142,760 | 17 | 156,483 | 124,025 | 189 | 2,454.22 | 3.00 |
| 41 | MILLBRAE ELEMENTARY | 104.40 | 62,513 | BA+30 | 99,187 | 11 | 121,931 | 94,650 | 184 | 1,975.72 | 4.00 |
| 41 | PORTOLA VALLEY ELEMENTARY | 43.94 | 82,130 | BA | 138,804 | 12 | 153,886 | 120,306 | 186 | 422.60 | 7.36 |
| 41 | RAVENSWOOD CITY ELEMENTARY | 83.00 | 68,302 | SLS | 99,079 | 40 | 152,484 | 81,450 | 186 | 1,274.15 | 7.80 |
| 41 | REDWOOD CITY ELEMENTARY | 372.68 | 64,041 | BA NC | 101,410 | 16 | 124,633 | 97,976 | 189 | 5,930.86 | 4.00 |
| 41 | SAN BRUNO PARK ELEMENTARY | 98.15 | 52,049 | BA+5 | 87,962 | 10 | 109,495 | 90,792 | 185 | 1,875.36 | 5.00 |
| 41 | SAN CARLOS ELEMENTARY | 148.40 | 67,860 | BA+30 | 105,570 | 23 | 128,130 | 99,472 | 186 | 2,676.22 | 5.00 |
| 41 | SAN MATEO-FOSTER CITY ELEM. | 617.54 | 62,480 | BA+I | 98,638 | 22 | 122,824 | 96,584 | 186 | 9,434.88 | 3.00 |
| 41 | SAN MATEO UNION HIGH | 523.40 | 79,574 | BA<30 | 133,230 | 10 | 151,187 | 128,361 | 187 | 8,359.76 | 4.00 |
| 41 | SEQUOIA UNION HIGH | 621.50 | 81,959 | BA | 130,122 | 12 | 151,712 | 124,881 | 187 | 7,850.23 | 7.75 |
| 41 | SOUTH SAN FRANCISCO UNIFIED | 484.05 | 65,912 | BA+CR | 93,977 | 16 | 121,573 | 95,687 | 186 | 7,377.73 | 5.00 |
| 41 | WOODSIDE ELEMENTARY | 40.50 | 75,157 | BA | 129,826 | 15 | 149,102 | 107,163 | 186 | 310.93 | 2.00 |
| 42 | SANTA BARBARA CO. OFFICE OF ED | 78.07 | 55,333 | BA | 95,502 | 14 | 121,966 | 90,245 | 184 | N/A | 4.00 |
| 42 | BALLARD ELEMENTARY | 7.60 | 65,989 | BA+CR | 118,659 | 6 | 129,995 | 111,780 | 184 | 100.32 | 3.50 |

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|----|--------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 42 | BLOCHMAN UNION ELEMENTARY | 10.00 | 45,960 | BA | 72,511 | 5 | 96,025 | 71,423 | 184 | 187.30 | 2.00 |
| 42 | SANTA MARIA-BONITA ELEMENTARY | 924.30 | 56,191 | NC | 102,394 | 6 | 127,002 | 101,762 | 186 | 16,100.80 | 10.00 |
| 42 | BUELLTON UNION ELEMENTARY | 46.66 | 52,006 | BA+CR | 81,354 | 6 | 107,706 | 89,737 | 183 | 535.90 | 6.00 |
| 42 | CARPINTERIA UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,829.47 | N/A |
| 42 | COLD SPRING ELEMENTARY | 17.80 | 61,287 | BA+30 | 115,415 | 8 | 130,883 | 99,000 | 186 | 177.71 | 4.00 |
| 42 | COLLEGE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 166.53 | N/A |
| 42 | GOLETA UNION ELEMENTARY | 220.21 | 61,172 | BA | 107,457 | 7 | 125,398 | 106,720 | 185 | 3,231.47 | 2.00 |
| 42 | GUADALUPE UNION ELEMENTARY | 78.00 | 58,639 | BA | 94,417 | 11 | 127,044 | 94,727 | 186 | 1,240.28 | 4.00 |
| 42 | HOPE ELEMENTARY | 48.20 | 56,581 | BA | 105,530 | 5 | 125,017 | 99,247 | 185 | 827.82 | 12.00 |
| 42 | LOMPOC UNIFIED | 629.24 | 61,244 | BA | 86,983 | 30 | 111,421 | 90,285 | 185 | 8,255.07 | 6.50 |
| 42 | LOS OLIVOS ELEMENTARY | 9.72 | 49,148 | BA+12 | 72,423 | 5 | 102,077 | 81,913 | 183 | 145.21 | 3.50 |
| 42 | MONTECITO UNION ELEMENTARY | 34.10 | 60,446 | BA | 136,775 | 7 | 152,949 | 113,639 | 185 | 332.82 | 3.50 |
| 42 | ORCUTT UNION ELEMENTARY | 216.40 | 55,808 | BA | 94,516 | 20 | 121,375 | 88,799 | 185 | 3,787.61 | 5.00 |
| 42 | SANTA MARIA JOINT UNION HIGH | 495.80 | 59,394 | BA | 107,902 | 2 | 128,993 | 107,737 | 185 | 8,346.38 | 8.22 |
| 42 | SANTA YNEZ VALLEY UNION HIGH | 44.10 | 55,920 | BA | 93,920 | 8 | 109,458 | 86,125 | 183 | 795.86 | 0.00 |
| 42 | SOLVANG ELEMENTARY | 32.00 | 53,295 | BA | 79,374 | 11 | 110,446 | 79,318 | 185 | 567.69 | 4.50 |
| 42 | VISTA DEL MAR UNION ELEMENTARY | 5.00 | 50,000 | BA+30 | 62,394 | 20 | 96,052 | 72,369 | 185 | 29.52 | 0.00 |
| 42 | CUYAMA JOINT UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 161.43 | N/A |

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|----|---------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 42 | SANTA BARBARA UNIFIED | 671.40 | 58,272 | BA<45 | 88,825 | 11 | 106,318 | 92,191 | 186 | 11,260.50 | 4.00 |
| 43 | SANTA CLARA COUNTY OFFICE OF ED | 180.55 | 78,253 | BA | 135,282 | 20 | 148,928 | 120,553 | 185 | N/A | 8.00 |
| 43 | ALUM ROCK UNION ELEMENTARY | 456.65 | 69,440 | BA | 105,410 | 13 | 129,227 | 108,106 | 184 | 7,045.46 | 8.20 |
| 43 | BERRYESSA UNION ELEMENTARY | 309.40 | 71,289 | BA+30 | 112,208 | 21 | 136,423 | 101,230 | 185 | 5,720.56 | 6.50 |
| 43 | CAMBRIAN ELEMENTARY | 165.50 | 74,690 | BA+30 | 106,794 | 27 | 132,498 | 104,682 | 185 | 965.38 | 8.00 |
| 43 | CAMPBELL UNION ELEMENTARY | 319.90 | 78,476 | PM/I | 115,605 | 15 | 135,902 | 117,481 | 185 | 376.09 | 7.00 |
| 43 | CAMPBELL UNION HIGH | 378.60 | 75,815 | BA | 113,563 | 14 | 144,739 | 110,603 | 183 | 8,010.87 | 9.50 |
| 43 | CUPERTINO UNION ELEMENTARY | 688.45 | 75,515 | EC/I | 112,901 | 15 | 143,195 | 111,002 | 186 | 13,092.90 | 8.00 |
| 43 | EAST SIDE UNION HIGH | 1,140.80 | 69,900 | BA | 116,804 | 32 | 141,638 | 110,474 | 182 | 18,887.60 | 4.25 |
| 43 | EVERGREEN ELEMENTARY | 422.60 | 67,787 | BA NC | 112,781 | 6 | 126,091 | 109,691 | 185 | 8,376.65 | 4.00 |
| 43 | FRANKLIN-MCKINLEY ELEMENTARY | 348.00 | 63,748 | BA | 110,876 | 12 | 126,872 | 110,200 | 184 | 5,422.24 | 5.00 |
| 43 | FREMONT UNION HIGH | 449.30 | 100,654 | BA | 154,245 | 28 | 169,424 | 143,533 | 185 | 9,147.37 | 10.67 |
| 43 | GILROY UNIFIED | 464.90 | 68,193 | BA+PM | 104,326 | 19 | 127,619 | 100,456 | 186 | 9,532.76 | 2.50 |
| 43 | LAKESIDE JOINT ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 72.72 | N/A |
| 43 | LOMA PRIETA JOINT ELEMENTARY | 28.60 | 59,307 | BA NC | 87,010 | 6 | 111,172 | 81,795 | 185 | 401.99 | 3.00 |
| 43 | LOS ALTOS ELEMENTARY | 211.56 | 71,648 | BA+45 | 113,711 | 15 | 132,113 | 105,640 | 186 | 3,221.35 | 6.00 |
| 43 | LOS GATOS UNION ELEMENTARY | 159.22 | 79,232 | NC | 134,274 | 11 | 151,773 | 120,573 | 186 | 2,590.82 | 6.00 |
| 43 | LOS GATOS-SARATOGA JOINT UNION | 171.50 | 66,248 | BA | 130,660 | 13 | 155,557 | 120,138 | 186 | 3,013.77 | 5.00 |

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|----|----------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 43 | LUTHER BURBANK ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 400.45 | N/A |
| 43 | MORELAND ELEMENTARY | 213.30 | 70,000 | BA+30 | 99,641 | 30 | 125,679 | 92,003 | 185 | 3,688.66 | 7.50 |
| 43 | MORGAN HILL UNIFIED | 415.00 | 63,686 | BA+I | 105,310 | 15 | 136,327 | 107,739 | 185 | 7,362.42 | 6.00 |
| 43 | MOUNTAIN VIEW-WHISMAN ELEMENTARY | 286.33 | 77,834 | BA+30 | 108,700 | 19 | 139,544 | 113,822 | 187 | 4,362.75 | 4.00 |
| 43 | MOUNTAIN VIEW-LOS ALTOS UNION | 281.60 | 101,947 | BA | 170,536 | 13 | 192,641 | 162,224 | 186 | 4,047.25 | 5.00 |
| 43 | MT. PLEASANT ELEMENTARY | 96.00 | 73,812 | BA+30 | 102,344 | 16 | 139,067 | 100,352 | 185 | 1,068.95 | 6.50 |
| 43 | OAK GROVE ELEMENTARY | 428.40 | 61,287 | BA | 99,700 | 18 | 117,679 | 95,919 | 186 | 8,173.08 | 4.00 |
| 43 | ORCHARD ELEMENTARY | 54.00 | 72,998 | BA+30 | 108,510 | 12 | 130,448 | 109,886 | 185 | 722.36 | 5.00 |
| 43 | PALO ALTO UNIFIED | 760.26 | 79,548 | BA | 137,120 | 12 | 160,509 | 126,630 | 187 | 9,266.13 | 4.00 |
| 43 | SAN JOSE UNIFIED | 1,523.00 | 69,535 | SLS | 98,547 | 35 | 125,535 | 96,535 | 183 | 22,833.60 | 4.00 |
| 43 | SANTA CLARA UNIFIED | 950.90 | 92,273 | BA+30 | 143,480 | 12 | 165,366 | 139,485 | 188 | 13,448.70 | 3.50 |
| 43 | SARATOGA UNION ELEMENTARY | 97.50 | 74,444 | EC/I | 126,491 | 12 | 144,279 | 113,805 | 186 | 1,549.94 | 7.50 |
| 43 | SUNNYVALE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 5,330.91 | N/A |
| 43 | UNION ELEMENTARY | 250.10 | 75,814 | EC/I | 108,137 | 28 | 132,162 | 102,633 | 185 | 5,184.28 | 5.00 |
| 43 | MILPITAS UNIFIED | 481.00 | 76,137 | BA | 116,318 | 11 | 151,649 | 119,825 | 186 | 9,755.66 | 4.00 |
| 44 | SANTA CRUZ COUNTY OFFICE OF ED | 99.61 | 51,451 | BA | 88,312 | 25 | 107,445 | 80,325 | 185 | N/A | 8.00 |
| 44 | SANTA CRUZ CITY SCHOOLS | 342.47 | 56,883 | BA NC | 91,630 | 21 | 119,149 | 89,546 | 187 | N/A | 5.25 |
| 44 | BONNY DOON ELEMENTARY | 8.50 | 60,894 | BA+15 | 85,734 | 30 | 116,087 | 83,658 | 185 | 87.86 | 10.00 |

