

K - 12 TEACHER SALARY SCHEDULE

SALARY SCHEDULE 17, MIDDLE AND HIGH SCHOOL - 184 DAYS

2016 - 2017

CLASS	I	I	II	II	III	III	IV	IV	V	V	VI	VI	VII	VII
	BA*	Daily	BA+24**	Daily	BA+36	Daily	MA or	Daily	BA+60	Daily	BA+72	Daily	BA+84****	Daily
		Rate		Rate		Rate	BA+48	Rate	BA+42***	Rate	BA+54***	Rate	BA+66***	Rate
									MA+12		MA+24		MA+36	
STEPS														
1	\$43,336	\$235.52	\$51,460	\$279.67	\$52,954	\$287.79	\$54,491	\$296.15	\$54,491	\$296.15	\$54,491	\$296.15	\$54,491	\$296.15
2	\$43,336	\$235.52	\$52,954	\$287.79	\$54,491	\$296.15	\$56,069	\$304.72	\$56,069	\$304.72	\$56,069	\$304.72	\$56,069	\$304.72
3	\$44,883	\$243.93	\$54,491	\$296.15	\$56,069	\$304.72	\$57,697	\$313.57	\$59,371	\$322.67	\$59,371	\$322.67	\$59,371	\$322.67
4	\$46,223	\$251.21	\$56,069	\$304.72	\$57,697	\$313.57	\$59,371	\$322.67	\$61,091	\$332.02	\$62,865	\$341.66	\$62,865	\$341.66
5	\$47,601	\$258.70	\$56,069	\$304.72	\$59,371	\$322.67	\$61,091	\$332.02	\$62,865	\$341.66	\$64,688	\$351.57	\$66,564	\$361.76
6	\$48,940	\$265.98	\$56,069	\$304.72	\$61,091	\$332.02	\$62,865	\$341.66	\$64,688	\$351.57	\$66,563	\$361.76	\$68,493	\$372.24
7	\$49,668	\$269.93	\$56,069	\$304.72	\$61,091	\$332.02	\$64,688	\$351.57	\$66,563	\$361.76	\$68,493	\$372.24	\$70,482	\$383.05
8	\$50,332	\$273.54	\$56,069	\$304.72	\$61,091	\$332.02	\$66,563	\$361.76	\$68,493	\$372.24	\$70,482	\$383.05	\$72,526	\$394.16
9	\$50,981	\$277.07	\$56,069	\$304.72	\$61,091	\$332.02	\$66,563	\$361.76	\$70,482	\$383.05	\$72,526	\$394.16	\$74,627	\$405.58
10	\$51,652	\$280.72	\$56,618	\$307.71	\$61,091	\$332.02	\$66,563	\$361.76	\$72,595	\$394.54	\$74,700	\$405.98	\$76,866	\$417.75
11	\$52,254	\$283.99	\$57,220	\$310.98	\$61,518	\$334.34	\$66,563	\$361.76	\$74,772	\$406.37	\$76,940	\$418.15	\$79,169	\$430.27
12	\$52,254	\$283.99	\$57,220	\$310.98	\$61,518	\$334.34	\$66,563	\$361.76	\$77,017	\$418.57	\$79,248	\$430.70	\$81,546	\$443.18
13	\$52,254	\$283.99	\$57,220	\$310.98	\$61,518	\$334.34	\$66,563	\$361.76	\$78,439	\$426.30	\$80,671	\$438.43	\$82,970	\$450.92
14	\$52,254	\$283.99	\$57,220	\$310.98	\$61,518	\$334.34	\$66,563	\$361.76	\$78,439	\$426.30	\$80,671	\$438.43	\$82,970	\$450.92
15	\$53,507	\$290.80	\$58,472	\$317.78	\$62,769	\$341.14	\$67,814	\$368.55	\$79,862	\$434.03	\$82,092	\$446.15	\$84,392	\$458.65
16	\$53,507	\$290.80	\$58,472	\$317.78	\$62,769	\$341.14	\$67,814	\$368.55	\$79,862	\$434.03	\$82,092	\$446.15	\$84,392	\$458.65
17	\$54,678	\$297.16	\$59,643	\$324.15	\$63,941	\$347.51	\$68,986	\$374.92	\$81,283	\$441.76	\$83,515	\$453.89	\$85,814	\$466.38
18	\$54,678	\$297.16	\$59,643	\$324.15	\$63,941	\$347.51	\$68,986	\$374.92	\$81,283	\$441.76	\$83,515	\$453.89	\$85,814	\$466.38
19	\$55,929	\$303.96	\$60,893	\$330.94	\$65,192	\$354.30	\$70,236	\$381.72	\$82,708	\$449.50	\$84,938	\$461.62	\$87,234	\$474.10
20	\$55,929	\$303.96	\$60,893	\$330.94	\$65,192	\$354.30	\$70,236	\$381.72	\$82,708	\$449.50	\$84,938	\$461.62	\$87,234	\$474.10
21	\$55,929	\$303.96	\$60,893	\$330.94	\$65,192	\$354.30	\$70,236	\$381.72	\$84,126	\$457.21	\$86,360	\$469.35	\$88,568	\$481.35
22	\$55,929	\$303.96	\$60,893	\$330.94	\$65,192	\$354.30	\$70,236	\$381.72	\$84,126	\$457.21	\$86,360	\$469.35	\$88,658	\$481.84
23	\$55,929	\$303.96	\$60,893	\$330.94	\$65,192	\$354.30	\$70,236	\$381.72	\$85,550	\$464.95	\$87,781	\$477.07	\$90,080	\$489.57

* Entry column for teachers with Emergency/Pre-Intern/Intern Credentials

** Minimum entry column for teachers with Clear/Preliminary Credentials

*** Includes MA

**** 18 units must have been earned after 9/1/81

Doctorate stipend \$1,423

BFT 2016 - 2017 HOURLY/DAILY RATES

Substitute Daily Rates			Adult Teachers		Column "B" Teachers
DAILY		\$151.00	1-3 YRS	\$38.91	Class I/Step 23
10-19 DAYS		\$169.00	4-9 YRS	\$40.73	
20-44 DAYS		\$189.00	10+ YRS	\$42.65	
			ADULT SCHOOL COORDINATOR	\$48.16	
Hourly Rates					
K-12 TEACHING		\$34.82	Independent Study		
CURRICULUM DEVELOPMENT		\$29.66			
NIGHT SCHOOL		\$47.06			
			1-2 YRS	\$36.51	
			3-4 YRS	\$38.20	
			5-6 YRS	\$39.89	
			7-8 YRS	\$41.70	
			9+ YRS	\$43.57	

2% Increase effective July 1, 2016

7/13/16