



Pacific Steel Casting Company LLC

1333 Second Street Berkeley, CA 94710 510-525-9200

October 17, 2017

WARN #20170191
ALA

Via Fedex

EE: 106

Lisa Buchanan
State Rapid Response Coordinator
CA Employment Development Department
Workforce Services Branch
Workforce Services Division
800 Capitol Mall (MIC 50)
Sacramento, CA 95814

Dear Ms. Buchanan,

I write regretfully to notify you that Pacific Steel Casting Company LLC ("Company") plans to shut down its business located at 1333 Second Street, Berkeley, California 94710. The employment separation for all employees in connection with these plans is expected to occur on December 17, 2017, or within 14 days from that date.

We expect these plans, when finalized, will be permanent, and the Company's entire operation at this location will be closed. Approximately 106 employees are expected to be separated from employment as a result of these plans. Included with this letter as Attachment "A" is a list of job titles of the positions to be affected, the number of employees currently holding affected positions in each job classification, and the name of the union, if any, representing employees in those positions. The chief elected officer of the only union local which represents any employees at the Company, CMTA - Glass, Molders, Pottery, Plastics and Allied Workers ("Union"), Local 164B, is Salvador Reynoso, and his address is 8140 Baldwin St., Oakland, CA 94612-1908. The chief elected officer of the Union is Bruce R. Smith, and his address is GMP International Union, 608 E. Baltimore Pike, Media, Pennsylvania 19063-0607. Because this shut down will affect the entire operation, there is no opportunity available to displace or "bump" any other employee at the Company.

To the extent that this plant closing is covered by federal, state, or local advance notice requirements, this letter and its

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attachment are provided to fulfill those requirements. The Company does not hereby admit by providing this information that any notice is required.

If you have any questions or would like to discuss, please contact Krishnan Venkatesan at (510) 558-2244.

Sincerely,

Krishnan Venkatesan
President

Enclosure: Attachment A

ATTACHMENT A

Job Title	Number of Employees Currently Holding The Position	Name of Union, If Any, Representing Employees In The Position
Arc Air Operator	1	GMP, International Union Local 164B
Assistant Logistics Manager	1	none
Assistant Plant Manager	1	none
Cab Crane Operator	3	GMP, International Union Local 164B
Cut Off Saw Operator	1	GMP, International Union Local 164B
Environmental H&S Manager	1	none
Foreman	3	GMP, International Union Local 164B
General Mngr of Manufacturing	1	none
Grinder	18	GMP, International Union Local 164B
Heat Treater	1	GMP, International Union Local 164B
HR Specialist	1	none
Human Resources Director	1	none
Inspector	1	GMP, International Union Local 164B
Journeyman Molder-Coremaker	10	GMP, International Union Local 164B
Junior Accountant Acct Rec	1	none
Lab Manager	1	none
Lab Tech	1	none
Lead	8	GMP, International Union Local 164B
LEAD SHIPPING	1	GMP, International Union Local 164B
Logistics Manager	1	none
Machine Operator	7	GMP, International Union Local 164B
Magnaflux Operator Level 2	1	GMP, International Union Local 164B
Maintenance Manger	1	none
Maintenance Mechanic A	3	GMP, International Union Local 164B
Maintenance Mechanic B	4	GMP, International Union Local 164B
MAINTENANCE SUPERVISOR	1	GMP, International Union Local 164B
Melter	4	GMP, International Union Local 164B
Metal Pourer	2	GMP, International Union Local 164B
Pattern Shop Manager	1	none
Plant Manager Pre-Pour	1	none
President	1	none
Project Mgr	1	none
Purchasing Manager	1	none
Quality Control Manager	1	none
Regional Sales Manager	1	none
Robot Operator	1	GMP, International Union Local 164B
Sand Quality Manager	1	none
Shipping	1	GMP, International Union Local 164B
Shipping Clerk	1	none
Shipping/ Receiving	1	GMP, International Union Local 164B

Supervisor	1	GMP, International Union Local 164B
Truck Driver	1	GMP, International Union Local 164B
Vice President Quality	1	none
VP finance	1	none
Welder	9	GMP, International Union Local 164B
Welder Burner	1	GMP, International Union Local 164B