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|----|----------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 44 | HAPPY VALLEY ELEMENTARY | 6.80 | 48,929 | BA | 90,983 | 16 | 108,283 | 81,057 | 185 | 114.62 | 10.00 |
| 44 | LIVE OAK ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,417.93 | N/A |
| 44 | MOUNTAIN ELEMENTARY | 12.22 | 49,952 | BA+30 | 73,927 | 7 | 110,959 | 69,146 | 185 | 152.17 | 0.00 |
| 44 | PACIFIC ELEMENTARY | 9.42 | 51,700 | BA+CR | 65,919 | 28 | 83,050 | 67,265 | 185 | 153.57 | 10.00 |
| 44 | PAJARO VALLEY JOINT UNIFIED | 910.41 | 58,520 | BA+CR | 84,664 | 18 | 109,309 | 79,374 | 184 | 13,915.90 | 5.00 |
| 44 | SAN LORENZO VALLEY UNIFIED | 125.50 | 54,658 | BA | 88,947 | 32 | 113,847 | 82,707 | 187 | 1,856.18 | 7.50 |
| 44 | SOQUEL ELEMENTARY | 88.65 | 46,231 | BA | 81,653 | 28 | 102,404 | 79,055 | 185 | 1,448.08 | 5.90 |
| 44 | SCOTTS VALLEY UNIFIED | 106.70 | 52,131 | NC | 76,977 | 13 | 104,192 | 77,737 | 187 | 1,973.87 | 2.50 |
| 45 | SHASTA COUNTY OFFICE OF ED. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 45 | ANDERSON UNION HIGH | 84.00 | 46,574 | I | 87,608 | 12 | 113,959 | 82,192 | 183 | 1,343.64 | 4.00 |
| 45 | BELLA VISTA ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 318.88 | N/A |
| 45 | BLACK BUTTE UNION ELEMENTARY | 12.50 | 48,754 | I | 82,085 | 15 | 103,171 | 69,511 | 186 | 223.91 | 6.01 |
| 45 | CASCADE UNION ELEMENTARY | 61.00 | 51,421 | BA+30 | 71,626 | 11 | 100,010 | 70,488 | 184 | 1,007.86 | 2.00 |
| 45 | CASTLE ROCK UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 38.32 | N/A |
| 45 | COLUMBIA ELEMENTARY | 41.00 | 51,863 | I | 78,838 | 10 | 104,945 | 73,733 | 186 | 747.91 | 6.21 |
| 45 | COTTONWOOD UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 842.64 | N/A |
| 45 | ENTERPRISE ELEMENTARY | 192.70 | 57,132 | BA+30 | 90,365 | 10 | 117,313 | 90,091 | 185 | 3,102.18 | 5.00 |
| 45 | FALL RIVER JOINT UNIFIED | 74.00 | 53,632 | BA+30 | 74,235 | 12 | 100,132 | 74,020 | 183 | 1,048.21 | 7.32 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|---------------------------------------|------------------------------------|-----------------------------|------------------------------|---------------------------|-----------------------------------|------------------------------|-------------------------------|------------------------------------|-------------------|---------------------------------------|
| 45 | FRENCH GULCH-WHISKEYTOWN ELEM. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 13.54 | N/A |
| 45 | GRANT ELEMENTARY | 31.71 | 56,001 | BA | 84,433 | 11 | 106,840 | 81,284 | 185 | 595.73 | 8.15 |
| 45 | HAPPY VALLEY UNION ELEMENTARY | 28.00 | 41,767 | I | 62,984 | 22 | 89,282 | 68,660 | 185 | 470.39 | 3.00 |
| 45 | IGO, ONO, PLATINA UNION ELEMENTARY | 2.00 | 54,342 | BA+CR | 71,263 | 11 | 81,980 | 66,861 | 183 | 28.83 | 5.00 |
| 45 | INDIAN SPRINGS ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 45 | JUNCTION ELEMENTARY | 19.00 | 39,311 | I | 69,703 | 10 | 94,110 | 70,272 | 186 | 351.10 | 0.00 |
| 45 | MILLVILLE ELEMENTARY | 13.35 | 51,200 | BA+30 | 81,337 | 6 | 103,412 | 70,873 | 185 | 197.55 | 7.30 |
| 45 | NORTH COW CREEK ELEMENTARY | 14.30 | 48,245 | I | 80,228 | 7 | 104,938 | 78,469 | 186 | 251.29 | 6.92 |
| 45 | OAK RUN ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 15.65 | N/A |
| 45 | PACHECO UNION ELEMENTARY | 41.04 | 55,012 | BA+30 | 69,551 | 30 | 104,918 | 73,246 | 184 | 671.77 | 6.00 |
| 45 | REDDING ELEMENTARY | 128.55 | 56,736 | BA+CR | 80,179 | 16 | 104,475 | 81,128 | 185 | 2,639.57 | 5.00 |
| 45 | SHASTA UNION ELEMENTARY | 5.60 | 47,007 | BA+CR | 62,756 | 9 | 79,264 | 65,610 | 184 | 96.83 | 5.00 |
| 45 | SHASTA UNION HIGH | 188.60 | 51,221 | NC | 88,313 | 7 | 114,903 | 86,051 | 184 | 3,851.68 | 6.17 |
| 45 | WHITMORE UNION ELEMENTARY | 4.36 | 40,469 | I | 54,122 | 6 | 78,134 | 63,103 | 183 | 62.90 | 9.00 |
| 45 | MOUNTAIN UNION ELEMENTARY | 6.00 | 42,831 | I | 57,492 | 16 | 82,182 | 58,692 | 184 | 72.78 | 8.00 |
| 45 | GATEWAY UNIFIEDED | 112.20 | 52,084 | NC/I | 79,332 | 30 | 108,461 | 77,052 | 184 | 1,927.98 | 4.00 |
| 46 | SIERRA COUNTY OFFICE OF ED. (5) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 46 | SIERRA-PLUMAS JOINT UNIFIED | 28.88 | 44,135 | BA | 72,076 | 16 | 100,007 | 67,367 | 182 | 357.90 | 2.00 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|-----------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 47 | SISKIYOU COUNTY OFFICE OF ED. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 47 | BIG SPRINGS UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 135.93 | N/A |
| 47 | BOGUS ELEMENTARY | 1.00 | 38,000 | BA+I | 54,744 | 1 | 76,188 | 62,622 | 184 | 14.43 | 0.00 |
| 47 | BUTTEVILLE UNION ELEMENTARY | 10.03 | 43,919 | BA+30 | 57,593 | 30 | 74,984 | 57,845 | 186 | 140.40 | 0.00 |
| 47 | DELPHIC ELEMENTARY | 3.00 | 59,385 | BA+30 | 61,843 | 10 | 64,993 | 64,993 | 183 | 58.75 | 11.00 |
| 47 | DUNSMUIR ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 61.00 | N/A |
| 47 | DUNSMUIR JOINT UNION HIGH | 8.91 | 42,525 | BA+30 | 60,275 | 6 | 80,859 | 61,487 | 184 | 55.07 | 0.00 |
| 47 | FORKS OF SALMON ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| 47 | GAZELLE UNION ELEMENTARY | 1.00 | 51,581 | BA+30 | 53,878 | 1 | 60,677 | 57,919 | 183 | 23.90 | 0.00 |
| 47 | GRENADA ELEMENTARY | 11.86 | 48,010 | BA | 71,420 | 30 | 87,374 | 62,367 | 183 | 188.33 | 6.00 |
| 47 | HAPPY CAMP UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 98.88 | N/A |
| 47 | HORNBROOK ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 36.41 | N/A |
| 47 | JUNCTION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 19.50 | N/A |
| 47 | KLAMATH RIVER UNION ELEM. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 4.38 | N/A |
| 47 | LITTLE SHASTA ELEMENTARY | 1.65 | 45,908 | BA+30 | 56,718 | 9 | 66,965 | 59,210 | 185 | 18.40 | 0.00 |
| 47 | MCCLOUD UNION ELEMENTARY | 3.87 | 45,000 | BA+30 | 53,672 | 7 | 74,274 | 55,839 | 182 | 44.41 | 0.00 |
| 47 | MONTAGUE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 145.61 | N/A |
| 47 | MT. SHASTA UNION ELEMENTARY | 31.50 | 55,345 | BA+30 | 74,896 | 10 | 92,824 | 78,581 | 184 | 465.23 | 4.50 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|-----------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 47 | SEIAD ELEMENTARY | 1.00 | 40,000 | BA+30 | 46,000 | 15 | 65,000 | 51,000 | 185 | 10.99 | 2.50 |
| 47 | SISKIYOU UNION HIGH (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 429.11 | N/A |
| 47 | WEED UNION ELEMENTARY | 23.00 | 51,000 | BA | 71,887 | 30 | 96,600 | 68,600 | 186 | 258.45 | 0.00 |
| 47 | WILLOW CREEK ELEMENTARY | 2.00 | 44,768 | BA+I | 52,397 | 20 | 68,372 | 58,979 | 184 | 32.67 | 2.00 |
| 47 | YREKA UNION ELEMENTARY | 61.00 | 59,914 | BA+30 | 81,806 | 30 | 102,986 | 78,715 | 184 | 789.27 | 8.00 |
| 47 | YREKA UNION HIGH | 36.00 | 69,531 | BA+30 | 98,537 | 15 | 120,235 | 93,019 | 183 | 618.18 | 10.00 |
| 47 | BUTTE VALLEY UNIFIED | 16.00 | 52,500 | BA+CR | 72,502 | 13 | 95,157 | 70,773 | 185 | 280.22 | 3.00 |
| 47 | SCOTT VALLEY UNIFIED | 36.43 | 47,043 | EC/I | 71,169 | 30 | 93,624 | 74,420 | 185 | 573.58 | 10.00 |
| 48 | SOLANO COUNTY OFFICE OF ED. | 52.00 | 54,546 | <BA | 91,790 | 14 | 103,444 | 90,128 | 184 | N/A | 5.50 |
| 48 | BENICIA UNIFIED | 226.86 | 58,521 | BA NC | 100,160 | 24 | 120,469 | 94,626 | 184 | 4,110.65 | 8.22 |
| 48 | DIXON UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 2,777.41 | N/A |
| 48 | FAIRFIELD-SUISUN UNIFIED | 998.00 | 63,352 | BA | 84,511 | 24 | 109,544 | 84,894 | 184 | 18,811.40 | 3.50 |
| 48 | TRAVIS UNIFIED | 247.00 | 62,119 | BA | 96,250 | 12 | 119,070 | 95,880 | 183 | 5,176.07 | 7.08 |
| 48 | VACAVILLE UNIFIED | 628.35 | 57,233 | BA NC | 80,041 | 25 | 111,369 | 81,634 | 184 | 10,610.80 | 5.00 |
| 48 | VALLEJO CITY UNIFIED | 480.98 | 59,813 | BA NC | 89,179 | 18 | 111,308 | 85,679 | 189 | 8,374.10 | 5.50 |
| 49 | SONOMA COUNTY OFFICE OF ED. | 59.75 | 63,677 | BA+30 | 100,477 | 11 | 117,599 | 94,074 | 183 | N/A | 8.00 |
| 49 | PETALUMA CITY SCHOOLS | 80.00 | 63,839 | BA | 82,575 | 11 | 119,305 | 98,949 | 189 | N/A | 9.50 |
| 49 | SANTA ROSA CITY SCHOOLS | 813.25 | 60,063 | BA | 92,244 | 25 | 112,061 | 89,455 | 185 | N/A | 4.50 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|----------------------------------|------------------------------------|-----------------------------|------------------------------|---------------------------|-----------------------------------|------------------------------|-------------------------------|------------------------------------|-------------------|---------------------------------------|
| 49 | ALEXANDER VALLEY UNION ELEM. | 9.02 | 61,916 | BA | 96,832 | 5 | 116,879 | 84,618 | 186 | 110.79 | 5.00 |
| 49 | WEST SONOMA COUNTY UNION HIGH | 94.40 | 57,130 | NC | 87,163 | 18 | 105,632 | 84,200 | 186 | 1,425.46 | 6.00 |
| 49 | BELLEVUE UNION ELEMENTARY | 83.95 | 64,026 | BA | 96,144 | 10 | 124,373 | 90,826 | 185 | 1,458.55 | 9.00 |
| 49 | BENNETT VALLEY UNION ELEM. | 48.30 | 59,938 | BA+30 | 86,731 | 26 | 110,897 | 80,594 | 186 | 871.65 | 5.00 |
| 49 | CINNABAR ELEMENTARY | 12.18 | 55,573 | BA+30 | 77,344 | 6 | 103,316 | 73,882 | 186 | 14.03 | 2.00 |
| 49 | CLOVERDALE UNIFIED | 75.20 | 61,117 | BA+30 | 87,766 | 26 | 110,246 | 88,518 | 186 | 1,192.35 | 8.00 |
| 49 | DUNHAM ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 8.58 | N/A |
| 49 | FORESTVILLE UNION ELEMENTARY | 18.49 | 69,152 | BA+30 | 90,344 | 30 | 116,529 | 89,190 | 183 | 52.39 | 10.00 |
| 49 | FORT ROSS ELEMENTARY | 2.60 | 50,498 | BA | 71,218 | 21 | 100,216 | 73,270 | 185 | 13.70 | 9.00 |
| 49 | GEYSERVILLE UNIFIED | 17.47 | 62,734 | BA+30 | 93,998 | 10 | 112,344 | 86,360 | 185 | 102.85 | 8.00 |
| 49 | GRAVENSTEIN UNION ELEMENTARY | 46.04 | 68,885 | BA+30 | 98,807 | 1 | 119,960 | 89,736 | 183 | 38.06 | 5.00 |
| 49 | GUERNEVILLE ELEMENTARY | 14.00 | 55,741 | BA | 79,064 | 30 | 117,971 | 76,118 | 185 | 14.12 | 5.00 |
| 49 | HARMONY UNION ELEMENTARY | 18.15 | 64,122 | BA<45 | 98,784 | 8 | 127,604 | 91,149 | 185 | 46.11 | 5.00 |
| 49 | HORICON ELEMENTARY | 6.40 | 53,173 | BA | 72,832 | 8 | 107,241 | 80,912 | 186 | 64.46 | 8.22 |
| 49 | KENWOOD ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 61.26 | N/A |
| 49 | LIBERTY ELEMENTARY | 10.65 | 71,202 | BA+30 | 103,640 | 6 | 125,520 | 96,381 | 195 | 51.98 | 8.00 |
| 49 | MARK WEST UNION ELEMENTARY | 82.35 | 69,974 | BA | 105,066 | 6 | 123,266 | 100,792 | 186 | 400.48 | 12.32 |
| 49 | MONTE RIO UNION ELEMENTARY | 5.40 | 63,194 | BA | 92,942 | 10 | 117,543 | 84,851 | 184 | 60.03 | 11.00 |

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|----|---------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 49 | MONTGOMERY ELEMENTARY | 3.00 | 57,228 | BA+30 | 64,475 | 21 | 90,781 | 68,078 | 184 | 18.05 | 5.00 |
| 49 | OAK GROVE UNION ELEMENTARY | 41.84 | 63,650 | CR | 91,907 | 11 | 125,828 | 83,513 | 185 | 83.11 | 5.00 |
| 49 | OLD ADOBE UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 291.94 | N/A |
| 49 | PINER-OLIVET UNION ELEMENTARY | 58.20 | 46,992 | EC/I | 95,545 | 10 | 121,529 | 94,673 | 185 | 237.66 | 5.00 |
| 49 | KASHIA ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 6.93 | N/A |
| 49 | RINCON VALLEY UNION ELEM. (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,222.99 | N/A |
| 49 | ROSELAND ELEMENTARY | 167.64 | 62,809 | BA<45 | 90,111 | 23 | 110,421 | 88,752 | 186 | 1,395.71 | 5.00 |
| 49 | SEBASTOPOL UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 414.94 | N/A |
| 49 | SONOMA VALLEY UNIFIED | 185.30 | 60,804 | BA+30 | 93,688 | 16 | 107,948 | 89,233 | 186 | 2,899.52 | 6.00 |
| 49 | TWIN HILLS UNION ELEMENTARY | 59.89 | 59,145 | BA+CR | 86,819 | 24 | 108,799 | 83,482 | 186 | 267.72 | 8.22 |
| 49 | TWO ROCK UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 114.50 | N/A |
| 49 | WAUGH ELEMENTARY | 40.50 | 54,928 | BA+30 | 92,341 | 10 | 103,528 | 80,203 | 187 | 742.71 | 5.00 |
| 49 | WEST SIDE UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 126.31 | N/A |
| 49 | WILMAR UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 214.15 | N/A |
| 49 | WRIGHT ELEMENTARY | 69.40 | 56,565 | BA+30 | 88,216 | 20 | 104,711 | 82,820 | 186 | 709.69 | 8.00 |
| 49 | COTATI-ROHNERT PARK UNIFIED | 308.40 | 51,271 | BA NC | 79,755 | 21 | 102,805 | 78,674 | 185 | 5,719.23 | 5.38 |
| 49 | WINDSOR UNIFIED | 251.48 | 58,059 | BA<45 | 84,240 | 30 | 109,810 | 81,674 | 188 | 3,290.55 | 8.00 |
| 49 | HEALDSBURG UNIFIED | 78.60 | 69,064 | BA+30 | 102,326 | 21 | 125,024 | 91,948 | 188 | 1,128.26 | 10.50 |

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|----|------------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 50 | STANISLAUS COUNTY OFFICE OF ED | 152.00 | 54,085 | <BA | 100,825 | 31 | 131,072 | 93,699 | 184 | N/A | 8.00 |
| 50 | MODESTO CITY SCHOOLS | 1,397.94 | 73,091 | BA+12 | 108,150 | 12 | 135,492 | 104,112 | 185 | N/A | 7.25 |
| 50 | CERES UNIFIED | 609.40 | 69,779 | BA+24 | 105,486 | 14 | 139,451 | 103,688 | 187 | 12,512.80 | 7.00 |
| 50 | CHATOM UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 514.52 | N/A |
| 50 | DENAIR UNIFIED | 78.30 | 49,594 | BA<36 | 70,312 | 30 | 102,700 | 70,707 | 183 | 527.83 | 8.00 |
| 50 | EMPIRE UNION ELEMENTARY | 146.00 | 63,053 | BA+12 | 97,665 | 7 | 128,778 | 100,202 | 185 | 2,581.89 | 8.54 |
| 50 | GRATTON ELEMENTARY | 9.00 | 59,773 | BA+CR | 78,334 | 5 | 106,083 | 75,781 | 185 | 20.91 | 5.00 |
| 50 | HART-RANSOM UNION ELEMENTARY | 54.80 | 65,518 | BA | 107,380 | 15 | 131,257 | 99,104 | 185 | 683.70 | 5.75 |
| 50 | HICKMAN ELEMENTARY | 49.27 | 58,842 | BA+30 | 89,841 | 30 | 111,465 | 81,262 | 185 | 139.57 | 4.00 |
| 50 | KEYES UNION ELEMENTARY | 44.00 | 62,738 | BA+12 | 98,170 | 30 | 120,725 | 96,009 | 183 | 664.16 | 8.00 |
| 50 | KNIGHTS FERRY ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 108.67 | N/A |
| 50 | PARADISE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 55.95 | N/A |
| 50 | PATTERSON JOINT UNIFIED | 329.00 | 62,298 | BA | 87,267 | 14 | 119,116 | 89,322 | 185 | 5,665.47 | 5.00 |
| 50 | ROBERTS FERRY UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 24.27 | N/A |
| 50 | SALIDA UNION ELEMENTARY | 112.00 | 66,291 | BA+12 | 103,676 | 25 | 128,599 | 100,927 | 185 | 1,986.04 | 3.00 |
| 50 | SHILOH ELEMENTARY | 11.00 | 60,092 | BA+15 | 77,763 | 18 | 102,389 | 80,842 | 184 | 22.19 | 4.00 |
| 50 | STANISLAUS UNION ELEMENTARY | 190.00 | 65,805 | BA | 97,390 | 21 | 119,771 | 100,568 | 185 | 3,134.48 | 6.50 |
| 50 | SYLVAN UNION ELEMENTARY | 457.00 | 59,615 | EC/I | 94,150 | 40 | 126,542 | 94,874 | 183 | 7,602.57 | 5.00 |

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|----|-----------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 50 | VALLEY HOME JOINT ELEMENTARY (A) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 179.71 | N/A |
| 50 | NEWMAN-CROWS LANDING UNIFIED | 171.40 | 63,117 | BA | 89,861 | 14 | 111,933 | 95,662 | 184 | 2,943.07 | 4.00 |
| 50 | HUGHSON UNIFIED | 105.77 | 58,963 | EC/I | 100,714 | 14 | 126,528 | 90,134 | 186 | 2,066.56 | 5.58 |
| 50 | RIVERBANK UNIFIED | 121.00 | 62,823 | <BA | 93,619 | 1 | 119,191 | 93,755 | 184 | 2,229.15 | 5.00 |
| 50 | OAKDALE UNIFIED | 245.18 | 60,252 | BA | 101,942 | 14 | 124,790 | 96,807 | 182 | 4,769.69 | 5.00 |
| 50 | WATERFORD UNIFIED | 86.00 | 60,954 | BA+24 | 93,453 | 28 | 115,101 | 89,762 | 187 | 1,601.08 | 4.04 |
| 50 | TURLOCK UNIFIED | 700.40 | 69,264 | BA | 104,970 | 31 | 131,283 | 97,595 | 183 | 12,544.50 | 6.53 |
| 51 | SUTTER COUNTY OFFICE OF ED. | 53.60 | 49,811 | EC/I | 89,529 | 30 | 122,074 | 84,731 | 185 | N/A | 5.00 |
| 51 | BRITTAN ELEMENTARY | 26.00 | 52,159 | BA | 75,848 | 6 | 104,944 | 78,430 | 183 | 463.44 | 8.00 |
| 51 | BROWNS ELEMENTARY | 8.00 | 36,523 | BA | 51,487 | 20 | 76,070 | 57,977 | 183 | 130.36 | 10.00 |
| 51 | EAST NICOLAUS JOINT UNION HIGH | 16.55 | 49,582 | BA | 67,319 | 25 | 92,025 | 72,566 | 183 | 278.05 | 3.00 |
| 51 | FRANKLIN ELEMENTARY | 21.00 | 62,048 | BA | 99,655 | 32 | 115,329 | 90,094 | 184 | 482.12 | 8.00 |
| 51 | LIVE OAK UNIFIED | 99.00 | 43,000 | I | 86,976 | 12 | 124,929 | 84,000 | 186 | 1,913.45 | 8.22 |
| 51 | MARCUM-ILLINOIS UNION ELEM. | 10.00 | 49,178 | BA+30 | 59,803 | 6 | 80,634 | 61,531 | 184 | 173.67 | 10.00 |
| 51 | MERIDIAN ELEMENTARY | 4.00 | 43,398 | BA | 66,284 | 2 | 89,826 | 65,256 | 183 | 63.42 | 0.00 |
| 51 | NUESTRO ELEMENTARY | 9.00 | 57,227 | BA+30 | 73,889 | 18 | 103,358 | 79,216 | 183 | 157.92 | 6.00 |
| 51 | PLEASANT GROVE JOINT UN ELEM. (A) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 148.90 | N/A |
| 51 | SUTTER UNION HIGH | 35.00 | 52,698 | BA | 74,096 | 9 | 95,512 | 74,759 | 185 | 738.11 | 0.00 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 51 | WINSHIP-ROBBINS ELEMENTARY | 8.00 | 46,627 | STP | 56,692 | 5 | 102,992 | 68,818 | 184 | 93.59 | 5.00 |
| 51 | YUBA CITY UNIFIED | 576.46 | 55,029 | EC | 92,260 | 29 | 119,269 | 87,032 | 186 | 10,554.60 | 12.05 |
| 52 | TEHAMA COUNTY OFFICE OF ED. | 22.80 | 54,385 | BA | 81,892 | 30 | 109,277 | 87,075 | 183 | N/A | 7.50 |
| 52 | ANTELOPE ELEMENTARY | 41.50 | 48,223 | I | 83,076 | 9 | 103,048 | 73,674 | 183 | 661.07 | 8.00 |
| 52 | CORNING UNION ELEMENTARY | 112.00 | 56,222 | BA | 77,187 | 11 | 108,855 | 73,209 | 183 | 1,869.64 | 9.00 |
| 52 | CORNING UNION HIGH | 57.39 | 54,370 | BA<30 | 78,132 | 10 | 110,387 | 75,141 | 182 | 975.41 | 0.00 |
| 52 | EVERGREEN UNION ELEMENTARY | 56.00 | 57,967 | I | 79,778 | 10 | 107,235 | 85,591 | 183 | 978.10 | 8.00 |
| 52 | FLOURNOY UNION ELEMENTARY | 2.00 | 44,250 | BA+30 | 75,695 | 30 | 96,069 | 58,628 | 185 | 35.05 | 2.50 |
| 52 | GERBER UNION ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 381.26 | N/A |
| 52 | KIRKWOOD ELEMENTARY | 5.00 | 46,020 | BA+30 | 60,652 | 18 | 85,611 | 63,703 | 185 | 97.44 | 3.00 |
| 52 | LASSEN VIEW UNION ELEMENTARY | 21.00 | 56,584 | BA | 90,739 | 10 | 107,245 | 75,852 | 185 | 349.42 | 7.00 |
| 52 | LOS MOLINOS UNIFIED | 30.00 | 50,849 | BA+30 | 74,093 | 10 | 97,467 | 70,386 | 185 | 488.23 | 4.00 |
| 52 | RED BLUFF UNION ELEMENTARY | 117.03 | 55,579 | BA | 78,765 | 30 | 108,811 | 75,082 | 184 | 1,744.23 | 0.00 |
| 52 | RED BLUFF UNION HIGH | 79.50 | 52,904 | I | 90,522 | 10 | 119,006 | 88,620 | 185 | 1,569.47 | 9.00 |
| 52 | REEDS CREEK ELEMENTARY | 10.70 | 49,131 | BA+30 | 58,908 | 11 | 86,381 | 69,018 | 183 | 182.20 | 3.00 |
| 52 | RICHFIELD ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 251.45 | N/A |
| 53 | TRINITY COUNTY OFFICE OF ED. | 1.18 | 52,736 | BA+30 | 92,372 | 8 | 95,151 | 80,549 | 184 | N/A | 5.05 |
| 53 | BURNT RANCH ELEMENTARY | 6.55 | 48,000 | BA+PM | 63,695 | 30 | 79,000 | 64,000 | 186 | 82.32 | 0.00 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|---------------------------------------|------------------------------------|-----------------------------|------------------------------|---------------------------|-----------------------------------|------------------------------|-------------------------------|------------------------------------|-------------------|---------------------------------------|
| 53 | COFFEE CREEK ELEMENTARY | 1.25 | 40,804 | BA+30 | 60,719 | 15 | 64,757 | 48,455 | 185 | 7.38 | 0.67 |
| 53 | DOUGLAS CITY ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 159.54 | N/A |
| 53 | JUNCTION CITY ELEMENTARY | 4.30 | 43,200 | I | 59,087 | 30 | 76,452 | 62,656 | 185 | 70.78 | 0.00 |
| 53 | LEWISTON ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 65.66 | N/A |
| 53 | TRINITY CENTER ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 12.16 | N/A |
| 53 | SOUTHERN TRINITY JOINT UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 71.42 | N/A |
| 53 | MOUNTAIN VALLEY UNIFIED | 18.15 | 51,722 | BA+30 | 74,346 | 10 | 101,983 | 72,454 | 184 | 317.67 | 7.00 |
| 53 | TRINITY ALPS UNIFIED | 30.47 | 48,683 | BA+30 | 78,630 | 20 | 100,036 | 73,868 | 183 | 608.56 | 6.00 |
| 54 | TULARE COUNTY OFFICE OF ED. | 236.00 | 54,558 | BA | 112,551 | 11 | 130,905 | 114,967 | 185 | N/A | 7.00 |
| 54 | ALLENSWORTH ELEMENTARY | 6.00 | 41,123 | BA | 49,648 | 20 | 75,589 | 60,238 | 183 | 95.75 | 4.00 |
| 54 | ALPAUGH UNIFIED | 19.00 | 60,655 | BA+30 | 76,161 | 18 | 102,327 | 80,093 | 185 | 339.72 | 7.00 |
| 54 | ALTA VISTA ELEMENTARY | 28.00 | 59,926 | BA | 94,280 | 25 | 122,120 | 92,243 | 184 | 482.05 | 8.00 |
| 54 | BUENA VISTA ELEMENTARY | 12.00 | 54,264 | BA | 80,570 | 3 | 93,415 | 76,671 | 184 | 166.40 | 6.00 |
| 54 | BURTON ELEMENTARY | 217.00 | 70,900 | BA+30 | 97,783 | 25 | 135,860 | 103,787 | 186 | 2,301.04 | 9.00 |
| 54 | COLUMBINE ELEMENTARY | 9.00 | 56,051 | BA | 86,418 | 10 | 100,863 | 87,343 | 183 | 166.86 | 3.20 |
| 54 | CUTLER-OROSI JOINT UNIFIED | 221.00 | 62,534 | BA<30 | 92,710 | 15 | 119,557 | 91,435 | 185 | 3,634.78 | 7.00 |
| 54 | DUCOR UNION ELEMENTARY | 11.00 | 48,543 | BA | 56,864 | 10 | 90,291 | 71,362 | 183 | 144.98 | 7.00 |
| 54 | EARLIMART ELEMENTARY | 94.00 | 67,501 | BA+CR | 91,999 | 15 | 121,406 | 92,216 | 183 | 1,304.70 | 8.00 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|----------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 54 | HOPE ELEMENTARY | 11.00 | 58,813 | BA+30 | 77,165 | 4 | 108,560 | 82,601 | 187 | 212.62 | 6.00 |
| 54 | HOT SPRINGS ELEMENTARY | 2.00 | 44,184 | BA+CR | 44,184 | 7 | 87,127 | 70,021 | 183 | 14.32 | 0.00 |
| 54 | KINGS RIVER UNION ELEMENTARY (A) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 387.24 | N/A |
| 54 | LIBERTY ELEMENTARY | 36.00 | 63,356 | BA+30 | 83,378 | 10 | 113,395 | 86,309 | 184 | 789.38 | 5.00 |
| 54 | LINDSAY UNIFIED | 210.00 | 67,033 | NC | 101,460 | 39 | 131,400 | 95,533 | 188 | 3,737.13 | 7.50 |
| 54 | MONSON-SULTANA JOINT UN ELEM. | 22.00 | 61,000 | BA+I | 92,624 | 15 | 118,008 | 84,055 | 185 | 422.47 | 10.90 |
| 54 | OAK VALLEY UNION ELEMENTARY | 34.00 | 60,477 | BA<30 | 86,039 | 6 | 108,912 | 86,225 | 185 | 542.76 | 8.00 |
| 54 | OUTSIDE CREEK ELEMENTARY | 4.00 | 50,500 | BA NC | 55,329 | 6 | 82,000 | 66,681 | 185 | 130.58 | 1.00 |
| 54 | PALO VERDE UNION ELEMENTARY | 24.50 | 63,140 | BA | 99,377 | 1 | 116,455 | 93,580 | 185 | 481.61 | 10.00 |
| 54 | PIXLEY UNION ELEMENTARY | 48.00 | 65,770 | BA+30 | 91,786 | 25 | 115,713 | 91,601 | 186 | 814.56 | 7.50 |
| 54 | PLEASANT VIEW ELEMENTARY | 25.67 | 61,683 | BA | 85,692 | 25 | 112,719 | 88,938 | 188 | 429.46 | 10.00 |
| 54 | RICHGROVE ELEMENTARY | 34.00 | 53,193 | BA+30 | 91,224 | 19 | 101,064 | 78,937 | 185 | 463.37 | 6.00 |
| 54 | ROCKFORD ELEMENTARY | 14.00 | 55,628 | BA | 80,889 | 5 | 102,123 | 84,279 | 186 | 270.04 | 8.00 |
| 54 | SAUCELITO ELEMENTARY | 4.00 | 46,394 | BA+CR | 69,272 | 1 | 91,483 | 70,411 | 182 | 67.75 | 5.00 |
| 54 | SEQUOIA UNION ELEMENTARY | 21.00 | 55,592 | BA+30 | 78,160 | 10 | 108,134 | 74,084 | 185 | 31.60 | 2.50 |
| 54 | SPRINGVILLE UNION ELEMENTARY | 18.00 | 55,564 | EC/I | 81,682 | 25 | 103,707 | 78,662 | 182 | 307.28 | 3.00 |
| 54 | STONE CORRAL ELEMENTARY | 8.00 | 39,789 | BA+15 | 49,743 | 1 | 78,291 | 50,945 | 183 | 107.08 | 2.00 |
| 54 | STRATHMORE UNION ELEMENTARY | 35.00 | 69,836 | BA NC | 108,581 | 25 | 135,177 | 97,402 | 186 | 654.10 | 8.58 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|-----------------------------------|------------------------------------|-----------------------------|------------------------------|---------------------------|-----------------------------------|------------------------------|-------------------------------|------------------------------------|-------------------|---------------------------------------|
| 54 | SUNDALE UNION ELEMENTARY | 39.00 | 67,625 | BA+12 | 95,041 | 20 | 114,644 | 93,751 | 185 | 805.06 | 8.00 |
| 54 | SUNNYSIDE UNION ELEMENTARY | 19.00 | 61,328 | BA | 83,761 | 25 | 114,598 | 87,657 | 188 | 282.39 | 5.50 |
| 54 | TERRA BELLA UNION ELEMENTARY | 42.50 | 63,612 | BA+30 | 101,015 | 7 | 130,636 | 92,309 | 184 | 690.16 | 6.50 |
| 54 | THREE RIVERS UNION ELEMENTARY | 7.54 | 47,261 | BA+15 | 63,089 | 25 | 90,845 | 59,938 | 184 | 81.83 | 10.40 |
| 54 | TIPTON ELEMENTARY | 32.00 | 64,995 | BA | 96,861 | 10 | 113,370 | 88,214 | 185 | 468.64 | 7.00 |
| 54 | TRAVER JOINT ELEMENTARY | 11.00 | 57,486 | PC | 82,495 | 1 | 106,634 | 83,916 | 183 | 229.08 | 8.00 |
| 54 | TULARE CITY ELEMENTARY | 519.20 | 66,309 | BA | 102,742 | 12 | 129,241 | 98,792 | 185 | 8,781.68 | 8.00 |
| 54 | TULARE JOINT UNION HIGH | 271.17 | 71,057 | DSC | 109,832 | 26 | 132,422 | 99,269 | 185 | 5,032.01 | 7.50 |
| 54 | VISALIA UNIFIED | 1,525.73 | 66,787 | BA+EC | 95,474 | 16 | 128,563 | 96,518 | 185 | 25,574.40 | 10.09 |
| 54 | WAUKENA JOINT UNION ELEMENTARY | 12.00 | 59,953 | BA<30 | 75,688 | 13 | 109,438 | 84,696 | 185 | 204.38 | 7.50 |
| 54 | WOODVILLE ELEMENTARY | 22.00 | 68,849 | BA+30 | 92,827 | 8 | 116,717 | 93,051 | 185 | 364.14 | 6.00 |
| 54 | FARMERSVILLE UNIFIED | 144.00 | 63,207 | BA | 92,174 | 21 | 114,601 | 91,218 | 185 | 2,256.30 | 5.00 |
| 54 | PORTERVILLE UNIFIED | 610.61 | 67,408 | BA | 102,877 | 25 | 131,482 | 101,816 | 185 | 11,858.30 | 7.25 |
| 54 | DINUBA UNIFIED | 329.24 | 64,153 | CRED | 102,072 | 18 | 124,810 | 93,336 | 185 | 5,665.34 | 7.00 |
| 54 | WOODLAKE UNIFIED | 114.37 | 60,721 | BA<30 | 94,742 | 11 | 116,423 | 96,466 | 185 | 1,968.79 | 7.00 |
| 54 | EXETER UNIFIED | 131.41 | 65,235 | BA<30 | 89,486 | 20 | 117,205 | 92,323 | 187 | 2,466.85 | 11.00 |
| 55 | TUOLUMNE COUNTY OFFICE OF ED. | 17.55 | 54,959 | BA+15 | 75,023 | 25 | 102,131 | 81,502 | 183 | N/A | 5.00 |
| 55 | BELLEVIEW ELEMENTARY | 10.00 | 44,563 | SLS | 61,278 | 8 | 75,573 | 66,224 | 181 | 150.07 | 0.00 |

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2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|--------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 55 | COLUMBIA UNION ELEMENTARY | 29.00 | 48,614 | SLS | 64,325 | 16 | 86,951 | 62,567 | 183 | 412.42 | 2.00 |
| 55 | CURTIS CREEK ELEMENTARY | 23.00 | 47,671 | BA | 67,209 | 20 | 91,610 | 66,812 | 183 | 394.44 | 5.00 |
| 55 | JAMESTOWN ELEMENTARY | 27.00 | 48,382 | I | 71,109 | 8 | 96,971 | 72,106 | 184 | 384.62 | 7.00 |
| 55 | SONORA ELEMENTARY | 42.50 | 52,300 | SLS | 72,104 | 13 | 91,714 | 67,646 | 183 | 616.17 | 2.00 |
| 55 | SONORA UNION HIGH (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 948.45 | N/A |
| 55 | SOULSBYVILLE ELEMENTARY | 28.75 | 48,737 | BA | 70,725 | 8 | 95,759 | 69,742 | 184 | 441.46 | 6.00 |
| 55 | SUMMERVILLE ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 417.29 | N/A |
| 55 | SUMMERVILLE UNION HIGH | 35.64 | 53,636 | SLS | 81,249 | 10 | 96,276 | 76,122 | 183 | 457.06 | 5.25 |
| 55 | TWAIN HARTE | 17.50 | 64,991 | BA | 82,257 | 7 | 115,800 | 83,060 | 182 | 225.56 | 5.00 |
| 55 | BIG OAK FLAT-GROVELAND UNIFIED | 25.66 | 53,662 | BA+30 | 68,203 | 13 | 97,500 | 66,249 | 182 | 239.18 | 3.00 |
| 56 | VENTURA COUNTY OFFICE OF ED. | 81.38 | 60,370 | BA | 98,893 | 14 | 112,133 | 92,219 | 183 | N/A | 4.00 |
| 56 | BRIGGS ELEMENTARY | 28.60 | 59,555 | BA | 89,613 | 20 | 117,827 | 89,468 | 186 | 447.75 | 4.50 |
| 56 | FILLMORE UNIFIED | 194.20 | 59,211 | I | 95,085 | 7 | 120,996 | 91,264 | 187 | 3,493.25 | 2.00 |
| 56 | HUENEME ELEMENTARY | 390.87 | 71,881 | BA+CR | 114,206 | 12 | 134,466 | 112,749 | 184 | 6,463.54 | 3.00 |
| 56 | MESA UNION ELEMENTARY | 31.55 | 58,355 | BA | 92,210 | 6 | 120,851 | 94,399 | 188 | 534.85 | 6.00 |
| 56 | MUPU ELEMENTARY | 10.80 | 54,486 | BA | 88,204 | 6 | 107,143 | 94,271 | 184 | 178.01 | 11.00 |
| 56 | OCEAN VIEW ELEMENTARY (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 1,947.76 | N/A |
| 56 | OJAI UNIFIED | 89.20 | 49,390 | BA | 72,403 | 5 | 93,173 | 68,789 | 184 | 1,891.82 | 3.00 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|---------------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 56 | OXNARD ELEMENTARY | 735.00 | 60,636 | BA+15 | 106,095 | 12 | 131,818 | 100,466 | 186 | 12,575.60 | 4.00 |
| 56 | OXNARD UNION HIGH | 800.90 | 69,504 | <BA | 117,000 | 11 | 137,011 | 118,489 | 184 | 14,717.40 | 6.60 |
| 56 | PLEASANT VALLEY SCHOOL DISTRICT | 292.90 | 59,350 | BA | 90,501 | 7 | 118,089 | 93,897 | 186 | 5,490.99 | 4.00 |
| 56 | RIO ELEMENTARY | 260.90 | 55,978 | BA+PM | 97,796 | 12 | 122,172 | 93,071 | 186 | 4,882.46 | 3.00 |
| 56 | SANTA CLARA ELEMENTARY | 2.00 | 63,337 | BA+30 | 88,852 | 6 | 119,965 | 93,955 | 186 | 51.02 | 5.00 |
| 56 | SIMI VALLEY UNIFIED | 802.90 | 54,699 | BA | 91,855 | 10 | 111,254 | 86,102 | 187 | 14,508.30 | 0.00 |
| 56 | SOMIS UNION ELEMENTARY | 12.10 | 55,283 | BA+30 | 92,262 | 8 | 102,893 | 86,751 | 182 | 204.25 | 5.00 |
| 56 | VENTURA UNIFIED | 747.04 | 57,712 | BA | 92,704 | 8 | 115,107 | 83,105 | 185 | 13,567.80 | 6.00 |
| 56 | CONEJO VALLEY UNIFIED | 813.60 | 60,015 | NC | 105,252 | 12 | 123,634 | 97,643 | 185 | 15,162.30 | 5.06 |
| 56 | OAK PARK UNIFIED (4) | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 4,180.89 | N/A |
| 56 | MOORPARK UNIFIED | 277.40 | 44,035 | BA+I | 81,701 | 7 | 106,370 | 80,436 | 187 | 5,419.09 | 4.50 |
| 56 | SANTA PAULA UNIFIED | 301.00 | 63,983 | BA+15 | 97,134 | 11 | 119,305 | 94,745 | 186 | 4,328.74 | 6.58 |
| 57 | YOLO COUNTY OFFICE OF ED. | 35.00 | 52,741 | NC | 78,509 | 21 | 104,088 | 77,451 | 182 | N/A | 6.17 |
| 57 | DAVIS JOINT UNIFIED | 427.14 | 56,837 | BA | 85,294 | 25 | 107,257 | 77,029 | 184 | 7,260.32 | 3.34 |
| 57 | ESPARTO UNIFIED | 60.50 | 55,728 | BA<45 | 76,567 | 10 | 109,773 | 76,373 | 182 | 878.86 | 4.00 |
| 57 | WASHINGTON UNIFIED | 419.90 | 48,047 | I | 83,505 | 13 | 109,342 | 81,177 | 184 | 6,850.75 | 3.00 |
| 57 | WINTERS JOINT UNIFIED | 90.41 | 54,756 | BA | 83,503 | 11 | 108,081 | 79,869 | 183 | 1,466.85 | 6.00 |
| 57 | WOODLAND JOINT UNIFIED | 578.80 | 53,155 | BA | 82,929 | 25 | 108,398 | 75,690 | 184 | 8,183.61 | 4.00 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT

| Co | LEA | Total Salary Schedule FTE | Lowest Salary Offered | Lowest Salary Schedule | Average Salary Paid | Highest Entry Level Step | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd | 2023–24 P2 ADA | % Salary Change Over 2022–23 |
|----|---------------------------|---------------------------|-----------------------|------------------------|---------------------|--------------------------|------------------------|-------------------------|---------------------------|----------------|------------------------------|
| 58 | YUBA COUNTY OFFICE OF ED. | 44.50 | 54,577 | I | 75,582 | 20 | 107,714 | 77,815 | 182 | N/A | 5.28 |
| 58 | CAMPTONVILLE ELEMENTARY | 4.00 | 51,154 | I | 65,213 | 1 | 92,418 | 68,767 | 182 | 46.29 | 4.00 |
| 58 | MARYSVILLE JOINT UNIFIED | 523.83 | 60,075 | <BA | 86,719 | 38 | 121,857 | 85,024 | 183 | 9,238.95 | 0.00 |
| 58 | PLUMAS ELEMENTARY | 88.44 | 58,987 | BA+CR | 83,832 | 28 | 118,645 | 86,824 | 184 | 1,560.13 | 7.00 |
| 58 | WHEATLAND ELEMENTARY | 75.00 | 56,040 | BA | 99,918 | 11 | 126,229 | 101,551 | 183 | 1,174.26 | 8.00 |
| 58 | WHEATLAND HIGH | 53.00 | 49,839 | EC/I | 74,258 | 10 | 127,559 | 84,520 | 182 | 1,027.44 | 2.00 |
| | Overall Totals | 269,191.74 | 30,000 (1) | | | | 192,641 (2) | 162,224 (3) | | 4,792,182.97 | |

Statewide Averages

| LEA | Lowest Salary Offered | Average Salary Paid | Highest Salary Offered | Salary at BA+60 Step 10 | No. of Service Days Req'd |
|--------------------------|-----------------------|---------------------|------------------------|-------------------------|---------------------------|
| Total Statewide Averages | 58,037 | 101,084 | 116,317 | 87,890 | 184.72 |

2023–24 P-2 ADA includes the charter school ADA if the salary schedule includes the charter school FTE.

Table II - 2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

01 Alameda

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 29.20 | 3,410,096 | 116,784 | 135,965 | 103,479 | 70,992 |
| ELEMENTARY | 1 | 1.00 | 82,226 | 82,226 | 82,226 | 67,235 | 52,243 |
| UNIFIED | 16 | 9,922.74 | 1,065,379,337 | 107,367 | 152,696 | 102,571 | 52,445 |
| TOTALS | 18 | 9,952.94 | 1,068,871,659 | | | | |

02 Alpine

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|----------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| UNIFIED | 1 | 9.00 | 720,136 | 80,015 | 108,534 | 83,594 | 58,654 |
| TOTALS | 1 | 9.00 | 720,136 | | | | |

03 Amador

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|----------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| TOTALS | 0 | 0.00 | 0 | | | | |

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

04 Butte

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 108.11 | 9,008,272 | 83,325 | 115,378 | 81,829 | 48,279 |
| ELEMENTARY | 6 | 326.21 | 30,148,626 | 92,421 | 130,532 | 84,266 | 38,000 |
| HIGH | 1 | 127.60 | 11,601,422 | 90,920 | 117,195 | 88,361 | 59,527 |
| UNIFIED | 5 | 1,093.80 | 92,669,863 | 84,723 | 121,181 | 85,291 | 49,400 |
| TOTALS | 13 | 1,655.72 | 143,428,182 | | | | |

05 Calaveras

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 19.95 | 1,570,137 | 78,704 | 109,348 | 82,671 | 55,993 |
| ELEMENTARY | 1 | 38.70 | 3,103,298 | 80,189 | 114,213 | 80,474 | 46,734 |
| HIGH | 1 | 40.00 | 4,167,566 | 104,189 | 143,910 | 103,166 | 62,421 |
| UNIFIED | 1 | 141.56 | 11,205,349 | 79,156 | 108,971 | 81,296 | 53,620 |
| TOTALS | 4 | 240.21 | 20,046,350 | | | | |

06 Colusa

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 24.60 | 2,145,925 | 87,233 | 111,027 | 81,814 | 52,600 |
| UNIFIED | 3 | 219.55 | 18,695,765 | 85,155 | 121,875 | 87,819 | 53,763 |
| TOTALS | 4 | 244.15 | 20,841,690 | | | | |

07 Contra Costa

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 54.00 | 5,818,543 | 107,751 | 136,012 | 102,412 | 68,812 |
| ELEMENTARY | 9 | 1,364.97 | 130,210,478 | 95,394 | 122,097 | 84,080 | 46,062 |
| HIGH | 2 | 658.40 | 70,785,884 | 107,512 | 128,584 | 95,810 | 63,036 |
| UNIFIED | 7 | 5,516.15 | 535,193,697 | 97,023 | 129,910 | 93,466 | 57,022 |
| TOTALS | 19 | 7,593.52 | 742,008,602 | | | | |

08 Del Norte

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|----------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| TOTALS | 0 | 0.00 | 0 | | | | |

09 El Dorado

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 62.39 | 5,665,416 | 90,806 | 123,620 | 92,131 | 60,641 |
| ELEMENTARY | 8 | 588.37 | 52,123,524 | 88,590 | 116,656 | 81,281 | 45,906 |
| HIGH | 1 | 284.97 | 28,343,952 | 99,463 | 124,439 | 92,085 | 59,731 |
| UNIFIED | 2 | 262.80 | 23,820,683 | 90,642 | 126,894 | 89,728 | 52,561 |
| TOTALS | 12 | 1,198.53 | 109,953,574 | | | | |

10 Fresno

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| ELEMENTARY | 5 | 195.00 | 15,928,681 | 81,686 | 127,697 | 86,298 | 44,898 |
| HIGH | 1 | 57.33 | 5,878,731 | 102,542 | 120,738 | 91,275 | 61,812 |
| UNIFIED | 16 | 9,585.06 | 911,156,663 | 95,060 | 133,776 | 91,388 | 49,000 |
| TOTALS | 22 | 9,837.39 | 932,964,075 | | | | |

11 Glenn

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 40.00 | 2,840,731 | 71,018 | 105,203 | 79,144 | 53,084 |
| ELEMENTARY | 1 | 9.00 | 735,626 | 81,736 | 102,179 | 79,275 | 56,371 |
| UNIFIED | 2 | 167.16 | 14,068,025 | 84,159 | 116,339 | 82,961 | 49,582 |
| TOTALS | 4 | 216.16 | 17,644,382 | | | | |

12 Humboldt

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 63.00 | 4,210,996 | 66,841 | 82,912 | 66,159 | 49,405 |
| ELEMENTARY | 18 | 344.06 | 24,253,956 | 70,493 | 97,014 | 65,507 | 34,000 |
| HIGH | 2 | 173.24 | 14,418,204 | 83,227 | 100,940 | 75,027 | 49,114 |
| UNIFIED | 4 | 311.25 | 21,229,021 | 68,206 | 92,039 | 66,070 | 40,100 |
| TOTALS | 25 | 891.55 | 64,112,177 | | | | |

13 Imperial

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| ELEMENTARY | 8 | 609.00 | 66,975,466 | 109,976 | 159,391 | 103,870 | 48,348 |
| HIGH | 2 | 311.06 | 38,566,714 | 123,985 | 163,382 | 117,172 | 70,961 |
| UNIFIED | 4 | 781.50 | 89,477,996 | 114,495 | 149,089 | 103,413 | 57,736 |
| TOTALS | 14 | 1,701.56 | 195,020,175 | | | | |

14 Inyo

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| ELEMENTARY | 1 | 6.00 | 461,370 | 76,895 | 93,537 | 66,914 | 40,291 |
| UNIFIED | 5 | 164.09 | 14,546,204 | 88,648 | 114,345 | 81,177 | 48,009 |
| TOTALS | 6 | 170.09 | 15,007,574 | | | | |

15 Kern

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 176.97 | 14,659,387 | 82,835 | 108,577 | 83,429 | 58,281 |
| ELEMENTARY | 24 | 5,048.80 | 446,391,515 | 88,415 | 127,626 | 88,183 | 48,739 |
| HIGH | 4 | 2,441.78 | 251,423,703 | 102,967 | 146,846 | 97,217 | 47,587 |
| UNIFIED | 8 | 1,088.44 | 87,675,172 | 80,551 | 117,825 | 84,007 | 50,189 |
| TOTALS | 37 | 8,755.99 | 800,149,777 | | | | |

16 Kings

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 64.00 | 5,336,703 | 83,386 | 111,926 | 87,354 | 62,782 |
| ELEMENTARY | 9 | 787.00 | 78,009,430 | 99,123 | 137,773 | 97,036 | 56,298 |
| HIGH | 1 | 175.00 | 16,850,513 | 96,289 | 127,082 | 95,460 | 63,838 |
| UNIFIED | 2 | 308.00 | 27,568,766 | 89,509 | 130,819 | 93,936 | 57,052 |
| TOTALS | 13 | 1,334.00 | 127,765,412 | | | | |

17 Lake

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 7.00 | 519,268 | 74,181 | 104,857 | 86,107 | 67,356 |
| UNIFIED | 5 | 479.75 | 36,750,847 | 76,604 | 112,140 | 81,471 | 50,801 |
| TOTALS | 6 | 486.75 | 37,270,115 | | | | |

18 Lassen

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 7.00 | 587,812 | 83,973 | 103,241 | 80,161 | 57,080 |
| ELEMENTARY | 5 | 93.00 | 6,356,554 | 68,350 | 103,082 | 71,825 | 40,567 |
| HIGH | 1 | 44.00 | 3,819,338 | 86,803 | 110,463 | 83,535 | 56,606 |
| UNIFIED | 3 | 28.78 | 1,711,776 | 59,478 | 94,305 | 66,918 | 39,531 |
| TOTALS | 10 | 172.78 | 12,475,480 | | | | |

19 Los Angeles

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 42.30 | 4,406,793 | 104,179 | 115,472 | 86,886 | 58,299 |
| ELEMENTARY | 20 | 5,770.72 | 579,026,133 | 100,339 | 133,149 | 91,920 | 50,691 |
| HIGH | 5 | 2,866.90 | 300,341,998 | 104,762 | 145,165 | 97,782 | 50,398 |
| UNIFIED | 46 | 45,626.74 | 4,553,214,076 | 99,793 | 152,165 | 98,426 | 44,687 |
| TOTALS | 72 | 54,306.66 | 5,436,988,999 | | | | |

20 Madera

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 82.00 | 7,389,234 | 90,113 | 109,224 | 83,525 | 57,826 |
| ELEMENTARY | 3 | 182.00 | 16,041,729 | 88,141 | 119,198 | 84,287 | 49,375 |
| HIGH | 1 | 50.33 | 4,772,777 | 94,830 | 110,605 | 84,271 | 57,936 |
| UNIFIED | 4 | 1,460.38 | 124,103,654 | 84,980 | 109,939 | 78,605 | 47,271 |
| TOTALS | 9 | 1,774.71 | 152,307,394 | | | | |

21 Marin

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| ELEMENTARY | 12 | 833.85 | 89,572,151 | 107,420 | 135,194 | 89,112 | 43,029 |
| HIGH | 2 | 406.46 | 50,016,550 | 123,054 | 139,652 | 104,381 | 69,110 |
| UNIFIED | 1 | 221.80 | 19,857,272 | 89,528 | 131,072 | 96,013 | 60,953 |
| TOTALS | 15 | 1,462.11 | 159,445,973 | | | | |

22 Mariposa

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|----------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| UNIFIED | 1 | 119.79 | 8,957,463 | 74,776 | 98,389 | 76,076 | 53,762 |
| TOTALS | 1 | 119.79 | 8,957,463 | | | | |

23 Mendocino

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 16.66 | 1,357,564 | 81,486 | 104,980 | 79,268 | 53,556 |
| ELEMENTARY | 1 | 5.61 | 287,376 | 51,226 | 79,655 | 61,282 | 42,909 |
| UNIFIED | 8 | 673.06 | 54,566,750 | 81,073 | 119,449 | 81,456 | 43,462 |
| COMMON ADMIN. | 1 | 32.74 | 2,299,812 | 70,245 | 92,668 | 69,369 | 46,070 |
| TOTALS | 11 | 728.07 | 58,511,502 | | | | |

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

24 Merced

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 181.32 | 15,459,005 | 85,258 | 111,907 | 86,979 | 62,050 |
| ELEMENTARY | 13 | 1,348.00 | 143,258,160 | 106,275 | 137,183 | 89,264 | 41,344 |
| HIGH | 2 | 633.00 | 65,199,094 | 103,000 | 130,414 | 94,492 | 58,569 |
| UNIFIED | 5 | 965.96 | 93,832,086 | 97,139 | 131,516 | 95,343 | 59,170 |
| TOTALS | 21 | 3,128.28 | 317,748,344 | | | | |

25 Modoc

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 1.00 | 96,987 | 96,987 | 98,886 | 72,835 | 46,783 |
| UNIFIED | 3 | 83.49 | 5,862,556 | 70,219 | 104,176 | 72,856 | 41,535 |
| TOTALS | 4 | 84.49 | 5,959,543 | | | | |

26 Mono

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 4.94 | 418,458 | 84,708 | 111,506 | 80,568 | 49,630 |
| UNIFIED | 2 | 104.86 | 8,862,511 | 84,518 | 110,244 | 80,387 | 50,529 |
| TOTALS | 3 | 109.80 | 9,280,969 | | | | |

27 Monterey

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 104.85 | 10,250,178 | 97,760 | 122,683 | 90,202 | 57,721 |
| ELEMENTARY | 10 | 955.41 | 85,498,503 | 89,489 | 126,868 | 82,534 | 38,199 |
| HIGH | 2 | 1,007.32 | 105,959,244 | 105,189 | 143,305 | 99,507 | 55,708 |
| UNIFIED | 6 | 1,144.50 | 112,558,157 | 98,347 | 157,439 | 98,111 | 38,783 |
| TOTALS | 19 | 3,212.08 | 314,266,081 | | | | |

28 Napa

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 28.20 | 2,461,575 | 87,290 | 103,919 | 78,570 | 53,220 |
| UNIFIED | 3 | 890.94 | 99,744,063 | 111,954 | 175,465 | 121,849 | 68,233 |
| TOTALS | 4 | 919.14 | 102,205,638 | | | | |

29 Nevada

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 27.40 | 2,137,289 | 78,003 | 109,738 | 85,521 | 61,303 |
| ELEMENTARY | 5 | 184.43 | 15,100,349 | 81,876 | 108,483 | 81,017 | 53,550 |
| HIGH | 1 | 137.69 | 12,684,504 | 92,124 | 111,314 | 84,679 | 58,044 |
| TOTALS | 7 | 349.52 | 29,922,142 | | | | |

30 Orange

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 222.19 | 25,895,470 | 116,547 | 135,512 | 93,896 | 52,280 |
| ELEMENTARY | 12 | 3,953.70 | 434,123,246 | 109,802 | 137,257 | 94,162 | 51,066 |
| HIGH | 3 | 2,413.43 | 286,745,090 | 118,812 | 144,979 | 104,380 | 63,781 |
| UNIFIED | 12 | 14,820.77 | 1,626,722,982 | 109,760 | 165,195 | 97,598 | 30,000 |
| TOTALS | 28 | 21,410.09 | 2,373,486,789 | | | | |

31 Placer

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 43.40 | 4,393,752 | 101,239 | 128,683 | 92,044 | 55,404 |
| ELEMENTARY | 10 | 1,477.96 | 143,796,627 | 97,294 | 123,727 | 84,306 | 44,884 |
| HIGH | 2 | 701.30 | 78,167,520 | 111,461 | 133,522 | 95,930 | 58,337 |
| UNIFIED | 3 | 1,242.90 | 123,542,472 | 99,399 | 133,969 | 89,894 | 45,818 |
| TOTALS | 16 | 3,465.56 | 349,900,371 | | | | |

32 Plumas

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 3.00 | 213,417 | 71,139 | 102,883 | 74,450 | 46,017 |
| UNIFIED | 1 | 115.88 | 8,371,539 | 72,243 | 102,883 | 74,450 | 46,017 |
| TOTALS | 2 | 118.88 | 8,584,956 | | | | |

33 Riverside

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 366.00 | 34,651,906 | 94,677 | 161,420 | 104,339 | 47,258 |
| ELEMENTARY | 4 | 1,071.00 | 119,021,035 | 111,131 | 144,477 | 100,684 | 56,891 |
| HIGH | 1 | 447.24 | 55,305,155 | 123,659 | 147,557 | 112,062 | 76,566 |
| UNIFIED | 18 | 17,396.6 ₁ | 1,932,730,96 ₅ | 111,098 | 151,872 | 100,606 | 49,339 |
| TOTALS | 24 | 19,280.8 ₅ | 2,141,709,06 ₁ | | | | |

34 Sacramento

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 105.00 | 10,090,953 | 96,104 | 110,848 | 87,034 | 63,220 |
| ELEMENTARY | 2 | 213.00 | 18,836,204 | 88,433 | 110,363 | 78,819 | 47,274 |
| HIGH | 1 | 97.83 | 9,316,441 | 95,231 | 116,023 | 81,268 | 46,513 |
| UNIFIED | 8 | 10,027.78 | 947,926,810 | 94,530 | 124,477 | 86,600 | 48,723 |
| TOTALS | 12 | 10,443.61 | 986,170,408 | | | | |

35 San Benito

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 15.00 | 1,320,715 | 88,048 | 111,000 | 84,268 | 57,535 |
| ELEMENTARY | 1 | 38.40 | 3,709,935 | 96,613 | 119,766 | 93,411 | 67,056 |
| HIGH | 1 | 133.40 | 12,381,858 | 92,818 | 127,882 | 97,499 | 67,116 |
| UNIFIED | 1 | 55.30 | 4,815,346 | 87,077 | 119,373 | 86,964 | 54,554 |
| TOTALS | 4 | 242.10 | 22,227,854 | | | | |

36 San Bernardino

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 253.00 | 27,268,711 | 107,781 | 131,812 | 96,764 | 61,716 |
| ELEMENTARY | 11 | 3,874.16 | 407,633,882 | 105,219 | 146,455 | 94,154 | 41,852 |
| HIGH | 2 | 1,474.60 | 183,051,754 | 124,137 | 151,282 | 107,557 | 63,832 |
| UNIFIED | 20 | 14,047.75 | 1,446,215,414 | 102,950 | 137,284 | 94,995 | 52,706 |
| TOTALS | 34 | 19,649.51 | 2,064,169,761 | | | | |

37 San Diego

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 238.00 | 26,817,937 | 112,680 | 142,204 | 101,131 | 60,058 |
| ELEMENTARY | 21 | 6,777.30 | 665,910,503 | 98,256 | 135,950 | 92,016 | 48,082 |
| HIGH | 6 | 3,523.21 | 371,174,987 | 105,351 | 143,638 | 94,070 | 44,502 |
| UNIFIED | 12 | 11,709.76 | 1,177,253,603 | 100,536 | 128,740 | 90,319 | 51,897 |
| TOTALS | 40 | 22,248.27 | 2,241,157,030 | | | | |

38 San Francisco

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|----------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| UNIFIED | 1 | 4,389.14 | 427,959,765 | 97,504 | 125,795 | 96,068 | 66,341 |
| TOTALS | 1 | 4,389.14 | 427,959,765 | | | | |

39 San Joaquin

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 287.80 | 23,699,053 | 82,346 | 113,290 | 85,789 | 58,287 |
| ELEMENTARY | 4 | 171.00 | 14,636,982 | 85,596 | 117,582 | 81,849 | 46,115 |
| UNIFIED | 10 | 6,305.69 | 572,160,617 | 90,737 | 129,153 | 91,724 | 54,294 |
| TOTALS | 15 | 6,764.49 | 610,496,652 | | | | |

40 San Luis Obispo

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 27.97 | 2,373,930 | 84,874 | 130,815 | 90,808 | 50,800 |
| ELEMENTARY | 2 | 23.98 | 1,910,137 | 79,655 | 126,171 | 84,327 | 42,483 |
| UNIFIED | 7 | 1,765.81 | 152,041,930 | 86,103 | 117,640 | 81,707 | 45,773 |
| TOTALS | 10 | 1,817.76 | 156,325,997 | | | | |

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

41 San Mateo

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 40.20 | 4,786,739 | 119,073 | 135,995 | 96,445 | 56,895 |
| ELEMENTARY | 16 | 2,582.77 | 269,677,685 | 104,414 | 164,374 | 107,990 | 51,606 |
| HIGH | 3 | 1,372.30 | 170,812,981 | 124,472 | 151,712 | 107,683 | 63,654 |
| UNIFIED | 3 | 650.05 | 60,054,332 | 92,384 | 122,566 | 90,306 | 58,045 |
| TOTALS | 23 | 4,645.32 | 505,331,737 | | | | |

42 Santa Barbara

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 78.07 | 7,455,868 | 95,502 | 121,966 | 88,650 | 55,333 |
| ELEMENTARY | 13 | 1,649.99 | 166,907,703 | 101,157 | 152,949 | 99,455 | 45,960 |
| HIGH | 2 | 539.90 | 57,639,736 | 106,760 | 128,993 | 92,457 | 55,920 |
| UNIFIED | 2 | 1,300.64 | 114,370,613 | 87,934 | 111,421 | 84,847 | 58,272 |
| TOTALS | 18 | 3,568.60 | 346,373,921 | | | | |

43 Santa Clara

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 180.55 | 24,425,188 | 135,282 | 148,928 | 113,591 | 78,253 |
| ELEMENTARY | 17 | 4,535.51 | 499,564,774 | 110,145 | 151,773 | 105,540 | 59,307 |
| HIGH | 5 | 2,421.80 | 315,979,306 | 130,473 | 192,641 | 129,445 | 66,248 |
| UNIFIED | 6 | 4,595.06 | 538,937,261 | 117,286 | 165,366 | 114,526 | 63,686 |
| TOTALS | 29 | 11,732.92 | 1,378,906,529 | | | | |

44 Santa Cruz

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 99.61 | 8,796,794 | 88,312 | 107,445 | 79,448 | 51,451 |
| ELEMENTARY | 5 | 125.59 | 10,110,263 | 80,502 | 116,087 | 81,159 | 46,231 |
| UNIFIED | 3 | 1,142.61 | 96,455,443 | 84,417 | 113,847 | 82,989 | 52,131 |
| COMMON ADMIN. | 1 | 342.47 | 31,380,432 | 91,630 | 119,149 | 88,016 | 56,883 |
| TOTALS | 10 | 1,710.28 | 146,742,931 | | | | |

45 Shasta

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| ELEMENTARY | 15 | 601.11 | 48,275,615 | 80,311 | 117,313 | 78,312 | 39,311 |
| HIGH | 2 | 272.60 | 24,014,868 | 88,096 | 114,903 | 80,739 | 46,574 |
| UNIFIED | 2 | 186.20 | 14,394,500 | 77,307 | 108,461 | 80,273 | 52,084 |
| TOTALS | 19 | 1,059.91 | 86,684,983 | | | | |

46 Sierra

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|----------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| UNIFIED | 1 | 28.88 | 2,081,543 | 72,076 | 100,007 | 72,071 | 44,135 |
| TOTALS | 1 | 28.88 | 2,081,543 | | | | |

47 Siskiyou

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| ELEMENTARY | 12 | 150.91 | 11,173,698 | 74,042 | 102,986 | 70,493 | 38,000 |
| HIGH | 2 | 44.91 | 4,084,384 | 90,946 | 120,235 | 81,380 | 42,525 |
| UNIFIED | 2 | 52.43 | 3,752,715 | 71,576 | 95,157 | 71,100 | 47,043 |
| TOTALS | 16 | 248.25 | 19,010,797 | | | | |

48 Solano

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 52.00 | 4,773,071 | 91,790 | 103,444 | 78,995 | 54,546 |
| UNIFIED | 5 | 2,581.19 | 224,025,174 | 86,791 | 120,469 | 88,851 | 57,233 |
| TOTALS | 6 | 2,633.19 | 228,798,245 | | | | |

49 Sonoma

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 59.75 | 6,003,478 | 100,477 | 117,599 | 90,638 | 63,677 |
| ELEMENTARY | 20 | 798.00 | 73,871,743 | 92,571 | 127,604 | 87,298 | 46,992 |
| HIGH | 1 | 94.40 | 8,228,156 | 87,163 | 105,632 | 81,381 | 57,130 |
| UNIFIED | 6 | 916.45 | 79,426,333 | 86,667 | 125,024 | 88,148 | 51,271 |
| COMMON ADMIN. | 2 | 893.25 | 81,623,773 | 91,378 | 119,305 | 89,684 | 60,063 |
| TOTALS | 30 | 2,761.85 | 249,153,483 | | | | |

50 Stanislaus

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 152.00 | 15,325,451 | 100,825 | 131,072 | 92,579 | 54,085 |
| ELEMENTARY | 9 | 1,073.07 | 103,591,989 | 96,538 | 131,257 | 95,050 | 58,842 |
| UNIFIED | 9 | 2,446.45 | 242,434,093 | 99,096 | 139,451 | 94,523 | 49,594 |
| COMMON ADMIN. | 1 | 1,397.94 | 151,198,605 | 108,158 | 135,492 | 104,292 | 73,091 |
| TOTALS | 20 | 5,069.46 | 512,550,138 | | | | |

51 Sutter

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 53.60 | 4,798,760 | 89,529 | 122,074 | 85,943 | 49,811 |
| ELEMENTARY | 7 | 86.00 | 6,458,402 | 75,098 | 115,329 | 75,926 | 36,523 |
| HIGH | 2 | 51.55 | 3,707,483 | 71,920 | 95,512 | 72,547 | 49,582 |
| UNIFIED | 2 | 675.46 | 61,794,643 | 91,485 | 124,929 | 83,965 | 43,000 |
| TOTALS | 12 | 866.61 | 76,759,288 | | | | |

52 Tehama

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 22.80 | 1,867,140 | 81,892 | 109,277 | 81,831 | 54,385 |
| ELEMENTARY | 8 | 365.23 | 28,768,544 | 78,768 | 108,855 | 76,553 | 44,250 |
| HIGH | 2 | 136.89 | 11,680,456 | 85,327 | 119,006 | 85,955 | 52,904 |
| UNIFIED | 1 | 30.00 | 2,222,782 | 74,093 | 97,467 | 74,158 | 50,849 |
| TOTALS | 12 | 554.92 | 44,538,922 | | | | |

53 Trinity

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 1.18 | 108,999 | 92,372 | 95,151 | 73,944 | 52,736 |
| ELEMENTARY | 3 | 12.10 | 747,172 | 61,750 | 79,000 | 59,902 | 40,804 |
| UNIFIED | 2 | 48.62 | 3,745,253 | 77,031 | 101,983 | 75,333 | 48,683 |
| TOTALS | 6 | 61.90 | 4,601,423 | | | | |

54 Tulare

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 236.00 | 26,561,990 | 112,551 | 130,905 | 92,732 | 54,558 |
| ELEMENTARY | 32 | 1,422.41 | 135,526,870 | 95,280 | 135,860 | 87,825 | 39,789 |
| HIGH | 1 | 271.17 | 29,783,267 | 109,832 | 132,422 | 101,740 | 71,057 |
| UNIFIED | 9 | 3,305.36 | 321,203,936 | 97,177 | 131,482 | 96,069 | 60,655 |
| TOTALS | 43 | 5,234.94 | 513,076,063 | | | | |

55 Tuolumne

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 17.55 | 1,316,648 | 75,023 | 102,131 | 78,545 | 54,959 |
| ELEMENTARY | 7 | 177.75 | 12,481,237 | 70,218 | 115,800 | 80,182 | 44,563 |
| HIGH | 1 | 35.64 | 2,895,721 | 81,249 | 96,276 | 74,956 | 53,636 |
| UNIFIED | 1 | 25.66 | 1,750,097 | 68,203 | 97,500 | 75,581 | 53,662 |
| TOTALS | 10 | 256.60 | 18,443,703 | | | | |

56 Ventura

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 81.38 | 8,047,878 | 98,893 | 112,133 | 86,252 | 60,370 |
| ELEMENTARY | 9 | 1,764.72 | 182,360,918 | 103,337 | 134,466 | 94,476 | 54,486 |
| HIGH | 1 | 800.90 | 93,705,569 | 117,000 | 137,011 | 103,258 | 69,504 |
| UNIFIED | 7 | 3,225.34 | 305,462,614 | 94,707 | 123,634 | 83,835 | 44,035 |
| TOTALS | 18 | 5,872.34 | 589,576,978 | | | | |

57 Yolo

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 35.00 | 2,747,813 | 78,509 | 104,088 | 78,415 | 52,741 |
| UNIFIED | 5 | 1,576.75 | 131,676,879 | 83,512 | 109,773 | 78,910 | 48,047 |
| TOTALS | 6 | 1,611.75 | 134,424,692 | | | | |

58 Yuba

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|---------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| COUNTY OFFICE | 1 | 44.50 | 3,363,408 | 75,582 | 107,714 | 81,146 | 54,577 |
| ELEMENTARY | 3 | 167.44 | 15,168,809 | 90,593 | 126,229 | 88,692 | 51,154 |
| HIGH | 1 | 53.00 | 3,935,674 | 74,258 | 127,559 | 88,699 | 49,839 |
| UNIFIED | 1 | 523.83 | 45,425,863 | 86,719 | 121,857 | 90,966 | 60,075 |
| TOTALS | 6 | 788.77 | 67,893,754 | | | | |

OVERALL TOTALS

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|----------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| County Office | 46 | 3,860.44 | 376,855,437 | 97,620 | 161,420 | 103,719 | 46,017 |
| Elementary | 403 | 51,804.2 ₃ | 5,157,829,125 | 99,564 | 164,374 | 99,187 | 34,000 |
| High | 68 | 24,301.1 ₅ | 2,707,440,597 | 111,412 | 192,641 | 117,583 | 42,525 |
| Unified | 323 | 186,559.5 ₂ | 18,702,383,40 ₆ | 100,249 | 175,465 | 102,733 | 30,000 |
| Common Admin. | 5 | 2,666.40 | 266,502,622 | 99,948 | 135,492 | 90,781 | 46,070 |
| OVERALL TOTALS | 845 | 269,191.7 ₄ | 27,211,011,18 ₇ | | | | |

STATEWIDE TOTALS

2023–24 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY, BY DISTRICT, BY TYPE

| LEA Type | Number of LEAs | Total Salary Schedule FTE | Total Salary Schedule Costs | Average Salary Paid | Highest Salary Offered | Mid Point Salary Amount | Lowest Salary Offered |
|--------------------------|----------------|---------------------------|-----------------------------|---------------------|------------------------|-------------------------|-----------------------|
| TOTAL STATEWIDE AVERAGES | | | | 101,084 | 116,317 | 87,177 | 58,037 |